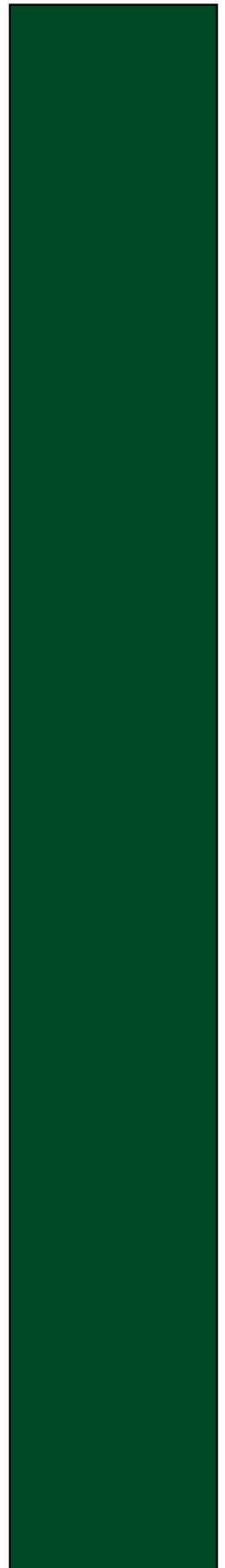


**FLORIDA
2000-2001
WIA ANNUAL REPORT**



Workforce

Florida, inc.

Toni Jennings, *Chairman*
Curtis Austin, *President*

December 3, 2001

Ms. Anna Goddard
United States Department of Labor
Employment & Training Administration
Sam Nunn Atlanta Federal Center
Room 6M12 12 Forsyth Street, SW
Atlanta, GA 30303

Dear Ms. Goddard:

The State of Florida is pleased to submit our Workforce Investment Act (WIA) Annual Report for the 2000-2001 Program Year. The information contained in the annual report has been assembled in accordance with Training and Employment Guidance Letter No. 14-00 of March 5, 2001 and Change 1 to 14-00 dated November 19, 2001.

The federally required WIA annual report as presented is combined with Workforce Florida's state mandated report on all state workforce development strategies.

We would like also to acknowledge and thank our partners at the Florida Agency for Workforce Innovation (AWI), the Florida Education & Training Placement Information Program (FETPIP) of the Florida Department of Education and others for their help in gathering the information needed for this report.

We hope that our report provides all the required information needed by your office. Should you have any questions please contact Richard Meik of our office at (850) 921-1119.

Sincerely,



Curtis C. Austin
President

Enclosures

cc: Governor Jeb Bush
Senate President John McKay
House Speaker Tom Feeney
Chairman Toni Jennings, Workforce Florida
Tom McGurk, Director, Agency for Workforce Innovation

Florida 2000-2001 Workforce Investment Act Annual Report

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Federal Programs: Workforce Investment Act (WIA), Wagner-Peyser and Related Workforce Programs

Introduction: Governance and Service Delivery Structures under WIA

As described in the State Workforce Florida Annual Report, Florida's workforce system has been crafted to comprehensively incorporate all workforce-related services, traditional federally funded employment and training, welfare reform, and specialized state-funded programs. The broad structure and details of the primary non-federal programs are provided in the preceding sections. Florida's Workforce Innovation Act was expressly drafted to be compatible with and build upon the provisions of the federal Workforce Investment Act (WIA), and the more traditional workforce programs funded through the U.S. Department of Labor.

The balance of this report provides the performance outcome data and other information required to be reported by federal WIA law covering services and programs funded through WIA, Wagner-Peyser and related programs under the jurisdiction of the U.S. Department of Labor. In Florida the primary roles in WIA-related governance and service delivery are as follows:

- Workforce Investment Board (WIA Section 111): Workforce Florida Inc., (WFI) Governor Jeb Bush, Chairman Toni Jennings, President Curtis Austin
- State-level Administrative/Fiscal Agency (WIA Sections 132, 303, etc.): Agency for Workforce Innovation (AWI), Director Tom McGurk
- Local Workforce Investment Boards (WIA Section 116): Florida's 24 Regional Workforce Boards (RWBs), as shown on the attached map and at <http://www.workforceflorida.com/wages/wfi/boards/index.html>
- One Stop Delivery System (WIA Section 134): Florida's network of One-Stop Operators and Centers at <http://www2.myflorida.com/awi/contacts/onestopdir.index.htm>

State Workforce Performance

Background

Section 136 of the Federal Workforce Investment Act (WIA) identifies core indicators of performance for the adult, dislocated worker, and youth programs. Fifteen core measures apply to outcomes for the adult, dislocated worker, and youth programs; and two measures of customer satisfaction apply across these three programs, bringing the total number of required measures to seventeen. These measures are as follows (definitions for each can be found in Appendix Table 2 or at <http://www.workforceflorida.com/wages/wfi/news/red-green/definitions.doc>):

Adults

1. Entry into unsubsidized employment;
2. Retention in unsubsidized employment six months after entry into employment;
3. Earnings change six months after entry into employment;
4. Credential attainment

Dislocated Worker

5. Entry into unsubsidized employment;
6. Retention in unsubsidized employment six months after entry into employment;
7. Earnings replacement six months after entry into employment;
8. Credential attainment

Older Youth (aged 19-21)

9. Entry into unsubsidized employment;
10. Retention in unsubsidized employment six months after entry into employment;
11. Earnings change six months after entry into employment;
12. Credential attainment

Younger Youth (aged 14-18)

13. Attainment of secondary school diplomas and their recognized equivalents;
14. Attainment of goals and skills;
15. Retention in unsubsidized employment six months after entry into employment;

All Programs

16. Customer satisfaction for individuals;
17. Customer satisfaction for employers.

In accordance with the WIA, each of these measures is broken out into sub-categories to track special populations and target groups. The adult and dislocated worker programs listed above provide three levels of service: Core, Intensive and Training services, while the youth programs provide two levels: assessment and activities beyond assessment. Reports must be compiled detailing each level of service, breaking out special populations within each service level such as Displaced Homemakers, Individuals with Disabilities, Out of School Youth, persons on Public Assistance, etc.

The following table presents the total number of participants and exiters leaving the WIA program during the 2000-2001 Program Year.

Program	Total Participants Served	Total Exiters
Adults	25,408	11,703
Dislocated Workers	15,984	7,036
Older Youth	2,808	1,257
Younger Youth	17,420	6,410

The number of customers served in each program during 2000-2001 increased over the prior year. A total of 61,620 customers were served during the year in all programs as opposed to 42,221 for the preceding year.

Reporting Time Periods

Federal guidelines require two differing time periods for the 17 WIA core measures. The first reporting period is comprised of three calendar quarters of the 1999-2000 WIA Program Year and the first calendar quarter of the 2000-2001 WIA Program Year – four quarters beginning 10/1/99 and ending 9/30/00. This delayed year is required so that follow-up data from Unemployment Insurance (UI) Wage Reports can be collected on participants six months after exit. Thirteen performance measures (numbers 1 through 12 and 15 on the key above) are reported using this reporting period. Four measures are reported using data from the actual 2000-2001 WIA Program Year – four quarters beginning 7/1/00 and ending 6/30/01. These measures report real-time data elements that do not require a follow-up period. The four measures (note key above) are numbers 13, 14, 16 and 17.

Core Measures

Pursuant to the Workforce Investment Act, all states submitting a state plan must propose expected levels of performance for each of the seventeen measures, or core measures. Federal guidelines describe core measures as the key measures of success in achieving the legislative goals of WIA. The measures are used to:

- set performance goals at the State and local level;
- ensure comparability of state performance results to maintain objectivity in measuring results for incentive and sanction determinations;
- provide information for system wide reporting and evaluation for program improvement.

The proposed levels of performance are developed with the use of baseline data produced in accordance with federal instructions. As part of the state plan review process, the Secretary of the United States Department of Labor (USDOL) and the Governor must negotiate an agreement on the levels of performance or goals for each core measure.

Data on core measures is collected from Florida's MIS system, UI Wage Records, and from the Wage Record Information System (WRIS). The MIS system gathers exit information on participants, and covers the real-time data elements referenced above. UI Wage records contain

information such as wage and retention information after exit. The WRIS system is a database consisting of 20 states' records for wages and employment, etc. WRIS records supplement Florida's UI data to paint a clearer picture of participant outcomes.

