



U.S. Department of Labor

Workers Adjustment Assistance
Available Under

The Trade and Globalization
Adjustment Assistance Act of 2009
(TGAAA)

Overview

Seattle, Washington, April 20, 2009

TAA For Workers

- What is TAA?
- Who gets served?
- How is service provided?
- What are the benefits and services?

➤ *What's TAA?*

Established in the Trade Act of 1974, the Trade Adjustment Assistance (TAA) assists workers who suffer a job loss due to elements of U.S. foreign trade.

The American Recovery and Reinvestment Act of 2009 (ARRA) Significantly Reformed the Program.

➤ *Who gets served? (1)*

All individuals who have lost their jobs or are threatened with job loss due to elements of U.S. foreign trade, such as imports or off-shoring and are certified to apply for benefits and services available under the Trade Act program.

Who gets served? (2)

- Workers in the service and public sectors.
- Manufacturers of component parts based on increased imports of finished products.
- Shifts in production/service relocation or foreign contracting to any country
- Workers in firms that supply services to firms with TAA certified workers.
- Workers covered by ITC decisions.

➤ *How is service provided? (1)*

- **Group eligibility** – Certification of a petition filed with DOL and the Governor by a group of workers, their union or authorized representative, their employer or a One-Stop Operator or partner.
- **Individual eligibility** – Approval by the State agency of the application for benefits of a certified worker.

➤ *How is service provided? (2)*

- Upon receipt of a petition DOL/ETA investigates and issues a certification or denial for the worker group.
- Notify State, Company, and Petitioners
- Publish notification of the determination in the Federal Register and on the DOL website

➤ *How is service provided? (3)*

- Certified workers may apply for TAA benefits and services at a One-Stop Career Center or other local office of the State Agency.
- Non-certified workers may receive employment and case management services under WIA and program's partners.

Program Funds

- Cap on training funds
- Formula for distributing funds
- Case management funds
- Coordination with WIA

➤ *What are the benefits and services?*

- Case Management
- Training
- Income Support (TRA)
- Job Search and Relocation benefits
- Health Coverage Tax Credit (HCTC)
- Wage Subsidy (ATAA/RTAA)

➤ *Case Management Services*

- Comprehensive and specialized assessments
- Individual employment plans
- Individual Career Counseling
- Short-term prevocational services
- Information on:
 - ✓ *Available training and how to apply for training*
 - ✓ *How to apply for financial aid*
 - ✓ *Employment statistics (LMI)*
 - ✓ *Availability of supportive services*

➤ *Training Opportunities*

- Pre-Separation, Prerequisite and Remedial Training
- Full-Part and Long-Term Training
- Apprenticeship Training
- On-the-Job Training
- WIA Programs

➤ *Pre-Separation, Prerequisite & Remedial Training*

- **Pre-Separation Training**
 - Adversely Affected Incumbent Worker
 - Company must be certified
 - Not totally or partially separated
 - Threatened with total or partial separation
- **Prerequisite Training**
 - Classes required prior to acceptance into a specific training program.
- **Remedial Training**

➤ *Part-time & Long-term Training*

- **Part - time Training**
 - Not eligible for TRA
 - Allow full-time if unsuitable employment
- **Long - term Training**
 - 156 weeks of training
 - Higher Education to obtain a 2-year degree/ certificate, or to complete a 4 - year degree
 - Distance Learning

➤ *Apprenticeship & OJT Training*

- **Apprenticeship Training**
 - Paid employment and related instruction
 - Maximum of 156 weeks or until worker reaches suitable employment
- **On - the -Job Training (OJT)**
 - Proficiency in job or maximum of 104 weeks
 - Benchmarks to measure skills/knowledge
 - Maximum of 50% of wages

➤ *WIA Programs*

- **WIA Programs**
 - WIA approved training is an approvable TAA training option if all the requirements are met.
- **TAA Co-enrollment Challenges**
 - Pre-separation Training
 - Eligible Training Provider List
 - Long-term Training

WA State Best Practices

QUARTERLY MEETINGS

- Local Community and Technical Colleges
- WA State Board for Community and Technical Colleges Liaison (Janine Quinichett)
- Workforce Development Council
- Employment Security Department

Boeing Communication Meeting

- One-day event addressing how separated Boeing workers access TAA training
- Representatives from The Boeing Company, Local Unions, Washington State Labor Council, Workforce Development Councils, Trade Act State Coordinators, Local Case Managers, Employment Security Department and the Worker Retraining programs from the Tri-County service areas.

Specialized Training for LEP Population

- LEP populations unable to enter into an occupational training program, even after one year of ESL standard training.
- Occupational classes will be co-taught with ESL instructors.
- Training slated to last one year or less.
 - Some targeted training areas include: CNA, Home Health Aide, and trade or possible customized training with employer attachments.
- Pilots to start summer of 2010.

Questions / Comments / Resources

www.doleta.gov/tradeact

<http://www.servicelocator.org>

Consuelo Hines

USDOL/ETA Region 6

hines.consuelo@dol.gov

Susan Jackson

Washington State Trade Coordinator

SJackson@ESD.WA.GOV

Dixie Owen-Perry,

Operations Manager - Washington State

DOwen-Perry@ESD.WA.GOV