



US DOL/ETA
Discretionary Grants Conference

NCOA's Strategies for Serving Disadvantaged Older Workers: Senior Community Service Employment Program (SCSEP)

Presented by: Valdes Snipes-Bennett, PhD



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February 15-17, 2011 • Crowne Plaza Hotel • Philadelphia, PA



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NCOA is a Trusted Leader in the Field of Aging

- A national voice for older Americans
- A commitment to bringing groups together, to creating new ideas
- Your connection to thousands of community organizations

NCOA's mission is to improve the lives of older Americans



Over 2 million visitors a year to current NCOA-sponsored Web sites



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Senior Community Service Employment Program (SCSEP)

- Federal employment and training program administered by the U.S. Department of Labor (USDOL)
- Authorized by Congress in Title V of the Older Americans Act (OAA) of 1965. Recent OAA amendments were effective July 1, 2007. New regulations were released on September 1, 2010
- 22 % of the funds are allocated among the 52 states and territories by formula; 78% are provided to eighteen national organizations that compete to provide services



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Purpose of SCSEP

- Serve the most difficult to serve
- Increase economic self-sufficiency
- Increase the number & scope of services available in communities to all populations
- Provide paid, part-time, community service assignments for unemployed, low-income seniors with poor employment prospects



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Services Provided to Participants

- Individual Employment Plan development
- Community service placement
- Specialized training as necessary
- Supportive services:
 - a holistic person centered approach
 - assistance in securing unsubsidized employment
 - access to local One-Stop Career Centers
- Fringe Benefits:
 - annual physical exam
 - employer-honored federal holidays
 - FICA, Worker's Comp., unemployment insurance





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NCOA's Role as National Sponsor



- Long history as national sponsor
- Fourth largest national grantee
- Leadership in 11 states, 4,651 enrollees, 27 projects
- NCOA's SCSEP serves approximately 6,000 seniors annually.
- NCOA has established partnerships with One-Stop Career Centers, the private sector employers, Community Colleges, Chambers of Commerce, CTAA, NCST, Community based organizations, local non-profit agencies.



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NCOA SCSEP State Summary

State	# of Projects	# of Counties	PY 2010-2011 Positions	Appropriations Act Funding Positions	Total Positions
California	2	6	313	91	404
Georgia	1	23	187	55	242
Kentucky	4	40	315	92	407
Louisiana	1	11	96	28	124
New Jersey	2	10	473	162	635
New York	3	15	446	90	536
North Carolina	1	25	216	63	279
Pennsylvania	4	24	672	140	812
Tennessee	1	15	205	80	285
Virginia	2	44	265	110	375
West Virginia	5	37	407	145	552
Totals	26	250	3,595	1,056	4,651



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Who Benefited: Older Adults

- **Older Adults 55 & over; family income 125% of the federal poverty level**
- **Enrollment priorities: veterans, 65+, have a disability; limited English proficiency or low literacy skills; reside in a rural area; low employment prospects; homeless or at risk for homelessness**
- **Preferences: minority individuals and individuals with greatest economic need**





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Who Benefited: Community

- Participants are placed in a variety of community service assignments at non-profit and public facilities
- Training assignments provide assistance to organizations that benefit from increased civic engagement; and support communities
- *NCOA provided 2,974,840 community service hours during the 2009-2010 program year*



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Who Benefited: Employers

- Regional economies and employers benefit from an expanded pool of experienced, dependable labor in the local workforce
- NCOA placed 3,365 SCSEP participants into jobs during the past three program years
- Placed 994 In PY 2007-2008
- Placed 806 In PY 2008-2009
- Placed 565 In PY 2009-2010



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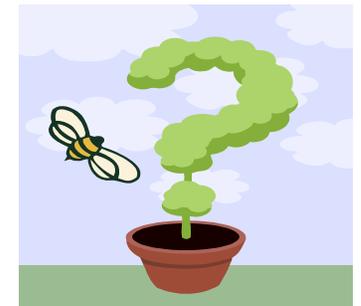
Training Component

1. Training Site placement
(20 hours per week)
2. OJE (employer)
3. Specialized training
 - Direct Care worker
 - Green Jobs
 - Computer Training
4. Job Source: Online assessment tool



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The Future.....



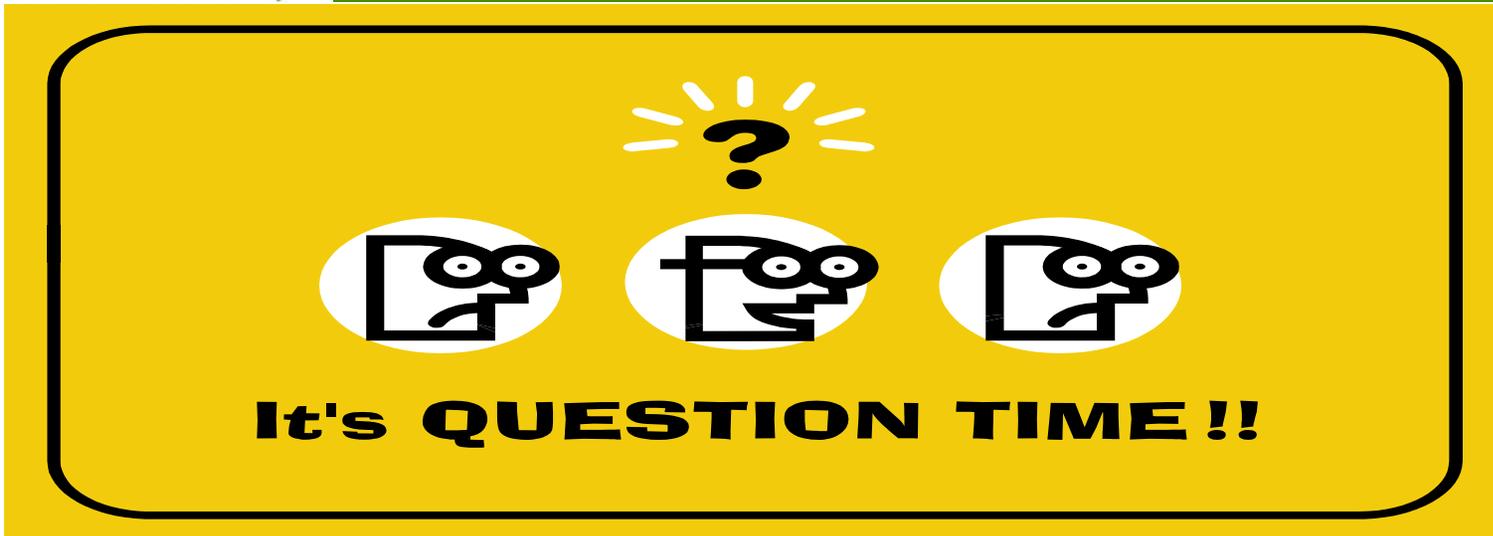
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A large yellow rounded rectangle with a black border. At the top center is a black question mark with radiating lines above it. Below the question mark are three stylized stick figures, each with large eyes and a small body, arranged horizontally. Below the figures, the text 'It's QUESTION TIME!!' is written in bold black letters.

It's QUESTION TIME!!

National Council on the Aging (NCOA)

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