

**Petition for Trade Adjustment Assistance (TAA)**

83274

**Section 1. Petitioner Information**

Provide petitioner information below. Three workers from the same job location completing this Petition Form must fill in all three columns. Other petitioners need only fill in the Petitioner 1 column A. A union official completing this petition form should provide the name of the Union.

**Petitioner 1**

a) Name	David Massey		
b) Title	Group Human Resources Manager		
c) Street Address	1045 Hickory Street		
City	Pewaukee		
State, Zip	WI, 53072		
d) Phone - Main	(262) 691-8252		
e) Phone - Alternate	(414) 630-0515		
f) E-mail	DavidAMassey@Eaton.com		
g) Worker Separation Date	03/2014		
h) Petitioner Type:	Company Official		
i) Describe the worker group on whose behalf this petition is being filed:	Production employees; supporting salaried employees		

**Section 2. Workers' Firm Information**

Provide information on the firm employing the worker group. Complete items (a)-(g) regarding the employing firm. If the workers are doing work at a location that is different than the worker's employer (e.g., the petitioning workers are employed by a staffing agency but work at a manufacturing firm), also complete items (h) - (m) regarding the firm at which the workers perform their jobs

NOTE: Workers completing this Petition Form must provide information for the locations where they work. All other petitioner types may apply on behalf of more than one location. State offices and American Job Centers may file for workers at multiple locations of a firm within their State. If you choose to file on behalf of workers at more than one location, please attach additional sheets as necessary.



**Employer (Firm)**

a) Name of Firm	Eaton's Cooper Power System
b) Street Address	1045 Hickory Street
City	Pewaukee
State, Zip	WI, 53072
c) Phone	(262) 691-8252
d) Website (if known)	http://www.eaton.com
e) Describe the article produced or service supplied by this firm	Electrical distribution equipment
f) How many workers have been or may be separated (if known)?	160
g) Is the firm or any part of the firm closing (if known)? If yes, when?	No

If the workers work at a location that is different from that listed in item a) and b), then fill out items h) through m) for that location:

h) Name of Firm	_____
i) Street Address	_____
City	_____
State, Zip	_____
j) Phone	_____
k) Describe the article produced or service supplied by this firm	_____
l) How many workers have been or may be separated (if known)?	_____
m) Is the firm or any part of the firm closing (if known)? If yes, when?	_____

**Section 3. Trade Effects on Separations**

1. To the best of your knowledge, provide reasons why you believe that separations that have occurred or may be threatened at the workers' firm are due to foreign trade. (Example: Production has been / is being shifted to a foreign country, services are being outsourced to a foreign country, increased imports of articles or services, loss of business with a TAA-certified firm.)

All production at this location is being shifted to Eaton's manufacturing facility in Queretaro, Mexico.

2. If you possess any additional information or documents that you believe may assist in the determination of whether the worker group is eligible for TAA benefits, submit it as an attachment to the Petition Form. Check the box below if you have attached any additional information or supporting documents.

- I have attached additional information or supporting documents.
  - FINAL - Formal Announcement of Project MODERN 4.16.13.pdf

3. Provide contact information for two company officials. Either separately or together, these officials should be familiar with all of the following: employment, job functions, and sales or production at each job locations.

	<b>Official 1</b>	<b>Official 2</b>
a) Name	David Massey	Brianne Malliet
b) Title	_____	_____
c) Phone - Work	_____	_____
d) Phone - Alternate	_____	_____
e) Fax	_____	_____
f) E-mail	_____	_____

**Redaction**

**Section 4. Affirmation of Information**

The information you provide on this petition form will be used for the purposes of determining worker group eligibility and providing notice to petitioners, workers, and the general public that the petition has been filed and whether the worker group is eligible. Knowingly falsifying any information on this Petition Form is a Federal offense (18 USC § 1001) and a violation of the Trade Act (19 USC § 2316). For this petition to be valid, each of the petitioners listed in Question 1 must sign below, and the Petition Form must be dated. By signing below, you agree to the following statements:

"I declare that to the best of my knowledge and belief the information I have provided is true, correct and complete."

a) Signature	<u>/s/ David Massey</u>	_____	_____
b) Name (Print)	<u>David Massey</u>	_____	_____
c) Date of Petition	<u>December 06, 2013</u>	_____	_____

The Petition Form will be made available for public inspection and copying under the Freedom of Information Act, as amended (5 USC § 552), Executive Order 12600, and 29 CFR Part 70, upon written request to the U.S. Department of Labor.

The Petition Form date will be recorded as the date that the petition is transmitted electronically via website to OTAA.



*Powering Business Worldwide*

**Memo**

Eaton's Cooper Power Systems Division  
1045 Hickory Street  
Pewaukee, WI 53072

**Date:** April 18, 2013  
**To:** All Eaton Cooper Power Systems Division Employees  
**From:** Mark Thurman, President, Eaton's Cooper Power Systems Division

Eaton's Cooper Power Systems Division is announcing today its plan to consolidate its Rubber Molded Products operations in Pewaukee, WI, into Cooper Industries' Queretaro, Mexico facility. The consolidation of production is scheduled to begin during the first quarter 2014, and be completed by the end of the fourth quarter 2015. This consolidation will impact approximately 130 hourly production positions and 33 salaried positions currently employed at the Pewaukee facility. The Pewaukee facility currently has approximately 260 employees. Pewaukee will remain the headquarters for the Line Installation and Protective Equipment (LIPE) business unit and the center for LIPE Engineering, Research and Development, and Marketing. All other Sales, Marketing and Engineering groups outside of the LIPE organization will continue to operate out of the Pewaukee facility.

The decision was a particularly difficult one to make and is no reflection on our employees currently manufacturing these products. The decision to cease production of Molded Rubber Products in Pewaukee was made because of highly competitive market conditions. Moving these products to our facility in Mexico will allow us to be competitive in the markets that the LIPE organization serves.

Company representatives will be meeting with all affected employees during this transition process and those affected employees will be eligible for severance benefits, including outplacement services.

We will work closely with all of our employees to assist them in every reasonable way as we work through this transition.