

# WORKFORCE SYSTEM RESULTS



July 1-September 30, 2007  
First Quarter, Program Year 2007  
Fourth Quarter, Fiscal Year 2007

# WORKFORCE SYSTEM RESULTS

The **Employment and Training Administration (ETA)** provides this overview of performance results for the period ending September 30, 2007. The programs highlighted within reinforce ETA's commitment to building the talent necessary for individuals, companies and regions to succeed in the 21st Century economy.

Many programs' common performance measures focused on gaining employment, employment retention, earnings and other necessary elements to ensure that the nation's youth, adult and unemployed workers have the skills to thrive in a global environment.

ETA is focused on building the competency of the nation's neediest youth including out-of-school youth, at-risk youth and others through programs such as Youth Offender Grants and other programs as part of the Shared Youth Vision.

Additionally, ETA provides workforce education and training to the adult population through programs for dislocated workers aimed at upgrading their skills to be competitive as well as programs for older workers who continue to serve as a vital part of the nation's workforce.

This report highlights the progress made within the adult, youth and dislocated worker populations. Going forward, ETA will continue to align programs to promote talent development and address economic needs faced by communities, regions, states and the nation as a whole.

For further information about the review, contact the Office of Performance and Technology, (202) 693-3031. An electronic version can be found at [www.doleta.gov/performance](http://www.doleta.gov/performance).

**Elaine L. Chao**  
Secretary of Labor

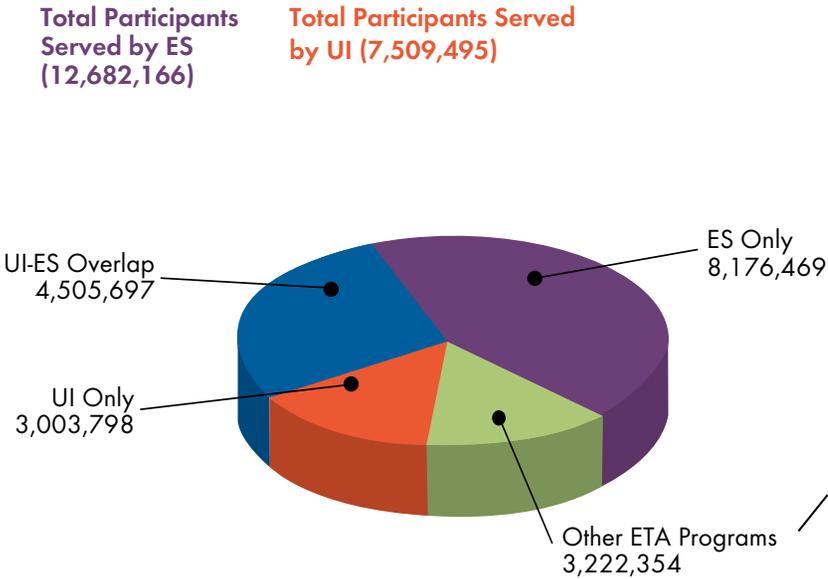


**United States Department of Labor**  
200 Constitution Avenue, NW  
Washington, DC 20210  
[www.dol.gov](http://www.dol.gov)

# People Served by Program

In the 12 month period ending September 30, 2007, ETA programs served 18.9 million people. The Wagner-Peyser Employment Service (ES) and Unemployment Insurance (UI) served 83 percent of this total, and 60 percent of those receiving Unemployment Insurance also received Wagner-Peyser funded Employment Services. ETA's targeted programs, described below as "Other ETA Programs," provided more comprehensive services to over 3.2 million people.

## All ETA Programs



**Total Participants Served by ES**  
(12,682,166)

**Total Participants Served by UI**  
(7,509,495)



# Appropriations

Although this report presents mostly cumulative or quarterly results, the figures below represent annual appropriations. This report for the quarter ending September 30, 2007, covers programs operating in Program Year (PY) 2007 (July 1, 2007, through June 30, 2008) and programs operating in Fiscal Year (FY) 2008 (October 1, 2007, through September 30, 2008). Funding for this quarter comes from both the FY 2007 and FY 2008 appropriations. Registered Apprenticeship, TAA, and UI operate on a fiscal year and September 30, 2007, is their fourth quarter of FY 2007. All other programs operate on the program year, and September 30, 2007, is their first quarter of PY 2007.

<b>FY 2007 Appropriated Resources</b>	
<b>Apprenticeship</b> <sup>1</sup>	\$21,542,000
<b>Dislocated Worker National Reserve</b> <sup>2</sup>	\$282,092,000
<b>Indian and Native American Adult Program</b> <sup>3</sup>	\$45,575,319
<b>National Farmworker Jobs Program</b> <sup>4</sup>	\$74,302,470
<b>Prisoner Reentry</b>	\$19,641,600
<b>Senior Community Service Employment Program</b>	\$432,311,220
<b>Trade Adjustment Assistance</b> <sup>5</sup>	\$259,600,000
Trade Adjustment Assistance Training	\$259,600,000
<b>Unemployment Insurance (UI) Administration</b>	\$2,497,770,000
<b>Wagner-Peyser Employment Service (ES)</b>	\$715,882,860
<b>WIA Adult</b>	\$864,198,640
<b>WIA Dislocated Workers Formula Grant</b>	\$1,189,811,360
<b>Women in Apprenticeship</b>	\$972,180
<b>Youth Offender Demonstration</b>	\$49,104,000
<b>Youth Activities</b> <sup>6</sup>	\$936,775,121
Indian and Native American Youth Program <sup>6</sup>	\$10,382,621
WIA Youth (Older and Younger)	\$926,392,500
<b>TOTAL</b>	<b>\$7,389,578,770</b>

<sup>1</sup> Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.