Goals for the core measures were determined by using the results from 1999-2000 WIA Program Year as a baseline. Most notably Florida met or exceeded all but one of the statewide goals negotiated at the beginning of the year. The table on the succeeding page displays Florida's negotiated rate for each of the seventeen required measures along with the actual statewide outcomes achieved:

State WIA Performance Measures

WIA CORE MEASURE	NEGOTIATED GOAL	ACTUAL PERFORMANCE	DIFFERENCE
Adult Entered Employment Rate	65.00%	65.99%	+0.99
Adult Employment Retention Rate*	79.00%	81.61%	+2.61
Adult Earnings Gain	\$3,300.00	\$4,473.00	+\$1,173.00
Adult Credential Attainment	40.00%	42.53%	+2.53
Dislocated Worker Entered Employment Rate	65.00%	75.83%	+10.83
Dislocated Worker Employment Retention Rate	80.00%	88.61%	+8.61
Dislocated Worker Earnings Replacement Rate	92.00%	155.53%	+65.53
Dislocated Worker Credential Attainment	40.00%	51.14%	+11.14
Older Youth (19-21) Entered Employment Rate	65.00%	65.70%	+0.70
Older Youth (19-21) Employment Retention Rate	80.00%	78.75%	-1.25
Older Youth (19-21) Earnings Gain	\$3,000.00	\$4,119.00	+\$1,119.00
Older Youth (19-21) Credential Attainment	30.00%	30.95%	+0.95
Younger Youth (14-18) Skill Attainment Rate	50.00%	80.08%	+30.08
Younger Youth (14-18) Diploma Attainment Rate	25.00%	41.86%	+16.86
Younger Youth (14-18) Retention Rate	35.00%	55.51%	+20.51
Customer Satisfaction-Individuals	64.00	68.69	+4.69
Customer Satisfaction-Employers	67.00	76.69	+9.69

As the above table indicates, Florida performed well against the goals set for this year. PY 2000 results also compare favorably with 1999 Program Year outcomes. For example, both Customer Satisfaction measures showed increased performance. Employer Customer Satisfaction rose by 3.5 percentage points, while Participant Satisfaction jumped 9.6 percentage points. Further, the Dislocated Worker Entered Employment Rate rose by 2.9 percentage points and the Dislocated Worker Employment Retention Rate rose by 3.8 percentage points. The most dramatic increase in performance over last year was for the Younger Youth Diploma Attainment Rate, which increased from 22.56% to 41.86%, an increase of over 19 percentage points.

Non-Traditional Employment, Training-Related Employment

The WIA also mandates that states report on placement of participants in non-traditional employment and training-related employment. Training-related employment is employment in which the individual uses a substantial portion of the skills taught in the training received by the individual. Nontraditional employment is employment in an occupation or field of work for which individuals of the participant's gender comprise less than 25% of the individuals employed in such occupation or field of work. The following graphs provide a brief overview of participants for the Adult, Dislocated Worker (DW) and Older Youth (OY) components.

Chart 1

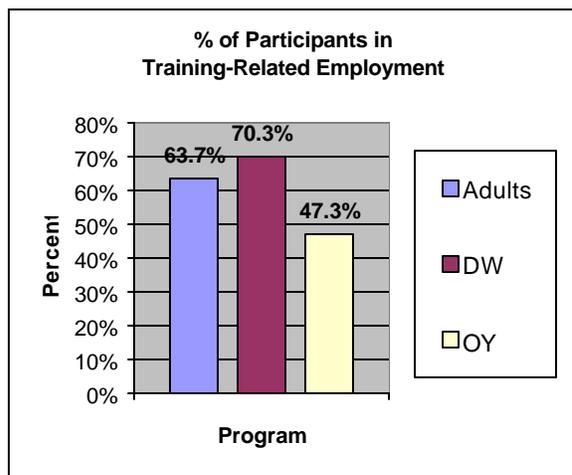
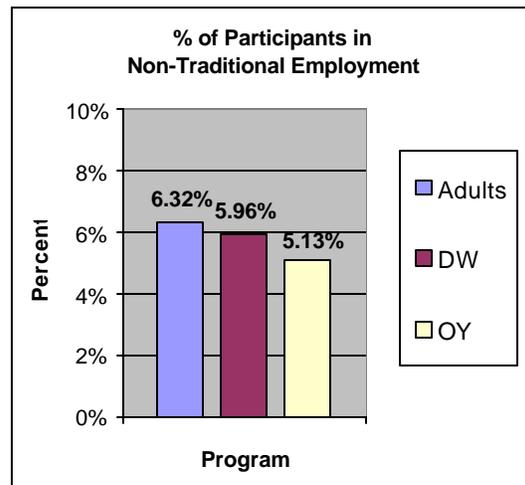


Chart 2

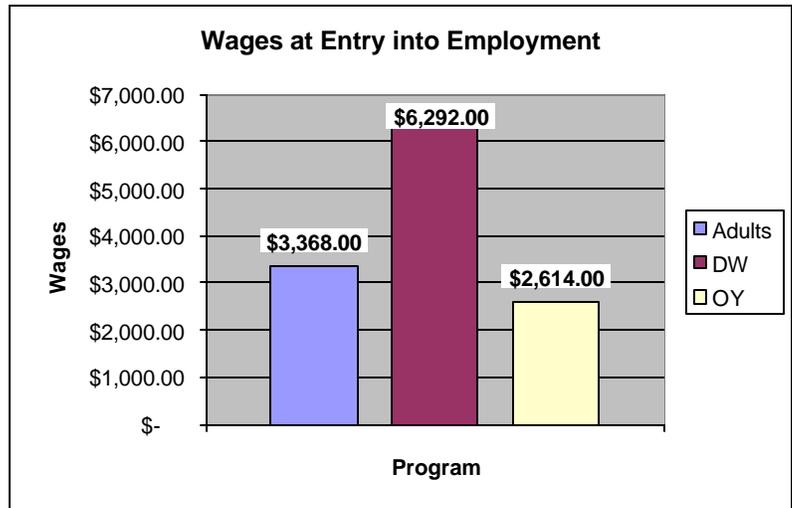


Since information on these graphs is collected after participants leave the system, data is taken from UI (Unemployment Insurance) Wage Reports. Chart 1 shows that more than 63% of adults are being employed in training-related jobs, while the percentage of dislocated workers finding training-related jobs is even greater. Chart 2 points out that a higher percentage of adults are finding employment in non-traditional employment.

Wages at Entry into Employment

The WIA requires that states track participants to determine their wage at entry into employment. Again, Florida uses UI (Unemployment Insurance) Wage Reports to track former participants after exit. Chart 3 (right) displays the earnings that each group - Adults, Dislocated Workers and Older Youth - attained after exit. Dislocated Worker earnings are well above Adults earnings, while Older Youth earnings are understandably lower. Dislocated Worker earnings are significantly higher because they already have skills many employers desire.

Chart 3



12-Month Retention and Earnings Change

These measures take a look at individuals who exited more than one year ago, and tracks their retention in unsubsidized employment and the wages they garner in those jobs. Chart 4 (right) displays the trend of individuals as they hold employment over time. Six-month figures are taken from the percentage at exit (for adults, 66% had a job at exit, 81% of those still had a job at 6 months). Since a primary goal of the WIA is to promote self-sufficiency for its participants, income of participants after they receive employment is also tracked (see Chart 5 below).

Chart 4

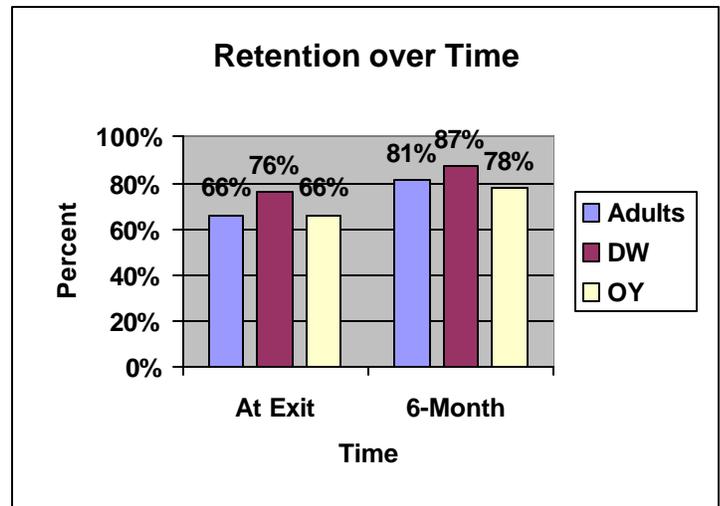
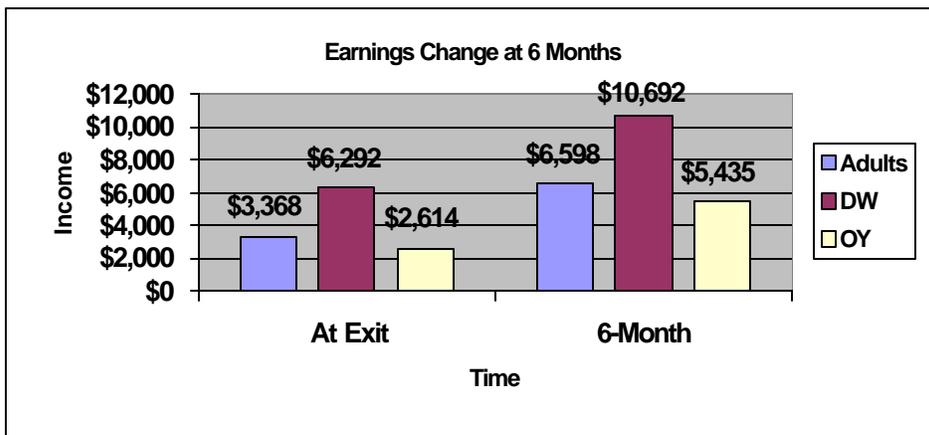


Chart 5



The Earnings Change/ Earnings Replacement measure uses the same UI data to track former participants after they exit. Figures for earnings are reported by

quarter, not annual increments. As Chart 5 indicates, income for each group significantly increased in only six months. This could be explained by the shift from part to full-time, probationary periods, or increased wages. Participant data is not available for hourly wages or amount of time worked, only for total income garnered during the quarter.

