

Youth Program Design: *Developing a Framework for Success*



Region 3 Youth Forum

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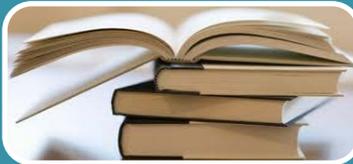
SPR's Areas of Expertise



Governance



Employment, Retention, & Advancement



Education and Training



Management & Operations

SPR's Methods and Services



Dynamic
Facilitation



Media
Development



Tool
Development



Immersive
Simulation



Customized
Training



Individualized
TA

Session Goals

- Understand why a systemic approach to coordinating local youth serving systems is critical to maximizing community efforts.
- Develop strategies for serving high-risk youth populations
- Identify potential new partners



- Introductions
- No Wrong-Door
- Elements of a Comprehensive Youth Service System
- Partners Can Make the System Strong
- Stages of Building the System
- Planning your Next Step
- Closing and Evaluation

Name

Role



Activity: *No Wrong Door*



ACADEMIC ACHIEVEMENT

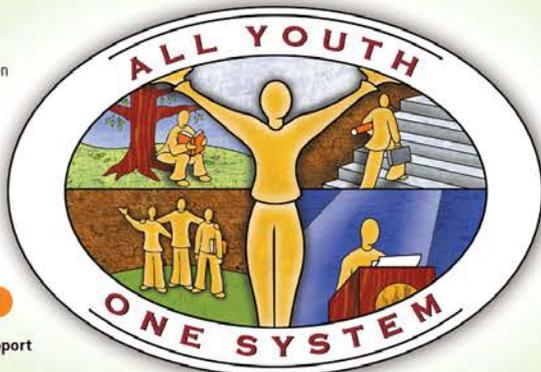
- All youth are engaged in their learning in the classroom**
- Adults promote high academic and technical success
 - Workplace experiences support classroom learning
 - Multiple educational approaches address individual needs
 - Standards-based alternatives are available at all levels of education

ALL YOUTH ARE EDUCATED AND READY TO LEARN

COMMUNITY SERVICES AND SUPPORT

- All youth receive individualized services and community support**
- All youth have safe and stable living arrangements
 - All youth have strong and enduring adult and peer connections
 - All youth receive life skills training and practice
 - A full range of social services is available

ALL YOUTH ARE CONNECTED TO ADULTS, PEERS, AND SERVICES



CAREER PREPARATION

- All youth are engaged in their learning in the workplace and community**
- Early employment exposure and experiences are provided
 - Quality work-based learning opportunities are in place
 - Employers and workplace partners provide work and learning opportunities
 - Classroom learning supports career preparation

ALL YOUTH ARE EXPERIENCED AND READY FOR CAREERS

YOUTH LEADERSHIP

- Youth are visible and active in leadership roles**
- Youth actively participate in decisions about their lives
 - Youth voice drives policy and decision making
 - Youth are encouraged and supported in leadership roles
 - Youth leadership opportunities are leveraged and connected

ALL YOUTH ARE CONFIDENT AND READY FOR LIFE

COMPREHENSIVE YOUTH DEVELOPMENT APPROACH

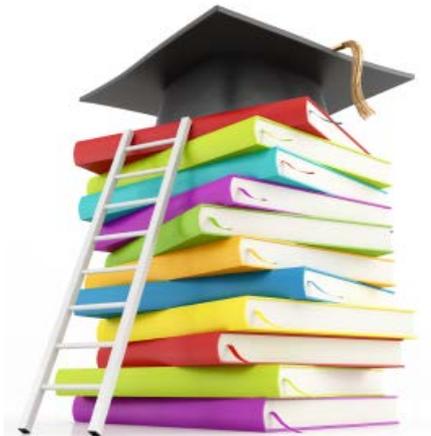
A formal network provides the foundation for an equitable and coordinated system

- All activities embody a youth development approach
- Individualized, youth-centered plans guide programs and services
- Engaged community leadership supports collaboration
- Adequate resources are available and leveraged
- A quality system is responsive to individual and cultural differences
- The community publicly supports a focus on youth issues

A CONNECTED, OPERATIONAL INFRASTRUCTURE SUPPORTS YOUTH SUCCESS

WIA Youth Programs: *Academic Achievement*

- *Connect to community-based alternative learning environments*
- *Provide drop-out prevention strategies*
- *Provide tutoring, study skills training, and instruction*
- Connect youth to school-based career-technical education programs
- Coordinate with special education services



WIA Youth Programs: *Career Preparation*

- *Develop summer employment programs linked to academic occupational learning*
- *Connect youth to paid and unpaid work experience*
- *Provide and/or link to occupational skills training*
- Connect youth to career-technical education programs
- Broaden youth awareness to possible career paths



WIA Youth Programs: *Youth Leadership*

- *Provide leadership development opportunities, which include community service and peer-centered activities encouraging responsibility and other positive social behaviors during non-school hours*
- Create mechanisms for youth to provide real input into the structure and design of youth programs
- Actively include youth in developing their ISS
- Encourage youth to become their own advocate
- Build on other school and community-based leadership opportunities



WIA Youth Programs: *Community Services and Support*

- *Provide supportive services*
- *Connect youth to adult mentoring for the period of participation*
- *Develop a system of comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referrals*
- Develop a network of social service providers
- Embed life-skills training where appropriate