<sup>2</sup> The Dislocated Worker National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas Dislocated Worker programs, community-based job training grants, and special assistance for Adults/ Dislocated Worker programs.

<sup>3</sup> The total appropriation is \$53,695,620; \$8,120,301 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.

<sup>4</sup> The total appropriation is \$79,751,430; \$4,950,000 is set aside for migrant and seasonal housing and \$498,960 is set aside for technical assistance and training.

<sup>5</sup> The total appropriation for Trade is \$837,600,000 and includes \$558,000,000 for TAA benefits and \$20,000,000 for Wage Insurance.

<sup>6</sup> The total Youth Activities appropriation is \$940,500,000; the total Indian and Native American Youth Program appropriation is \$14,107,500, of which \$3,724,879 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.

# Government Performance and Results Act Goals

The Government Performance and Results Act of 1993 (GPRA) was designed to improve the American people's confidence in the capability of the Federal Government by holding Federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met and information about program results and service quality is made available to the public. These pages contain performance indicators, arrayed by program, which display the key results ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process and consistent with GPRA. The goals are set to be "ambitious" within the context of prior performance, that is, at the higher end. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The goals reflect Program Year 2007 goals for most programs and Fiscal Year 2008 goals for the Unemployment Insurance, Trade Adjustment Assistance, and Apprenticeship programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals		
	Goal	Results as of 9/30/07
<b>Foreign Labor Certification</b>		
Process employer labor condition application for H-1B professional specialty temporary programs within seven days	100%	98%
Process H-2B applications within 60 days of receipt	90%	56%
Percent of employer applications for labor certification resolved within six months of filing	65%	78% <sup>1</sup>
Percent of accepted H-2A applications processed within 15 business days	95%	57% <sup>1</sup>
<b>Indian and Native American Adult Program</b>		
Entered Employment Rate	N/A	53%
Employment Retention Rate	N/A	N/A
Average Earnings	N/A	N/A
<b>Indian and Native American Youth Program</b>		
Percent entering unsubsidized employment	N/A	4%
Attainment of a High School Diploma, GED, or improvement of basic skills by at least two grade levels, or completed Occupational Skills training	N/A	84%
Participants who Attained Two or more Goals	N/A	79%
<b>National Electronic Tools</b>		
Increase the number of page views on America's Career InfoNet	62,000,000	26,903,716
Increase the dissemination of O*NET data measured by site visits	7,500,000	2,470,171
Increase the number of page views on Career Voyages	8,500,000	2,488,893
<b>National Farmworker Jobs Program (Adults)</b>		
Entered Employment Rate	N/A	76%
Employment Retention Rate	N/A	74%
Average Earnings	N/A	\$9,372
<b>Registered Apprenticeship</b>		
Employment Retention Rate	79%	83%
Average Wage Gain	\$1.33	\$1.50

<sup>1</sup> Data not final

## Government Performance and Results Act Goals

<b>Government Performance and Results Act Goals Continued</b>		
	<b>Goal</b>	<b>Results as of 9/30/07</b>
<b>Senior Community Service Employment Program (SCSEP)</b>		
Entered Employment Rate	38%	38%
Retention Rate	48%	64%
Average Earnings	TBD	\$7,808
<b>Trade Adjustment Assistance (TAA)</b>		
Entered Employment Rate	70%	70%
Employment Retention Rate	85%	88%
Average Earnings	\$12,000	\$13,914
<b>Unemployment Insurance</b>		
Percent of intrastate payments made timely	90.0%	88.2%
Detection of recoverable overpayments	60.0%	54.6%
Entered Employment Rate for UI claimants	63.0%	65.1%
Percent of employer tax liability determinations made timely	82.8%	84.7%
<b>Wagner-Peyser Employment Service</b>		
Entered Employment Rate	64%	60%
Employment Retention Rate	81%	77%
Average Earnings	\$10,500	\$11,994
<b>Workforce Investment Act Adult Program</b>		
Entered Employment Rate	76%	67%
Employment Retention Rate	82%	83%
Average Earnings	\$11,000	\$12,408
<b>Workforce Investment Act Dislocated Worker Program</b>		
Entered Employment Rate	84%	75%
Employment Retention Rate	90%	88%
Average Earnings	\$13,800	\$14,236
<b>Workforce Investment Act Youth Program</b>		
Placement in Employment or Education rate	61%	66%
Attainment of Degree or Certificate rate	41%	49%
Literacy and Numeracy Gains	TBD	N/A

There are 40 goals displayed in these tables, and outcomes and targets were available for 29 of them. (The three National Electronic Tools goals are cumulative over the course of the program year, and it cannot be determined whether they will meet them at this point.) Of the 26 goals that can be judged, the target was met for two and exceeded for 14, therefore over half of the targets were met or exceeded. Of the percentage goals, most of the results were within ten percentage points of the targets. Of the five income goals that can be evaluated, all were exceeded, and four by at least ten percent.

# WORKFORCE SYSTEM RESULTS

Prepared by the Office of Performance and Technology  
with the assistance of DTI Associates, a Haverstick  
Company, under Contract No. DOLJ061A20369

EMPLOYMENT AND TRAINING ADMINISTRATION  
UNITED STATES DEPARTMENT OF LABOR

200 Constitution Avenue, NW  
Washington, DC 20210  
[www.dol.gov](http://www.dol.gov)

