

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS

The Government Performance and Results Act of 1993 (GPRA) was designed to improve the American people's confidence in the capability of the Federal government by holding Federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met, and information about program results and service quality is made available to the public. The table below contains performance indicators, arrayed by program, which displays the key results that ETA programs work to

achieve. Performance goals for the employment and training programs listed are established in the budget process and are consistent with GPRA. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The goals reflect Program Year 2008 goals for most programs and Fiscal Year 2009 goals for the Office of Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship programs. Cost per Participant is not displayed because it is an annual measure.

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	Goal	Results as of 3/31/09
Foreign Labor Certification		
Processed employer labor condition applications for H-1B professional specialty temporary programs within seven days	100%	100%
Processed H-2B applications within 60 days of receipt	71%	31%
Percentage of employer applications for permanent labor certification resolved within six months of filing	92%	11%
Percent of accepted H-2A applications processed within 15 business days	56%	38%
Indian and Native American (INA) Adult Program		
Entered Employment Rate	64.3%	64%
Employment Retention Rate	73.9%	76%
Average Earnings	\$9,157	\$9,811
Indian and Native American Youth Program		
Educational Attainment for Dropouts	TBD	49%
Participants who Attained Two or more Goals	TBD	83%
ETA Internet-Based Assistance – National Electronic Tools¹		
Increase the number of site visits on CareerOneStop	24,000,000	3,347,513
Increase the dissemination of O*NET data measured by site visits	11,250,000	3,065,890
Increase the number of page views on Career Voyages	2,400,000	655,689

¹ Data are for current quarter

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	Goal	Results as of 3/31/09
National Emergency Grants		
Entered Employment Rate	67.1%	71%
Employment Retention Rate	80.7%	83%
Average Earnings	\$11,728	\$14,065
National Farmworker Jobs Program		
Entered Employment Rate	73.8%	82%
Employment Retention Rate	72%	75%
Average Earnings	\$9,030	\$9,379
Prisoner Reentry Initiative		
Percent of participants employed in the first quarter after exit	54%	61%
Employment retention rate	67%	67%
Average Earnings	\$9,821	\$10,078
Percent of participants re-arrested for a new crime or re-incarcerated for revocation of parole or probation violation within one year from release from prison	22%	14%
Registered Apprenticeship		
Retention: Percent of those employed nine months after registration as an apprentice.	84%	N/A
Earnings: Average wage gain for tracked entrants employed in the first quarter after registration and still employed nine months later.	\$0.61	N/A
Senior Community Service Employment Program		
Entered Employment Rate	49.2%	48%
Employment Retention Rate	69.1%	70%
Average Earnings	\$6,360	\$6,691
Trade Adjustment Assistance		
Entered Employment Rate	65.2%	70%
Employment Retention Rate	87.5%	89%
Average Earnings	\$13,386	\$13,997
Unemployment Insurance		
Percent of intrastate payments made timely	87.7%	84.7%
Detection of recoverable overpayments	55.2%	55.6%
Entered Employment Rate for UI claimants	64.7%	62.4%
Percent of employer tax liability determinations made timely	86.1%	84.1%

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Wagner-Peyser Employment Service		
Entered Employment Rate	60.3%	62%
Employment Retention Rate	78.6%	78%
Average Earnings	\$10,708	\$12,688
Workforce Investment Act Adult Program		
Entered Employment Rate	66.2%	68%
Employment Retention Rate	81.7%	81%
Average Earnings	\$12,862	\$14,346
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	71%	70%
Employment Retention Rate	84.7%	86%
Average Earnings	\$14,888	\$16,090
Workforce Investment Act Youth Program		
Placement in Employment or Education rate	62%	67%
Attainment of Degree or Certificate rate	57%	58%
Percentage of students who achieve literacy or numeracy gains of one ABE level	30%	38%
YouthBuild		
Placement in Employment or Education rate	TBD	26%
Attainment of Degree or Certificate rate	TBD	10%
Percentage of students who achieve literacy or numeracy gains	TBD	7%
Youthful Offender Initiative		
Placement rate for youth ages 18 and above	45%	46%
Recidivism rate for youth ages 14 to 17	22%	16%
Recidivism rate for youth ages 18 and above	10%	17%