State-Level Discretionary Funding

The Workforce Florida Board of Directors has dedicated Title I funding to state administration to induce, design, develop, and fund innovative Individual Training Account pilots, demonstrations, and special programs. Of these state level funds, \$2 million was reserved for the Incumbent Worker Training Program. Additionally, the Workforce Florida Board directed funding for operating fiscal, compliance, and management accountability systems through Workforce Florida; conducting evaluation and research on workforce development activities; and providing technical and capacity building assistance to regions.

Disbursement of these funds was handled under two separate conditions. One, through contracts with various vendors to produce analysis data, follow-up reports, or provide demographic economic conditions in the state. Secondly, funds were disbursed through grants to regional workforce boards to provide innovative pilot projects to reach certain targeted populations such as youth, incumbent workers or elders.

All request for proposals included stipulations for leveraging of funds from private business, community-based organizations and/or partnering with area agencies to encourage and produce greatest outcomes for the least funding. In addition, the evaluation process for the RFPs included additional allowance for proposals that specifically address the needs of displaced homemakers, that targeted nontraditional employment or that focused projects within empowerment zones or enterprise zones. As a result of these efforts, Florida has been successful in funding many projects to meet local needs and created many agency and community based partnerships within the state to carry on these activities geared to creating an effective workforce. Various workforce development strategies funded from state-level discretionary funds during the year include:

- * **Youth Jobs Initiative** provided after school activities for year round youth. Seventeen regions participated in this project.
- * **Youth Challenge Demonstration** projects offered partnering agencies, businesses, schools, and community based organizations the opportunity to provide one-stop services within schools.
- * **Summer Youth Awards** provided twelve regions additional support for summer activities.
- * **General Demonstration Projects** offered direct training of full time placement services for economically disadvantaged persons utilizing individual training accounts. Eight regions participated.

- * **Elder Employment** grants provided direct training for older workers to obtain employment in occupations identified on the regional targeted occupation lists. Six regions participated.
- * **Digital TV** grants provided technical job training in the field of digital and high definition TV and corresponding technology. Three regional boards participated.
- * **University of Florida-Minority Teachers** was designed to train participants in the field of education to assist in meeting the teacher shortage faced by Florida.
- * **Florida Mediation Academy** provided administration and oversight for the Incumbent Worker Training Program.
- * **FAMU Entrepreneur Program** assisted in creating jobs in low-income communities by teaching participant the “hows” of entrepreneurship.
- * **Florida Community College at Jacksonville-Construction Institute** trained participants in the five aspects of the construction industry.
- * **Incumbent Worker Program** provided training for workers in danger of losing their jobs and/or in need of new skills for advancement in their jobs.
- * **Information and Technology** provided training in software and hardware technology. Ten regions participated.
- * **First Jobs Course Change** project partnered with TANF funding to implement multifaceted innovative programs targeting eligible youth through one-stop centers.
- * **Tampa Bay Regional** project surveyed and identified changes in occupations in the information technology field.
- * **Florida Space Research Institute** developed and implemented a pilot aerospace workforce education program designed to support statewide growth of space related commercial and governmental programs.
- * **Florida Trend** is a publication used to educate employers, as well as citizens, on the one-stop delivery system and how employers and job seekers can benefit through the system.
- * **Geographic Solutions** works with the Agency for Workforce Innovation and Workforce Florida to establish and communicate a statewide occupational demand listing for occupations of higher value linked to the required/approved training provider lists.

- * **Department of Education-Florida Education & Training Placement Information Program** combines WIA, Wagner Peyser, and TANF funds to perform follow-up analyses on participants relative to placement and wages.
- * **Brandt Information Systems** combines funding from WIA, Wagner Peyser, and TANF to deliver customer and employer satisfaction survey and results.

Some of these initiatives were brought forward from the prior fiscal year; many are ongoing and will continue into fiscal year 2001/02, while some have concluded. A complete and more descriptive outline is available in Appendix Table 3.

Rapid Response Funding for Regional Workforce Boards

The Federal Workforce Investment Act (WIA) of 1998 requires that up to 25 percent of the state's annual Dislocated Worker (DW) allocation be used for rapid response activities to respond to major layoffs and emergency situations. Pursuant to state Workforce Innovation Act of 2000, the expenditure of these rapid response funds is to be carried out in accordance with approved policies by the Agency for Workforce Innovation (AWI) under contract with Workforce Florida, Incorporated (WFI). At the beginning of each program year, the United States Department of Labor awards the state an allocation in DW funds. The state approved allocation for rapid response/dislocated worker assistance consists of funds budgeted for the state DW unit activities with a balance set aside as emergency reserve.

Section 134 (a)(2)(A)(ii) of the Act states that for statewide rapid response activities, a state shall use funds reserved to carry out statewide rapid response activities, which shall include provision of additional assistance to local areas that experience disasters, mass layoffs or plant closings, or other events that precipitate substantial increases in the number of unemployed individuals, carried out in local areas by the state or by an entity designated by the state, working in conjunction with the local boards and the chief elected officials in the local areas.

The Emergency Reserve funds set aside each program year are awarded as supplemental funds to Regional Workforce Boards (RWBs) based on need at the local level. AWI in conjunction with WFI awarded \$4,432,478 in supplemental funds to RWBs to be used during Program Year 2000. These funds were used for core, intensive services and training. Of the \$4,432,478 awarded during PY 2000, \$4,252,076 were expended by the RWBs for the period ending June 30, 2001. Appendix Table 4 provides a project description and shows performance outcomes by region.

Local Performance

Upon the completion of the State's negotiation with the USDOL on state performance goals for each of the twelve reportable WIA core measures, the state workforce board conducted negotiations at the state level with each regional workforce board. As a result of this process, expected levels of performance or goals were agreed upon for each region. The following table summarizes outcomes based on these goals. Individual performance tables for each of Florida's twenty-four regions are also attached.

Regional Program Year 2000-2001 WIA Performance

WIA CORE MEASURE	STATE GOAL	RANGE OF REGIONAL PERFORMANCE	# OF REGIONS ACHIEVING REGIONAL GOAL	% OF REGIONS ACHIEVING GOAL
CUSTOMER SATISFACTION INDIVIDUALS	67.0	70.9 to 85.9	24 of 24	100%
CUSTOMER SATISFACTION EMPLOYERS	64.0	65.3 to 82.7	24 of 24	100%
ADULT ENTERED EMPLOYMENT RATE	65.00%	53.49% to 78.50%	14 of 24	58.33%
ADULT EMPLOYMENT RETENTION RATE	79.00%	62.5% to 91.3%	12 of 24	50.00%
ADULT EARNINGS GAIN	\$3,300	\$2,953 to \$7,394	19 of 24	79.16%
ADULT EMPLOYMENT AND CREDENTIAL RATE	40.00%	23.02% to 62.16%	20 of 24	83.33%
DISLOCATED WORKER ENTERED EMPLOYMENT RATE	65.00%	62.86% to 90.00%	17 of 24	70.83%
DISLOCATED WORKER EMPLOYMENT RETENTION RATE	80.00%	76.47% to 96.77%	20 of 24	83.33%
DISLOCATED WORKER EARNINGS REPLACEMENT RATE	92.00%	90.87% to 307.58%	23 of 24	95.83%
DISLOCATED WORKER EMPLOYMENT AND CREDENTIAL RATE	40.00%	21.32% to 83.83%	19 of 24	79.16%
OLDER YOUTH (19-21) ENTERED EMPLOYMENT RATE	65.00%	0% to 100.00%	14 of 24	58.33%
OLDER YOUTH (19-21) EMPLOYMENT RETENTION RATE	80.00%	25.00% to 100.00%	10 of 24	41.66%
OLDER YOUTH (19-21) EARNINGS GAIN	\$3,000	\$186 to \$8,880	10 of 24	41.66%
OLDER YOUTH CREDENTIAL RATE	30.00%	0% to 100.00%	18 of 24	75.00%
YOUNGER YOUTH (14-18) SKILL ATTAINMENT RATE	50.00%	61.20% to 99.66%	22 of 24	91.66%
YOUNGER YOUTH (14-18) DIPLOMA ATTAINMENT RATE	25.00%	0% to 94.76%	14 of 24	58.33%
YOUNGER YOUTH (14-18) RETENTION RATE	35.00%	0% to 76.67%	21 of 24	87.50%

State Evaluation Activities and Incentive Policy

Overall Description and Background

Due to historical practices and state law mandates, Florida has long engaged in extensive program evaluation activities, with a particular emphasis on results, outcomes and longitudinal information. In the workforce realm, much of that evaluation activity has been based on many of the key elements now mandated by WIA, including use of many of the same or similar measures, similar definitions and heavy reliance on use of Unemployment Insurance wage records to verify initial job placement, job retention, and initial and long-term earnings over time.