WIA Youth Programs: Comprehensive Approach

- *Provide follow-up and a connection to their next step*
- Develop youth understanding of how program involvement fits with overall career plan
- Coordinate service delivery with other interagency programs
- Create common intake processes and forms
- Create common marketing and employer engagement strategies



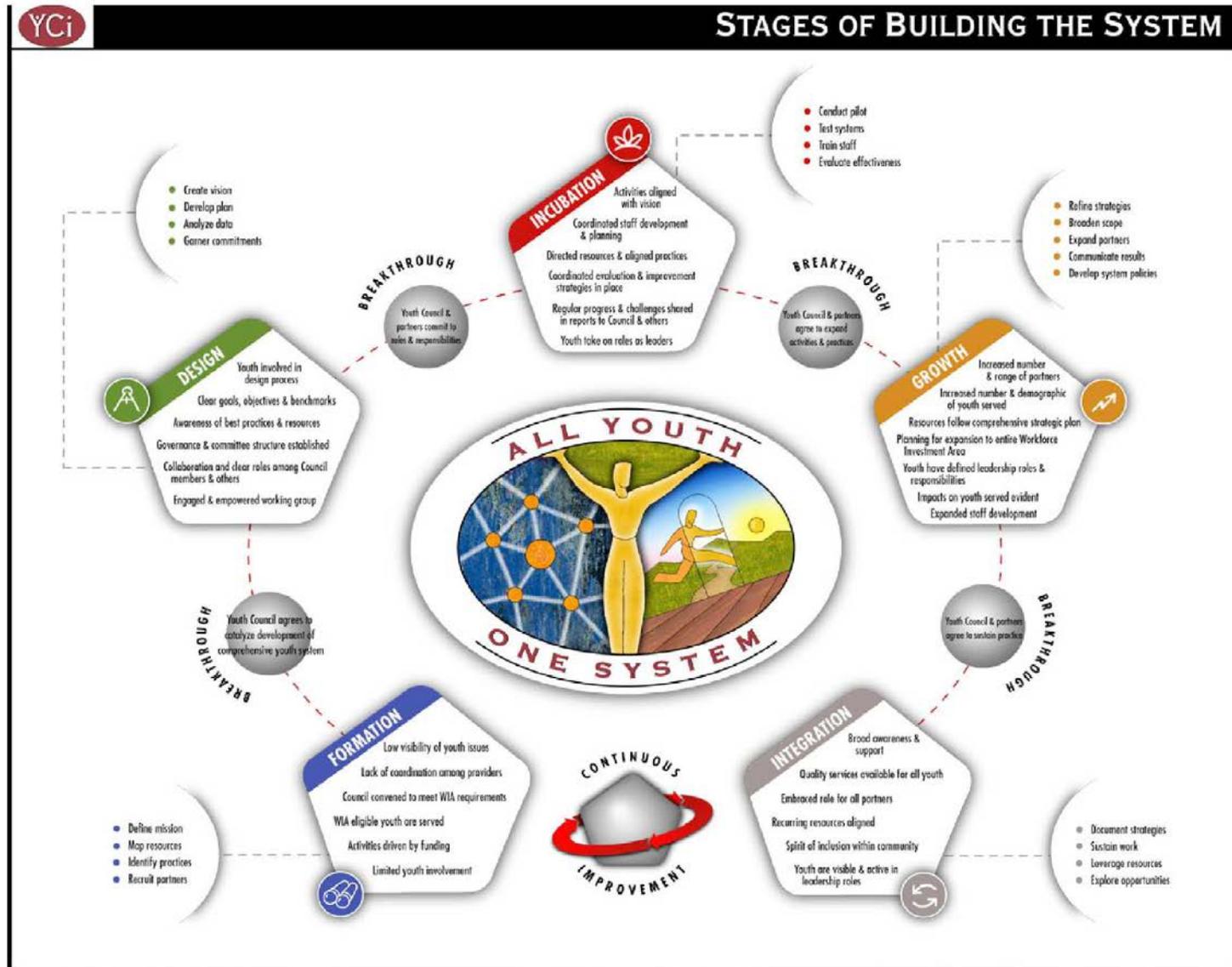
Partners Can Make the System Strong

As a table group discuss and create notes:

- Partnerships already in place: nature of partnership (yellow sticky note)
- Potential partners: how resources might be leveraged (green sticky note)



Activity continued: YCi Stages Model



Activity continued: Quick Assessment Tool



COORDINATING YOUTH SERVICES *Quick Assessment & Workplan*

Team Name:

1. What do you want to do as a group to begin coordinating youth services?

2. Do a quick assessment and check the boxes for the activities your organization/community has already completed, or is engaged in.
3. Circle the activities your community will need to address to reach your goal of coordinating youth services.

Discovery	Design
<input type="checkbox"/> Build broad-based community awareness	<input type="checkbox"/> Develop vision
<input type="checkbox"/> Identify and convene core partners	<input type="checkbox"/> Identify and address gaps in existing policies and resources
<input type="checkbox"/> Identify current programs	<input type="checkbox"/> Define partner commitments, functions, and service strategies
<input type="checkbox"/> Assess effective practices	<input type="checkbox"/> Create action plan and establish measures
<input type="checkbox"/> Examine existing policies	<input type="checkbox"/> Cultivate community support
<input type="checkbox"/> Develop mission and purpose	

- Share one idea on an activity to implement
- Share one example of something that is working



Questions





Thank You!

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