



**Maryland Re-entry Initiative
(MRI)
DLLR Correctional Education
(CE)**



Working Together

Department of Labor, Licensing & Regulation

Maryland Re-entry Initiative (MRI)

The Maryland Re-entry Initiative, provides technical assistance, staff support, program development, service coordination, training and information dissemination to:

- Build capacity
 - Promote collaboration
 - Provide pathways for occupational licensure, professional certification, and apprenticeship
 - Provide *incentives* to potential employers to hire *qualified and skilled* individuals with criminal backgrounds
 - Establish professional standards for service delivery
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Department of Labor, Licensing & Regulation

**Correctional Education Service
(CE)**

Mission Statement

To provide a continuum of structured education, workforce training, and transition services to incarcerated students that will broaden and establish career pathways preparing them to enter Maryland's workforce and become responsible members of their communities.

Creating Change Through Collaboration



RE-ENTRY

Overcoming Barriers



Basic Needs
Housing



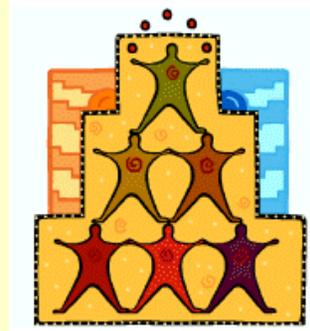
Education



Family Reunification



Employment



Treatment Substance Abuse



Mental & Physical Disability

BUILDING A FOUNDATION TO STABILITY

Current/On-going:

■ Prince George County Reentry Initiative Guiding Principle

Every Maryland citizen regardless of criminal history has the right to opportunities for providing a comfortable living for themselves and their families. This includes opportunities for decent/safe housing, sustainable employment, and health care.

- Proposed Comprehensive Reentry Model
 - Interdisciplinary collaborative planning process
 - Implement use of high tech modalities
 - video conferencing
 - orientation for incarcerated individuals
 - employer interviews
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MARYLAND NIC/OWDS PARTNERSHIP



The Maryland Partnership has been in existence since 2005. It operates under the guidance of the Partnership Manager and the Management Council.

- Maryland has **134 Certified OWDS**
- The Maryland Partnership has trained
 - **110** service providers
 - **64 OWDSI**

Those trained represent

- Community Corrections
- Division of Corrections/Division of Parole and Probation
- Maryland State Department of Education
- One-Stop Career Centers
- Faith-based Programs

The Partnership also provided OES training to **300** participants, representing partners and local agencies throughout Maryland, including Baltimore City and County, Western Maryland (Allegheny, Garrett, and Washington Counties), Frederick County, Eastern Shore (Upper/Lower Shores) and DOC/CE staff. Training scheduled for December, 2010 will be provided to Correctional Education, DOC, Division of Parole/Probation and Anne Arundel County Workforce Development staff.

The Partnership formed a Web-X which serves as a discussion forum for topics of interest to the partners, a mechanism for exchange of ideas, and a means of staying connected..

Pipeline:

- **DOC Comprehensive Reentry Systems Program**
 - **Every inmate participates in a comprehensive transition planning process from the day of entry and throughout the term of incarceration**
 - **Administer upfront assessments and rehabilitative programs**
 - **Interdisciplinary Partnership Network (IPN)**
 - **Incremental Implementation**
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Coming together is the beginning.



Keeping together is progress.



Working together is success.



Correctional Education Services



Maryland Department of Labor, Licensing and Regulation

Division of Workforce Development and Adult Learning

Maryland Inmate Profile

- Number Incarcerated: **22,720**
 - Number of Institutions: 29
 - Average Sentence: 14.5 years
 - Average Length of Incarceration: **5.5 years**
 - **Fewer than half** have a high school diploma
 - Most **unemployed** at time of arrest
 - Most **lack marketable job skills**
 - Average inmate has at least **2 school age children**
 - **15,000** inmates are released from DOC each year
 - **75%** to Baltimore City, Baltimore County, Prince George's County
 - Over **70,000** individuals under community supervision statewide
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GOAL: To provide students skilled training that meets national certification standards in career fields with projected growth

Current Programming

A. Formal Classroom and Hands-on Instruction

- **Current programs** **17**
 - with certification** **13**
 - Automotive Service Excellence
 - Microsoft Office Specialist
 - National Center for Construction Education and Research
 - Print Ed
 - Certifications Understudy** **3**
 - Roofing
 - Upholstery
 - Warehouse/Distribution
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Training Initiatives

B. On the Job Training (OJT) Programs for “Near Release Offenders”

Opportunity for those with minimal education

□ Current OJT Programs (3-4 months in length)

- Food Service

1 facility with another starting in
Spring 2011

(Growth to all major facilities possible over
the next year)

Training Initiatives

Future Programming

A. Formal Classroom and Hands-on Instruction

- ❑ Sales and Marketing
- ❑ Lead Paint and Asbestos Abatement
- ❑ Apprenticeship

B. OJT

Painting, Landscaping, Small Engine Repair

FY 11 Transitions Initiatives

Career Assessment Pilot Program

- Upfront assessments to gauge academic and occupational skills of students at MCI-J and MCI-W

Strengthen alignment with One Stop Career Center system

- In collaboration with MRI
 - familiarize One-Stop/WIA staff with Correctional Education Program
 - identify ways of working together to make transition from CE programs to workforce development services within One-Stops
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FY 11 Transitions Initiatives

- ❑ **“Behind the Fence” career center services**

Pilot the implementation of limited internet usage to enhance employment and social services search for transitioning students at pre-release facilities

- ❑ **Business Outreach Coordinator**

BOC will serve as liaison between CE and the business community working to broaden the knowledge of occupational and academic programming as solutions to workforce needs. Coordination with DBED, GWIB, One Stops, and employers will be essential.

FY 11 Transitions Initiatives

- **Data Tracking**

MOU with University of Baltimore's Schaefer Center to extract wage data for formerly incarcerated students

- **Labor Market Information**

CE will work in close coordination with the MD Office of Workforce Information and Performance to develop labor forecasts specific to our training and the offender population to inform course offerings and career pathway development

FY 11 Transitions Initiatives

- ❑ **Correctional Education/One Stop Career Center Partnership**
 - Northwest Career Center/Reentry Center
 - 2 Career Development Facilitators, 1 Business Service Representative, 1 Intake Specialist
 - 500 clients per week utilize this center

 - ❑ **Website** for ex-offenders with easy links to one stop career centers, social services, education and training programs, and job search engines

 - ❑ Development of **electronic portfolios** accessible to inmates upon release
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The Reentry Center @The Northwest Career Center –
A Center within a Center



The Northwest Career
Center

One Stop Career Center with
WIA-mandated partners

The Reentry Center

One Stop concept using
Reentry-specific partners

PRESENTERS' INFORMATION

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