FETPIP

One of Florida's earliest and most successful innovations in evaluation and performance tracking has been the Florida Education and Training Placement Information Program (FETPIP) established in the mid-80's within the state Department of Education. This program was developed mainly to help evaluate the effectiveness of post-secondary education and training programs, particularly vocational education and similar career preparation programs. The scope of the groups to be tracked rapidly expanded to cover nearly all job training and placement programs including WIA, Wagner-Peyser, Job Corps, Veterans, welfare reform (TANF), Apprenticeship, Unemployment Compensation claimants, ex-offenders, and a total of nearly 200 groups or sub-cohorts being tracked.

The FETPIP follow-up data is electronically derived from Unemployment Compensation (Insurance) quarterly wage records, federal military and civilian personnel records, public assistance, incarceration/parole records, and continued education rosters. Access to this data allows for annual reports with extensive detail and longitudinal capabilities. Each group is typically tracked for at least 2 years, with many tracked over much longer periods, including the "Class of 1991" composed of all graduates (and drop-outs) of high school, certificate programs, and all levels of higher education. Quarterly reports covering employment and public assistance status and outcomes are regularly run and analyzed. For more details on FETPIP, including examples of annual outcome reports, see:

<http://www.firn.edu/doe/bin00078/fetpip/fmain.htm>

Short Term Measures

A few years ago a "regional outcome matrix" was prepared to display key program outcomes statewide and for each workforce region. This report was designed as a first indicator of program performance to work in conjunction with other administrative short-term reports and longitudinal reports required by state and federal law. Key measures were selected from exit data available through the State's administrative reporting systems. With the implementation of the Workforce Investment Act (WIA), this report was revised to reflect the new WIA measures and the Act's emphasis on program integration through the one-stop system. The revisions and the adoption of new short-term measures were based on the extensive solicitation of input from all parties and the recommendations of two working groups appointed by the Board which represented state and local agencies, the regional workforce boards, and other interested parties.

The "regional outcome matrix," often referred to as the Red and Green Report addresses outcomes for the three major one-stop partner programs in Florida: WIA programs, Wagner-Peyser programs, and the State's TANF/Welfare Transition Program. All short-term measures

outline performance outcomes that can be typically reported within one calendar quarter through the various programs' management information systems. Results from the measures are compiled regionally and compared against other regions and statewide outcomes. Appendix Table 5 contains the 2000-2001 Year-End Performance and a detailed description of the measures included in the Red and Green Report.

Outcomes for each of the measures listed in Appendix Table 5 are reported statewide and by workforce region. Results are compared both by ranking the actual outcomes by region and by comparing each region's outcome versus its local goals.

The following tables show statewide PY 2000 outcomes for each of the short-term measures:

PY 2000 Statewide Short-Term Outcomes

Welfare Entered Emp. Rate (1)	Welfare Initial Emp. Wage Rate (2)	Welfare Return Rate (3)	WIA Adult Enter. Emp. Rate (4)	WIA Adult Enter. Emp. Rate Goal (5)	WIA Adult Wage Rate** (6)	WIA Dislocated Wkr. Enter. Emp. Rate (7)
24.6%	65.8%	14.8%	78.9%	121.5%	87.4%	88.4%

WIA Dislocated Wkr. Enter. Emp. Rate Goal (8)	WIA Dislocated Wkr. Wage Rate (9)	WIA Overall Enter Emp. Rate (10)	WIA Youth Goal Attainment Rate (11)	WIA Youth Positive Outcome Rate (12)	WP Entered Emp. Rate (13)	WP Entered Emp. Rate Goal (14)	WP Wage Rate (15)
136.1%	111.9%	81.6%	80.1%	91.3%	29.7%	89.9%	84.5%

WP New Hire Involvement Rate (16)	WP Employer Involvement Rate (17)	UC Benefits Duration (18)	Customer Satisfaction – Individuals (19)	Customer Satisfaction – Individuals as a % of Goal (20)	Customer Satisfaction – Employers (21)	Cust. Sat. – Employers as a % of Goal (22)
13.0%	23.5%	12.83	76.69	114.5%	68.7	107.3%

Regional Review Teams

Section 445.007(3), of the Florida Statutes mandates that “The Workforce Development Board shall assign staff to meet with each regional workforce development board annually to review the board's performance and to certify that the board is in compliance with applicable state and federal law.”

Workforce Florida executive staff made presentations to all 24 regional workforce boards. Preparation for the annual review presentations included evaluating, utilizing and linking all available performance data (including Red and Green short-term exit measures, longitudinal tier measures, monthly management reports), information and resources. Also incorporated into the review presentations were the outcomes of the site visits jointly conducted by the Agency for Workforce Innovation (AWI) Program Review Unit and Workforce Florida, Inc., (WFI) staff. The AWI team focused on assessing the region's compliance with applicable State and Federal

laws, regulations and policies, where as WFI staff evaluated the regional capacity to implement the Workforce Innovation Act of 2000. Specifically, WFI staff reviewed the extent to which regional boards incorporated the needs of the employer community into strategic planning efforts, operational plans/operational systems, sales and marketing efforts and One-Stop bricks and mortar plans. Presentations to the regional workforce boards included; comparative demographic information reflecting regional poverty and unemployment rates, relative shares of funding to meet those needs (e.g. WIA, Welfare-to-Work, Wagner-Peyser and TANF funds), regional board performance compared to other regions and to prior year and an assessment of how well employer needs had been met.

WFI staff will continue to review performance and partner with the Agency for Workforce Innovation and other appropriate workforce organizations to guide the redesign of capacity-building tools and technical assistance programs to support regions as they build regional capacity and continuously improve workforce programs and processes. Validation of those capacity-building tools by WFI staff will ensure their efficacy. This course of action will also make certain that programs and processes implemented by regional workforce boards are consistent in representing the intent and direction of Workforce Florida, Inc.

State Longitudinal Measures—“Tier Measures”

State Longitudinal Measures—“Tier Measures” - The Florida Legislature has mandated that the State Workforce Florida Board develop uniform measures and standards to cover all job training, placement, career education and other workforce programs [See Sec. 445.005 (9), Florida Statutes]. Tier 1 measures are broad outcome measures that can be (almost) universally applied to all workforce-related indicators, including entered employment, job retention and earnings at various levels. Tier 2 measures are oriented to logical grouping of programs and/or targeted populations and provide additional measures that are uniquely relevant to that group. These measures include continued education status for youth programs and reduction in public assistance dependency for TANF recipients and other low-income individuals. Tier 3 includes process/output measures including those mandated for federally funded programs. These measures also disaggregate the Tier 1 and 2 measures to sub-state breakouts, some of which are regionally adjusted. Examples of process measures would include caseloads for specific programs or first-payment time-lapse data for Unemployment Compensation. Disaggregated results would include the WIA performance of specific Workforce Regions or the number/percentage of youth who complete teen pregnancy prevention programs in a specific county or region. A summary of the most recent Tier report is included as Appendix Table 6.

WIA Incentive Awards

Florida was one of six early implementation states that opted to begin applying the terms of the federal Workforce Investment Act (WIA) on July 1, 1999, a year earlier than the mandated implementation schedule. Among other advantages resulting from early implementation, Florida also became eligible for the first round of Workforce Incentive Awards available under WIA. Earning an award also required submission of a timely WIA annual report to USDOL, furnishing required financial and participant data, and achieving the WIA long-term performance standards negotiated with USDOL. Florida met all those requirements, formally applied for a performance award, and was awarded \$2,645,125, with most of the federal award derived from federal education funds and the balance coming out of WIA federal reserves.

The terms of the federal award require Florida to submit a joint plan for use of the Workforce Incentive Award, with sign-off by the Governor, the Department of Education, Workforce Florida, Inc., and the Agency for Workforce Innovation. The plan first provides that \$1,645,125 will be administered through the Florida Department of Education to build stronger adult education systems throughout Florida, including several internet-based virtual/remote learning systems and greater linkages between one-stop systems and local adult education/literacy programs.

The remaining \$1 million of the Workforce Incentive Award has been earmarked to be used for program and performance improvements for Regions that have performed at the lower levels compared to other Regions. Note that the six regions that performed at the highest quartile levels on the annual performance (Red and Green) reports recently were awarded top performer awards, and will soon be receiving high performance bonus awards out of state-level WIA, TANF and Wagner-Peyser funds. Low performing regions will receive only minimal bonus awards, but can receive the benefit of these controlled performance improvement funds for specific program corrective actions.

