



Petition for Trade Adjustment Assistance (TAA) 82909

Section 1. Petitioner Information

Provide petitioner information below. Three workers from the same firm completing this Petition Form must fill in all three columns. Other petitioners need only fill in the Petitioner 1 column. A union official completing this petition form should provide the name of the Union.

	Petitioner 1	Petitioner 2	Petitioner 3
a) Name	Dawn Tebelak		
b) Title	HR Manager		
c) Street Address	615 S River Drive		
City	Tempe		
State, Zip	AZ 85281		
d) Phone – Main	(480) 968-4060		
e) Phone – Alternate			
f) E-mail	Dawn_Tebelak@jabil.com		
g) Worker Separation Date	3/1/13-12/31/13 (phased)		
h) Petitioner Type:	Three Workers <input type="checkbox"/>	Company Official <input checked="" type="checkbox"/>	Union Official <input type="checkbox"/> (Union Name _____)
(please check one)	State Workforce Office <input type="checkbox"/>	American Job Center <input type="checkbox"/>	Other Authorized Representative <input type="checkbox"/>
i) Describe the worker group on whose behalf this petition is being filed:	Hourly and salaried workers in a manufacturing facility.		

Section 2. Workers' Firm

Provide information on the firm employing the worker group. Complete items (a) – (g) regarding the employing firm. If the workers are doing work at a location that is different than the worker's employer (e.g., the petitioning workers are employed by a staffing agency but work at a manufacturing firm), also complete items (h) – (m) regarding the firm at which the workers perform their jobs.

NOTE: Workers completing this Petition Form must provide information for the location where they work. All other petitioner types may apply on behalf of more than one location. State offices and American Job Centers may file for workers at multiple locations of a firm within their State. If you choose to file on behalf of workers at more than one location, please attach additional sheets as necessary.

Employer (Firm)

a) Name of Firm	Jabil
b) Street Address	615 S River Dr.
City	Tempe
State, Zip	AZ 85281
c) Phone	480-968-6790
d) Website (if known)	www.jabil.com
e) Describe the article produced or service supplied by this firm	Printed Circuit Board and Box Bulb Assemblies
f) How many workers have been or may be separated (if known)?	500 +/-
g) Is the firm or any part of the firm closing (if known)? If yes, when?	No

If the workers work at a location that is different from that listed in item a) and b), then fill out items h) through m) for that location:

h) Name of Firm	
i) Street Address	
City	
State, Zip	
j) Phone	
k) Describe the article produced or service supplied by this firm	
l) How many workers have been or may be separated (if known)?	
m) Is the firm or any part of the firm closing (if known)? If yes, when?	



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Section 3. Trade Effects on Separations

1. To the best of your knowledge, provide reasons why you believe that separations that have occurred or may be threatened at the workers' firm are due to foreign trade. (Example: Production has been/is being shifted to a foreign country, services are being outsourced to a foreign country, increased imports of articles or services, loss of business with a TAA-certified firm.)

We are a contract manufacturing facility that assembles printed circuit boards and box builds for various customers in the medical, industrial, defense and aerospace sectors. We are in the process of moving several assemblies to other Jabil facilities in Mexico and Asia in order to reduce labor costs and meet our customers' pricing expectations. These transfers began in March 2013 and are scheduled to be complete by December 2013. We are experiencing job loss at the facility in a phased approach coinciding with the transfer schedules. We expect that as many as 500 jobs could be eliminated due to these activities.

2. If you possess any additional information or documents that you believe may assist in the determination of whether the worker group is eligible for TAA benefits, submit it as an attachment to the Petition Form. Check the box below if you have attached any additional information or supporting documents.

I have attached additional information or supporting documents.

3. Provide contact information for two company officials, one of whom should be a dislocated worker's supervisor. Either separately or together, these officials should be familiar with all of the following: employment, job functions, and sales or production at each job location.

	Official 1	Official 2
a) Name	Dawn Tebelak	Sukhkiran Gill
b) Title	<h1>Redacted</h1>	
c) Phone - Main		
d) Phone - Alternate		
e) Fax		
f) E-mail		

Section 4. Affirmation of Information

The information you provide on this petition form will be used for the purposes of determining worker group eligibility and providing notice to petitioners, workers, and the general public that the petition has been filed and whether the worker group is eligible. Knowingly falsifying any information on this Petition Form is a Federal offense (18 USC § 1001) and a violation of the Trade Act (19 USC § 2316). For this petition to be valid, each of the petitioners listed in Question 1 must sign below and the Petition Form must be dated. By signing below, you agree to the following statements:

"I declare that to the best of my knowledge and belief the information I have provided is true, correct, and complete."

a) Signature	<u><i>SG</i></u>	<u><i>Dawn Tebelak</i></u>	_____
b) Name (Print)	<u>Sukhkiran Gill</u>	<u>Dawn Tebelak</u>	_____
c) Date of Petition	<u>7/12/13</u>	<u>7/12/13</u>	_____

From: Bobby Singh
Sent: Thursday, July 04, 2013 2:41 PM
To: Dawn Tebelak; Heather Otto
Cc: Leanne Jones; Sukhkiran Gill; Phil Hubbell
Subject: Headcount Strategy for Tempe

Hello Dawn,

As you are already aware, we started decisions in March of this year to move some production assemblies from our Tempe facility to other Jabil facilities in Mexico and Asia in order to reduce our labor costs and meet customer expectations on cost.

So far we have already engaged in the transfer process for assemblies for customers such as Emerson, Lam, Carefusion and Varian Medical Solutions and there have already been workforce reductions as a result. We anticipate that there will be approximately 500 positions eliminated by the time all of these transfers are complete sometime before the end of this year.

Please continue to work proactively to ensure that we have a plan to retain our highest performing employees throughout these transitions.

Best Regards,
Bobby