



## State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

RICHARD J. CODEY  
Acting Governor

A.J. SABATH  
Commissioner

December 7, 2005

Bill Carlson, Regional Administrator  
U.S. Department of Labor/ETA  
J.F.K. Federal Building, Room E-350  
Boston, MA 02203

Dear Mr. Carlson:

Enclosed are two copies of New Jersey's Program Year 2004 Reemployment Services State Program Performance Report in accordance with the Training and Employment Guidance Letter No. 05-04.

We were successful in achieving our goals in part due to our One-Stop Partners who were engaged in the delivery of reemployment services and innovative programs initiated this year.

If you have any questions concerning the plan, please contact me at (609) 292-2000.

Sincerely,

Jo Ann Hammill  
Assistant Commissioner

c: Tamara Thomas  
Gay Gilbert ✓  
Timothy Theberge

*New Jersey Is An Equal Opportunity Employer*

## **New Jersey Reemployment Services Performance Report**

The New Jersey Reemployment Services grant is a component of the Wagner-Peyser plan and, as such, is a part of the Strategic Five-Year Unified State Plan for New Jersey's Workforce Investment System.

PY 2004 funds were used for staff resource costs related to the delivery of Reemployment Services. The staff is focusing on intensive services for claimants in the following categories: 1) those who are permanently laid off and are unlikely to return to their previous industry or occupation; 2) those who are likely to exhaust their regular unemployment benefits; and 3) those who are in need of reemployment assistance in order to make a transition to new employment.

Intensive reemployment services are supplemented by Career Beacon reemployment workshops sponsored by Workforce New Jersey and offered by One-Stop staff through the One-Stop Career Centers. Career Beacon is aimed at the general claimant population, but is an appropriate tool for all labor exchange customers including Profiled UI claimants participating in the Positive Reemployment Opportunities System and Work First NJ customers.

Career Beacon workshops include Orientation, Self-Management Skills, Effective Job Search, Labor Market Information Research, Marketing Yourself, Interview Skills and Training Opportunities. Individuals attending the Career Beacon Orientation are informed of the services available through the One-Stop Career Center and the Career Beacon Modules being offered. Participants are provided with a brochure explaining the different types of workshops, the workshop schedule, and instructions for registration. They are required to complete a Skills Self-Assessment form that will assist them in selecting the Career Beacon Workshops that best meet their needs. The Career Beacon Workshops offer six (6) modules that are independent of each other. Although there is no prescribed order in which the modules can be taken, participants are encouraged to take the Self-Management Skill Module first as it provides a foundation for the other workshops. PROS participants have a specific track to follow as determined by the staff in the One-Stop Career Center. They assist with the various workshops and provide intensive services to claimants in order to provide them with the needed counseling that they will need in becoming employed.

In addition, New Jersey has fully implemented Workforce Learning Link Centers in every county to assist individuals in obtaining the necessary language and basic educational skills to be competitive and reemployed. Workforce New Jersey implemented eighteen Business Resource Centers to provide the valuable link between employer and dislocated worker. In May 2005 Workforce New Jersey, in partnership with the New Jersey Division of Unemployment Insurance, participated in a federal grant to provide Job Search Assistance and Assessment Workshops to claimants that are between their 8<sup>th</sup> and 12<sup>th</sup> week of unemployment.

New Jersey surpassed all of its performance goals established in the Reemployment Services plan. For Program Year 2004, our goal achievements were as follows:

| <u>Goal</u>                                                 | <u>Plan</u> | <u>Actual</u> |
|-------------------------------------------------------------|-------------|---------------|
| Profiled and Career Beacon claimants attending orientations | 103,634     | 140,464       |
| Secured employments                                         | 34,136      | 68,240        |

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