Based on the “Red and Green” report for Program/Fiscal Year 2000-2001, seven regions had six or more reported outcomes ranking in the lowest quartile cumulatively compared to all 24 regions. Additional performance data and trendline information is also provided through the “Red and Green” quarterly reports, the annual/quarterly WIA long-term outcomes, the AWI Monthly Management Reports, and local performance data where utilized. Information on local structures, service delivery systems, internal processes and possible compliance/quality issues has been assembled by AWI staff that has been systematically visiting, monitoring and evaluating local performance through its Program Review Teams and Technical Assistance staff, supplemented by data and observations from WFI staff. In order to implement the program/performance improvement plan, the WFI Board directed that:

1. AWI through its Program Review Teams and Technical Assistance staff to provide an analysis of performance deficiencies for each of the seven regions, with a specific plan for program/performance improvements, and a budget for implementing the planned improvements.
2. The Performance Improvement Plan may take into account any self-assessment or corrective action steps initiated by the affected region, also leveraging local “formula” funds. The plan shall also be based on the findings/results of AWI/WFI staff visits in the last year, with joint approval of the plan by AWI and WFI staff.
3. Any training and technical assistance (TAT) needs must be collaboratively planned with Learning Link, particularly identifying training modules that could benefit multiple regions. The plan may provide for payments to Learning Link or any other suitable training provider, and cover costs for AWI or other RWBs to provide technical assistance or peer coaching, but may not simply provide all funds directly to the region for discretionary uses.
4. The Performance Improvement Plan for each region may provide for a budget of \$50,000 to \$200,000 for each of the seven regions, with specific budget items tied to specific improvement investments, with defined deliverables, expected quantifiable performance gains, and timelines, including quarterly progress reports to WFI. Total

expenditures are not to exceed \$1 million and the planned improvements are to be completed by the May, 2002 meeting of the WFI Board of Directors.

In addition to the special federal WIA Performance Award funds described above, the WFI Board earmarked a total of \$1,790, 720 in WIA State-Level 15% funds for incentive payments to high performing regions, also setting aside commensurate amounts of Welfare Transition (TANF) and Wagner-Peyser funds for similar incentives. There are separate sets of awards for both short-term and long-term measures, with the total WIA funds equally divided between the two sets. The short term-measures are derived from the "Red and Green" annual report, using the comparative Entered Employment Rates for WIA Adults and Dislocated Workers, along with Customer Satisfaction scores for Individuals and Employers. The long-term measures for WIA incentive payments are derived from the 17 federal WIA measures. Both short-term and long-term award calculations reward both achievement of negotiated goals and performance in the top quartile among the 24 regions.

Cost of Workforce Investment Activities

Expenditure Levels

During the 2000-2001 program year, Florida had \$158,271,594 in available funds from all WIA funding sources. Of this amount \$119,547,559 or 75.5%, was expended to carry out state-level and regional activities. Of the \$100,138,023 expended by the State's twenty-four regions, 93.3% went for direct client services. An additional \$16,770,020 in state-level funds was also expended for direct client services. For additional information on expenditures see the WIA Financial Statement included in the Appendix as Table 7 and the Appendix Table N, Cost of Program Activities.

Cost of Program Activities Relative to Effect

Florida tracks and evaluates the cost of program activities relative to effect in a number of ways. Cost per participant and cost per positive outcome is computed at the state and regional level for the adult, dislocated worker, and youth programs. The overall cost per participant served for all programs was \$1784. The overall cost per positive outcome for exiters from all programs was \$3,952. The positive outcome tracked for the dislocated worker program was entered employment. Positive outcomes for the adult program included entered employment and the successful completion of program activities designed to assist employed workers in upgrading their employment in order to attain a greater degree of self-sufficiency. Florida has placed an emphasis on assisting the under-employed worker. As a result, the number of adult program exiters with positive outcomes included 1,192 employed workers who successfully completed program activities in order to upgrade their employment. Positive outcomes for older youth included entered employment and the attainment of a credential. Positive outcomes for younger youth included entered employment, entrance into postsecondary education, advanced training, apprenticeship or the military, attainment of a youth goal, attainment of a diploma, and remaining in school.

Outcomes were tracked for the exit periods used for the corresponding WIA core measure. Therefore, the exit period used for the adult and dislocated programs was the period from 10/1/99 through 9/30/00 while the period for the youth program was the actual program year from 7/1/00 through 6/30/01. Cost information was also tracked by major level of activity:

core services, intensive services, and training for the adult and dislocated worker programs; and for assessment and for aggregated services beyond assessment for the youth programs.

Statewide data for expenditures and cost per positive outcome is displayed in the table below. Similar data for each of Florida's twenty-four regions are included in the Appendix as Tables 8 through 10.

**Florida Program Year 2000-2001
WIA Expenditures/Cost Per Positive Outcome**

ADULT PROGRAM 10/1/99 TO 9/30/00

STATEWIDE TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$38,171,906	100.0%				
TOTAL EXPEND.	\$30,371,671	79.6%	16,094	\$1,887	4,772	\$6,365
EXPEND. OTHER SERVICES	\$12,370,212	40.7%	16,094	\$769	4,772	\$2,592
EXPEND. TRAINING	\$15,132,841	49.8%	10,256	\$1,476	3,132	\$4,832

DISLOCATED WORKER PROGRAM 10/1/99 TO 9/30/00

STATEWIDE TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$31,884,678	100.0%				
TOTAL EXPEND.	\$24,538,213	77.0%	12,370	\$1,984	4,012	\$6,116
EXPEND. OTHER SERVICES	\$10,345,453	42.2%	12,370	\$836	4,012	\$2,579
EXPEND. TRAINING	\$12,032,342	49.0%	9,893	\$1,216	3,422	\$3,516

YOUTH PROGRAM 7/1/00 TO 6/30/01

STATEWIDE TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$42,820,578	100.0%				
TOTAL EXPEND.	\$31,967,368	74.7%	20,228	\$1,580	13,198	\$2,422
EXPEND. ASSESSMENT	\$3,104,465	9.7%	20,228	\$153	13,198	\$235
EXPEND. BEYOND ASSESS.	\$26,505,810	82.9%	18,901	\$1,402	12,739	\$2,081

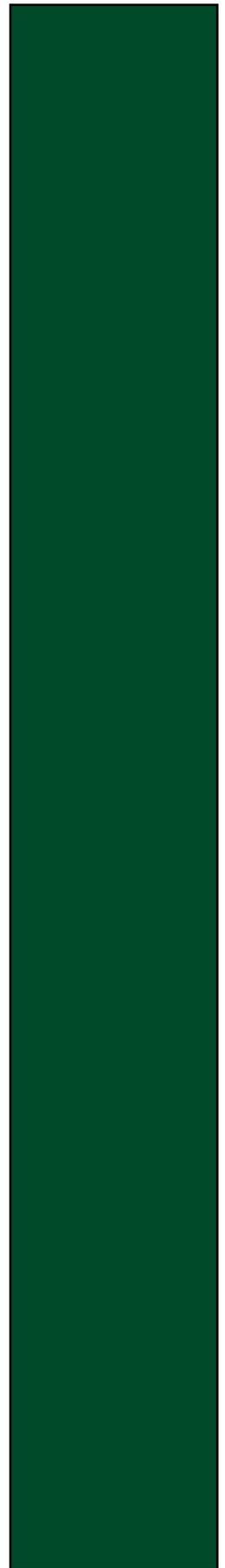
Source: Agency for Workforce Innovation, 10/29/01.

Use of Individual Training Accounts (ITAs)

Florida policy places emphasis on the provision of training services. Accordingly, State statute requires the tracking of the number of ITAs awarded and their average value. The statute also requires 50% of WIA pass-through funds for adults and dislocated workers to be allocated to ITAs and ITA-related training expenses. For Program Year 2000-2001, 16,637 ITAs were awarded in the State with an average value of \$2,305. Of \$68,170,655 expended by Florida's

twenty-four regions for the adult and dislocated worker programs during the program year, \$45,299,845 or 66.5% was expended for ITAs and ITA-related activities. A table is attached which displays data related to the award of ITAs and ITA expenditures for the State and each of its regions.

**FLORIDA
WORKFORCE INVESTMENT ACT
2000 - 2001 ANNUAL REPORT
APPENDICES**



FLORIDA PROGRAM YEAR 2000-2001 STATE WIA PERFORMANCE

Negotiated Performance Measures Summary

Performance Measure	Negotiated Performance Level	Actual Performance Levels		
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For July 2000 through June 2001 Exiters.

