

eta

GOVERNANCE

- Expectations
- Sections of Planning Guidance
- Key Points
- Creating Effective Plans
- Tools
- Questions and Answers

The Governance Section supports:

- Section 111 – State Boards
- Section 112 – State Plan
- Section 116 – Local Areas
- Section 117 – Local Boards
- Section 118 – Local Plan
- Section 128 – Allocations
- Section 136 - Performance

Broad themes:

- Support of a Demand Driven System;
- Greater Integration;
- Strong State Leadership;
- Support of Youth Services;
- Efficient Use of Administrative Funds;
- Improved Communication; and
- Accountability

- Section I: State Vision (p. 29)
- Section II: State Workforce Investment Priorities (p. 30)
- Section III: State Governance Structure (p. 30)
- Section VI: Major State Policies & Requirements (p.37)
- Section VIII: Administration & Oversight of Local Workforce Investment System (p.39)
- Section X: State Administration (p. 57)

- Governance Elements support Governor's Vision
- Clear Policy direction & vision for the system
- Strong State Leadership
- Joint meetings between WIA and Wagner-Peyser program leads

Creating Effective Plans: State Vision

- Includes description of Governor's vision
- Details linkages with economic development
- Cites multiple sources with real potential for leveraging funds (financial and non-financial)
- Lists key players and roles in identifying challenges and solutions
- Describes strategies for serving youth most-in-need

eta

Creating Effective Plans: State Workforce Investment Priorities

- Lists Governor's strategic priorities
- Describes how each priority will lead to fulfillment of vision
- Shows linkages between workforce and economic development

Creating Effective Plans: State Governance Structure

- Organizational chart shows how workforce programs relate to each other
- Locates State Board in State hierarchy and shows number of members
- Describes agencies that manage workforce programs
- Includes communications strategies

eta

Creating Effective Plans: State Governance Structure

- Shows how State Board members enable State to meet vision
- Describes all functions and activities of State Board
- Demonstrates State support of Board: cash, staff, data, other resources

Creating Effective Plans: State Governance Structure

- Identifies barriers to collaboration and strategies to eliminate barriers
- Describes how key priorities are communicated throughout the workforce system, including state and federal guidance
- Shows how state leverages resources from other youth-serving agencies, such as social services, juvenile justice and education

Creating Effective Plans: Major State Policies and Requirements

- Describes current state policies to support:
 - Common data collection and reporting
 - Information management system
 - Performance management system, including data validation
 - Integrated service delivery, including integration of Job Corps and apprenticeship programs into one-stop system

Creating Effective Plans: Major State Policies and Requirements

- Describes state policies to promote efficient use of administrative resources and includes:
 - required partner agencies located at comprehensive one-stops
 - number of comprehensive and affiliate centers
 - administrative structure at local level

eta

Creating Effective Plans: Major State Policies and Requirements

- Describes current statewide universal access policies
- Describes State policies to support a demand-driven workforce system
- Identifies Local Board and one-stop staff activities to support demand-driven workforce system, including staff development and training

Creating Effective Plans: Administration & Oversight of Local Workforce Investment System

- Lists the current designated Local Areas
- Indicates whether state is redesignating Local Areas and describes the process
- Describes State Board's role in the designation/redesignation process
- Includes a process for handling Local Area appeals

eta

Creating Effective Plans: Administration & Oversight of Local Workforce Investment System

- Lists criteria for Local Board member appointments
- Describes State plans for capacity building for Local Boards
- Describes States' requirements of Local Areas for strategic planning

Creating Effective Plans: Administration & Oversight of Local Workforce Investment System

- Lists of required, optional, and additional State-mandated partners & how they are integrated in One-Stops
- Describes how State will consolidate/integrate Wagner-Peyser funds to avoid duplication of core services
- Describes oversight/monitoring criteria & procedures to achieve vision and goals, such as mystery shopping & performance agreements

Creating Effective Plans: State Administration

- Describes MIS infrastructure & how it supports State and Local workforce investment activities
- Describes State-wide activities & how it supports the vision
- Identifies performance indicators & goals to track progress toward implementing its strategic goals and vision
- Describes how State worked with Local Boards to determine level of performance goals

Creating Effective Plans: State Administration

- Describes how the levels will help State achieve continuous improvement over the two years of the plan
- Describes any other performance measures & process to track and report these measures