Participant Customer Satisfaction Score	67.0	76.69	# Surveyed	4,315
			Sample Frame	11,303
Employer Customer Satisfaction Score	64.0	68.69	# Surveyed	5,480
			Sample Frame	29,728

For October 1999 through September 2000 Exiters

Adult Entered Employment Rate	65.00%	65.99%	Numerator	3,580
			Denominator	5,425
Adult Employment Retention Rate	79.00%	81.61%	Numerator	4,141
			Denominator	5,074
Adult Earnings Change	\$3,300	\$4,473	Numerator	\$22,694,279
			Denominator	5,074
Adult Employment and Credential Rate	40.00%	42.53%	Numerator	1,692
			Denominator	3,978
Dislocated Worker Entered Employment Rate	65.00%	75.83%	Numerator	4,012
			Denominator	5,291
Dislocated Worker Employment Retention Rate	80.00%	88.61%	Numerator	3,555
			Denominator	4,012
Dislocated Worker Earnings Replacement	92.00%	155.53%	Numerator	\$46,491,630
			Denominator	\$29,892,415
Dislocated Worker Employment and Credential Rate	40.00%	51.14%	Numerator	2,000
			Denominator	3,911
Older Youth Entered Employment Rate	65.00%	65.70%	Numerator	429
			Denominator	653
Older Youth Retention Rate	80.00%	78.75%	Numerator	467
			Denominator	593
Older Youth Earnings Change	\$3,000	\$4,119	Numerator	\$2,442,531
			Denominator	503
Older Youth Credential Rate	30.00%	30.95%	Numerator	282
			Denominator	911
Younger Youth Retention Rate	35.00%	55.51%	Numerator	448
			Denominator	807

For July 2000 through June 2001 Exiters

Younger Youth Skill Attainment Rate	50.00%	80.08%	Numerator	19,760
			Denominator	24,674
Younger Youth Diploma Rate	25.00%	41.86%	Numerator	607
			Denominator	1450

DEFINITIONS FOR WIA CORE PERFORMANCE MEASURES

Customer Satisfaction Measures

Participant Satisfaction

The weighted average of participant ratings on each of the three questions regarding overall satisfaction are reported on a 0-100 point scale. The score is a weighted average, not a percentage.

Employer Satisfaction

The weighted average of employer ratings on each of the three questions regarding overall satisfaction are reported on a 0-100 point scale. The score is a weighted average, not a percentage.

Adult Measures

Adult Entered Employment Rate

Of those who are not employed at registration:

Number of adults who have entered employment by the end of the first quarter after exit divided by the number of adults who exist during the quarter.

Adult Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit:

Number of adults who are employed in the third quarter after exit divided by the number of adults who exit during the quarter.

Adult Average Earnings Change in Six Months

Of those who are employed in the first quarter after exit:

Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus pre-program earnings (earnings in quarter 2 + quarter 3 prior to registration) divided by the number of adults who exit during the quarter.

Adult Employment and Credential Rate

Of adults who received training services:

Number of adults who were employed in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of adults who exited services during the quarter.

Dislocated Worker Measures

Dislocated Worker Entered Employment Rate

Number of dislocated workers who have entered employment by the end of the first quarter after exit divided by the number of dislocated workers who exit during the quarter

Dislocated Worker Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit:

Number of dislocated workers who are employed in the third quarter after exit divided by the number of dislocated workers who exit during the quarter.

Dislocated Worker Earnings Replacement Rate in Six Months

Of those who are employed in the first quarter after exit:

Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) divided by the pre-dislocation earnings (earnings in quarters 2 + quarter 3 prior to dislocation)

Dislocated Worker Employment and Credential Rate

Of dislocated workers who received training services:

Number of dislocated workers who were employed in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of dislocated workers who exited services during the quarter.

Older Youth (Age 19-21) Measures

Older Youth Entered Employment Rate

Of those who are not employed at registration and who are not enrolled in post-secondary education or advanced training in the first quarter after exit:

Number of older youth who have entered employment by the end of the first quarter after exit divided by the number of older youth who exit during the quarter.

Older Youth Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit:

Number of older youth who are employed in third quarter after exit divided by the number of older youth who exit during the quarter.

Older Youth Average Earnings Change in Six Months

Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit:

Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus pre-program earnings (earnings in quarter 2 + quarter 3 prior to registration) divided by the number of older youth who exit during the quarter.

Older Youth Credential Rate

Number of older youth who are in employment, post-secondary education, or advanced training in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of older youth who exit during the quarter.

Younger Youth (Age 14-18) Measures

Younger Youth Skill Attainment Rate

Of all in-school youth and any out-of-school youth assessed to be in need of basic skills, work readiness skills, and/or occupational skills:

Total number of basic skills goals attained by younger youth plus number of work readiness skills goals attained by younger youth plus number of occupational skills goals attained by

younger youth divided by the total number of basic skills goals plus the number of work readiness skills plus the number of occupational skills goals set.

Younger Youth Diploma or Equivalent Attainment

Of those who register without a diploma or equivalent:

Number of younger youth who attained secondary school diploma or equivalent by the end of the first quarter after exit divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit)

Younger Youth Retention Rate

Number of younger youth found in one of the following categories in the third quarter following exit:

- _post secondary education
- _advanced training
- _employment
- _military service
- _qualified apprenticeships

divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit).

STATE 15% SET-ASIDE PROJECTS

Project	Time Period	Purpose	Performance Required	Performance Achieved
Youth Jobs Initiative	10/1/00 – 6/30/01	After school activities for year round youth program. 17 Regional Workforce Boards participated	1000 participants to be served	586 Served Total on Board 346 Terminated 240
Youth Challenge Demonstration Projects	6/2/00 – 6/30/01	For partnering with agencies, schools, CBOs, employers to establish one-stop services for youth. 5 Regional Workforce Boards participated	455 participants to be served	397 Served Total on Board 319 Terminated 78
Summer Youth Awards	6/22/00 – 9/30/00	Summer jobs for eligible youth. 12 Regional Workforce Boards participated	455 participants to be served	610 Served Total on Board 390 Terminated 220
General Demonstration Projects	6/2/00- 6/30/01	Direct training of full-time placement services for economically disadvantaged persons utilizing ITA's. 8 Regional Workforce Boards participated	1427 Participants to be served	2559 Served Total on Board 1084 Terminated 1475
Elder Employment Grants	7/1/00 – 6/30/01	Direct training for older workers to obtain employment in occupations that are on the targeted occupation list for a given region. 6 Regional Workforce Boards participated	273 to be served	323 Served Total on Board 91 Terminated 232
Digital TV Grants	7/1/00 - 6/30/01	Technical job training related to digital and high definition TV and the corresponding technology. 3 Regional Workforce Boards participated	108 to be served	61 Served Total on Board 38 Terminated 23
UF (Minority Teachers)	1/1/00 - 6/30/01	Train participants in the field of education to provide Florida more Teachers	Core and Intensive Training with the end result being a scholarship	48 Served Total on Board 47 Terminated 1
Florida Mediation Academy	9/1/99 – 9/30/00	Provide administration and oversight for the Incumbent Worker Training Program	Various deliverables; marketing package, program design report, legislative report and contract with employers for training of employees	1722 Served Total on Board 41 Terminated 1681
FAMU (Entrepreneur Program)	12/14/99 – 12/31/00	Create jobs in low-income communities by teaching participants to become entrepreneurs	Enroll, train, completion and employment of participants as entrepreneurs	312 Served Total on Board 2 Terminated 310

STATE 15% SET-ASIDE PROJECTS (Continued)

Project	Time Period	Purpose	Performance Required	Performance Achieved
FCCJ (Construction Institute)	12/15/99 – 12/31/01	Establishment of the institutes of applied technology in the construction industry. Development curriculum and train participants in five aspects of the contraction industry	Various deliverables, such as competency based curricula for each occupational program and marketing report and the enrollment of 50 participants	71 Served Total on Board 70 Terminated 1
Incumbent Worker Program	7/1/00 - 6/30/01	Training for workers in danger of losing their jobs and/or need new skills to advance	New program and no goals were set	85 Employer contracts 6266 Participants trained
Information and Technology	11/00 – 3/01	High skill job training in software and hardware technology in the Information Technology Industry	Ten region received grants to train a total of 1000 participants	1481 Served Total on Board 844 Terminated 637
First Jobs Course Change	5/17/01 – 6/30/02	To implement multi-faceted innovative programs targeting eligible youth through one-stop centers. 20 Regional Workforce Boards participated	Programs design and application for support programs for youth such as mentoring, job coaching and counseling	Performance is being carried-forward into new program year
Tampa Bay Regional	10/20/00 – 6/30/01	Identify changes in occupations in Information Technology	Eight deliverables with a fixed unit price for each	All deliverables were met
Florida Space Research Institute (NASA)	6/11/01 – 6/30/02	Develop and implementation of a pilot aerospace “Advanced Learning Environment” workforce education program that supports state-wide growth of space related commercial and governmental programs	Various deliverables in space industry occupations (two phases)	Parts of phase one have been achieved
Florida Trend	11/01/01	To educate employers and the public on the one-stop delivery system and how employer and job seekers can benefit from the system.	Series of one-page ads on workforce issues published in the Florida Trend	Products were satisfactorily delivered
Geographic Solutions	1/1/01 – 12/31/01	To work with WFI and AWI to establish and communicate, via a web site, a statewide occupational demand listing for occupations of higher value	Various deliverables associated with the end product of a state-wide targeted occupations list	All deliverables were met
DOE (FETPIP)	10/1/00 – 6/30/01	To receive follow-up status on participants in the various funding streams relative to placement and wages	Various deliverables associated with placement data	All deliverables were met

RAPID RESPONSE PROJECTS

Project	Time Period	Purpose	Achievements
Florida Coast Paper Company (FCPC) Apalachicola Northern Railroad Waste-Water Treatment Plant Materials Transfer, Inc.	8/30/99 – 12/31/01	Provided employment and training assistance to individuals dislocated from the Apalachicola Northern Railroad, Waste-Water Treatment Plant, Material Transfer, Inc., and Florida Coast Paper Company.	230 participants enrolled; 220 participant enrolled in classroom training; 10 participants enrolled in OJT; 170 participants enrolled in Basic Readjustment Services; and 184 entered employment.
Vanity Fair and Garment Workers	11/19/99 – 3/31/00	The project provided employment and training assistance to trade-impacted worker from Russell Corporation, Vanity Fair, and Starke Uniform	660 participant enrolled; 170 participant terminations; and 134 participant entered employment.
Hurricane Irene	11/17/99 – 1/31/00	Provide temporary jobs assistance to the individuals dislocated as a result of the damages caused by Hurricane Irene. These funds were used to provide assistance to affected Migrant and Seasonal Farm Workers and other dislocated workers to assist in disaster relief and restoration activities. Services were provided in Brevard, Indian River, Martin, Okeechobee, St. Lucie, Palm Beach, Broward, Dade, and Monroe Counties.	The performance requirements include the creation of 200 temporary jobs in public and private non-profit agencies to assist in the cleanup and restoration efforts for the impacted counties. The temporary jobs consist of construction helpers, laborers, truck drivers, construction equipment operators, and other required personnel to assist in supporting cleanup and restoration activities.
Escarosa Regional Workforce Development Board, Inc. (RWB 1)	9/12/00 – 6/30/01	To provide supplemental funding to the RWB 1 to for employment and training services to the affected workers of First Data Corporation, Magnolia Nursing Home, and Delchamps.	Enrollment 350 Placement 160 Still on board: 182
Okaloosa-Walton Jobs and Education Partnership, Inc. (RWB 2)	9/12/00 – 6/30/01	To provide supplemental funding to the RWB 2 for employment and training services to the affected workers of Russell Corporation	Enrollment 275 Placement 91 Still on board 184
Chipola Regional Workforce Development Board (RWB 3)	12/15/00 – 6/30/01	To provide supplemental funding to the RWB for employment and training services to the affected state employees of the Division of Correction, Chipola Community College and other state workers.	Enrollment 14 Placement 1 Still on board 13

RAPID RESPONSE PROJECTS (Continued)

Project	Time Period	Purpose	Achievements
Gulf Coast Workforce Development Board (RWB 4)	2/7/01 – 6/30/01	To provide supplemental funding to the RWB 4 for employment and training services to the affected workers of Grolier Telemarketing.	Enrollment 45 Placement 1 Still on board 7
North Florida Workforce Development Board (RWB 6)	3/22/01– 6/30/01	To provide in supplemental funding to the RWB 6 to provide employment and training services to the affected workers of PCS Phosphate	Enrollment 46 Placement: 7 Still on board: 46
Florida Crown Workforce Development Board, Inc. (RWB 7)	1/31/01– 6/30/01	To provide RWB 7 supplemental funding to provide employment and training services to the affected workers of PCS Phosphate, Timco and Moltech.	Enrollment 120 Placement 68 Still on board 63
First Coast Workforce Development, Inc. (RWB 8)	9/12/00 – 6/30/01	To provide supplemental funding to the RWB 8 to provide employment and training services to the affected workers of Aetna Insurance, US Census, Website Pros, Pitney Insurance, Merrell Lynch, and International Paper.	Enrollment 822 Placement 390 Still on board 400
Alachua/Bradford Jobs and Education Partnership (RWB 9)	5/15/01 – 6/30/01	To provide supplemental funding to the RWB 9 to provide employment and training services to the affected workers of Moltech.	Plan Enrollment 89 Placement 2 Still on board 89
Brevard Workforce Development Board (RWB 13)	12/31/01 – 6/30/01	To provide supplemental funding to the RWB 13 to provide employment and training services to the affected workers of such companies as Computer Science Raytheon, Premier Cruise Line, etc.	Enrollment 58 Placement 29 Still on board 29
Broward Workforce Development Board (RWB 22)	9/12/01 – 6/30/01	To provide supplemental funding to the RWB 22 to provide employment and training services to the affected workers of NAL Acceptance Corporation, Hyde Park Supermarket, Magellan Specialty Health, and Division of Motor Vehicles.	Total served 197

RED GREEN REPORT DEFINITIONS

1. **WELFARE ENTERED EMPLOYMENT RATE** - The percentage of closed TANF cases that were closed due to earned income. The numerator is the sum of cases that received TANF during the report period that were closed due to earned income. The denominator is the sum of the cases that received TANF during the report period.
2. **WELFARE TRANSITION ENTERED EMPLOYMENT WAGE RATE** - The average welfare transition program hourly wage at entry into employment expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics)
3. **WELFARE RETURN RATE** - Return TANF cases that were previously closed due to earnings expressed as a percentage of new cases. The numerator is the sum of cases that begin receiving TANF during the report period that were previously closed due to earned income. The denominator is the sum of all cases that begin receiving TANF during the report period.
4. **WIA ADULT ENTERED EMPLOYMENT RATE** - Applies the WIA core measure for entered employment at exit. Of those adults unemployed at registration, the percentage employed at exit.
5. **WIA ADULT ENTERED EMPLOYMENT RATE GOAL** - The WIA Adult Entered Employment Rate expressed as a percentage of the region's negotiated goal.
6. **WIA ADULT ENTERED EMPLOYMENT WAGE RATE** - The average adult hourly wage at entry into employment expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics)
7. **WIA DISLOCATED WORKER ENTERED EMPLOYMENT RATE** - Applies the WIA core measure for entered employment at exit. The percentage of all dislocated workers employed at exit.
8. **WIA DISLOCATED WORKER ENTERED EMPLOYMENT RATE GOAL** - The WIA Dislocated Worker Entered Employment Rate expressed as a percentage of the region's negotiated goal.
9. **WIA DISLOCATED WORKER ENTERED EMPLOYMENT WAGE RATE** - The average dislocated worker hourly wage at exit expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics)
10. **WIA OVERALL EMPLOYMENT RATE INCLUSIVE OF EMPLOYED WORKERS** - The percentage of the total number of WIA adults, dislocated workers, and older youth employed at exit inclusive of those employed at registration.

RED GREEN REPORT DEFINITIONS (Continued)

11. **WIA YOUTH GOAL ATTAINMENT RATE** - The number of goals attained by youth 14-18 as percentage of goals due to be attained for three categories of younger youth goals: basic skills, work readiness, and occupational skills. This measure is the same as the federal WIA core indicator.
12. **WIA YOUTH POSITIVE OUTCOME RATE** – The percent of youth exiters 14-18 with positive outcomes. Expresses the number of younger youth participants who enter employment, the military, apprenticeship programs, post-secondary education, and/or stay in secondary education or receive a diploma as a percentage of all younger youth exiters
13. **WAGNER-PEYSER ENTERED EMPLOYMENT RATE** - Based on data entered into the AWI MIS system and data reported by the Department of Revenue monthly New Hire Report, the percentage of Wagner-Peyser applicants who enter employment. The total entering employment includes all applicants placed as a result of a job referral, those who obtained employment after the receipt of a "prerequisite service", and those who went to work after having received a "reportable service".
14. **WAGNER-PEYSER ENTERED EMPLOYMENT RATE GOAL** - The Wagner-Peyser Entered Employment Rate expressed as a percentage of the region's goal.
15. **WAGNER-PEYSER ENTERED EMPLOYMENT WAGE RATE** - The average Wagner-Peyser hourly wage at exit expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics)
16. **WAGNER-PEYSER NEW HIRE INVOLVEMENT RATE** - The total Wagner-Peyser entered employment expressed as a percentage of the total new hires reported by the Department of Revenue monthly New Hire Report.
17. **WAGNER-PEYSER EMPLOYER INVOLVEMENT RATE** - The total number of employers receiving Wagner-Peyser services expressed as a percentage of the total number of employers reporting new hires in the Department of Revenue monthly New Hire Report.
18. **UNEMPLOYMENT COMPENSATION BENEFIT DURATION** - Average duration of benefits calculated by dividing the total weeks paid by the number of Unemployment Compensation recipients.
19. **CUSTOMER SATISFACTION – INDIVIDUALS** - Based on a monthly telephone survey, the weighted average of participant ratings on each of three federally mandated questions regarding overall satisfaction and reported on a 0–100 point scale. The methodology is that currently required under WIA and conducted in Florida by Brandt Information Services, Inc. under contract with WFI.
20. **CUSTOMER SATISFACTION – INDIVIDUALS AS A % OF GOAL** - The weighted average of participant ratings on each of three federally mandated questions regarding overall satisfaction expressed as a percentage of the region's negotiated goal.

RED GREEN REPORT DEFINITIONS (Continued)

21. **CUSTOMER SATISFACTION – EMPLOYERS** - Based on a monthly telephone survey, the weighted average of employer ratings on each of three federally mandated questions regarding overall satisfaction and reported on a 0–100 point scale. The methodology is that currently required under WIA and conducted in Florida by Brandt Information Services, Inc. under contract with WFI.
22. **CUSTOMER SATISFACTION – EMPLOYERS AS A % OF GOAL** - The weighted average of employer ratings on each of three federally mandated questions regarding overall satisfaction expressed as a percentage of the region's negotiated goal.

**REGIONAL YEAR-END INDICATOR MATRIX*
2000-2001 PROGRAM YEAR**

OUTCOME	REGION																							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Welfare Entered Employment Rate	19.6%	26.4%	18.6%	22.9%	26.3%	26.2%	21.9%	26.1%	22.8%	27.9%	25.8%	29.2%	27.5%	26.3%	28.5%	24.7%	19.8%	29.2%	21.9%	26.4%	25.9%	25.3%	22.1%	29.3%
Welfare Entered Employ. Wage Rate**	63.5%	62.0%	66.8%	63.9%	64.8%	62.9%	67.0%	70.9%	65.6%	66.2%	65.9%	70.4%	68.1%	69.2%	71.0%	67.8%	68.8%	68.8%	64.3%	67.6%	68.5%	66.0%	60.5%	70.1%
Welfare Return Rate	12.9%	13.6%	13.2%	13.6%	18.8%	16.7%	14.3%	15.4%	16.6%	16.5%	16.5%	16.7%	17.3%	18.3%	12.9%	13.8%	12.9%	17.0%	10.9%	16.3%	15.2%	13.8%	13.3%	14.4%
WIA Adult Entered Employment Rate	87.2%	79.2%	93.3%	90.3%	92.7%	82.7%	85.4%	79.5%	100.0%	85.5%	80.3%	80.5%	96.5%	57.1%	88.5%	70.0%	96.4%	61.5%	79.3%	82.0%	91.4%	79.0%	77.3%	75.3%
WIA Adult Entered Employ. Rate, % of Goal	133.7%	111.6%	137.3%	129.1%	131.7%	121.6%	123.8%	120.5%	147.1%	131.5%	118.9%	117.0%	135.9%	86.5%	136.2%	100.0%	141.9%	87.8%	114.9%	114.2%	140.6%	117.3%	131.1%	109.2%
WIA Adult Wage Rate**	94.0%	90.1%	102.4%	102.7%	113.4%	94.4%	93.9%	109.9%	118.1%	88.9%	88.5%	91.5%	91.4%	95.8%	98.1%	110.9%	91.0%	93.5%	86.9%	92.0%	91.0%	97.6%	70.1%	94.1%
WIA Dislocated Worker Entered Employment Rate	96.1%	99.0%	94.7%	80.1%	95.2%	88.0%	96.6%	93.8%	90.3%	97.8%	80.4%	91.1%	96.4%	77.7%	92.9%	86.3%	98.6%	91.9%	83.3%	90.9%	95.8%	85.6%	76.3%	87.8%
WIA Disloc. Wkr. Ent. Empl. Rate, % of Goal	142.4%	148.8%	140.7%	117.9%	138.4%	129.9%	134.2%	139.9%	127.4%	139.7%	113.2%	128.3%	134.6%	114.0%	138.1%	115.1%	140.8%	116.4%	112.6%	118.1%	142.7%	130.7%	123.3%	125.4%
WIA Dislocated Worker Wage Rate**	90.1%	77.4%	99.9%	130.3%	114.8%	92.0%	144.3%	156.1%	104.0%	103.6%	103.3%	112.4%	144.4%	116.7%	128.9%	115.0%	115.1%	96.4%	102.5%	113.3%	125.6%	120.7%	93.4%	109.3%
WIA Overall Employment Rate	92.8%	92.1%	94.0%	89.8%	95.2%	85.1%	86.3%	89.7%	96.7%	88.8%	78.4%	85.1%	95.3%	65.8%	88.4%	79.9%	97.5%	89.8%	78.7%	82.9%	90.6%	83.3%	75.7%	79.4%
WIA Youth Goal Attainment Rate***	98.95%	92.82%	99.62%	99.61%	88.03%	90.84%	83.02%	84.82%	99.66%	97.74%	83.64%	96.60%	90.68%	96.26%	99.33%	85.25%	98.62%	95.00%	61.20%	89.24%	63.71%	85.99%	71.61%	92.28%
WIA Youth Positive Outcome Rate	100.0%	50.0%	95.7%	94.4%	97.3%	92.6%	73.2%	92.6%	96.0%	97.3%	96.9%	99.9%	85.0%	92.1%	99.4%	84.7%	100.0%	85.7%	82.1%	96.0%	89.5%	87.4%	84.5%	87.1%

* All data is based on input in the State MIS System as of 8/02/2001. Rates, percentages, and wages were computed for comparative purposes from this data and they do not necessarily equate to the official federal WIA Record Report or federal core indicators, which are to be based on follow-up data.

** Wage Rates are expressed as a percentage of the Region's Lower Living Standard Income Level (LLSIL) or \$10.05/hr. statewide for 2000.

BOLD = Top Quartile Performance

WHITE = Low Quartile Performance and failed to meet the local goal where a local goal had been established.

STATEWIDE YEAR-END OUTCOMES

Welfare Entered Employ. Rate	Welfare Enter. Employ. Wage Rate**	Welfare Return Rate	WIA Adult Enter. Emp. Rate	WIA Adult Enter. Emp. Rate, % of Goal	WIA Adult Wage Rate**	WIA Dislocated Wkr. Enter. Emp. Rate	WIA Dislocated Wkr. Enter. Emp. Rate, % of Goal	WIA Dislocated Wkr. Wage Rate**	WIA Overall Enter Emp. Rate	WIA Youth Goal Attain. Rate***	WIA Youth Pos. Outcome Rate
24.6	65.8%	14.8	78.9%	121.5%	87.4%	88.4%	136.1%	111.9%	81.6%	80.08%	91.3%

Welfare = Florida's welfare transition program.

WIA = Federal Workforce Investment Act Programs.

***Revision completed based on corrected data obtained from AWI/IMC dated 10/11/2001

**REGIONAL YEAR-END INDICATOR MATRIX*
2000-2001 PROGRAM YEAR**

OUTCOME	REGION																							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
WP Entered Employment Rate	28.0%	30.3%	30.1%	27.6%	34.1%	20.2%	31.8%	27.8%	29.8%	40.0%	34.9%	26.6%	39.8%	26.2%	28.4%	23.5%	27.3%	25.9%	31.0%	29.5%	27.5%	27.2%	26.0%	43.2%
WP Entered Employ. Rate as % of Goal	84.7%	91.9%	91.2%	83.6%	103.3%	61.2%	96.4%	84.2%	90.4%	121.3%	105.9%	80.5%	120.7%	79.3%	86.2%	71.1%	82.8%	78.5%	93.9%	89.3%	83.4%	82.3%	78.8%	130.8%
WP Wage Rate**	94.3%	79.4%	82.9%	89.0%	74.6%	87.5%	85.0%	89.2%	82.3%	84.6%	85.4%	83.7%	84.1%	85.3%	89.3%	85.6%	84.2%	83.7%	66.6%	80.8%	86.5%	88.8%	81.6%	93.5%
WP New Hire Involvement Rate	13.2%	19.1%	35.7%	18.3%	21.1%	15.9%	37.9%	11.1%	16.9%	24.4%	11.5%	9.7%	20.0%	8.9%	12.0%	9.0%	14.4%	7.2%	16.7%	13.4%	11.6%	11.8%	17.0%	11.1%
WP Employer Involvement Rate	28.7%	27.4%	37.6%	38.6%	24.1%	18.4%	20.8%	28.6%	17.1%	24.4%	13.3%	21.8%	47.2%	21.4%	18.6%	12.4%	20.6%	20.7%	15.1%	35.5%	17.5%	21.1%	32.8%	16.5%
UC Benefit Duration – In Weeks	12.62	11.93	9.95	13.13	12.32	11.92	12.52	12.45	12.20	13.45	12.12	12.12	13.13	12.60	12.14	12.64	13.07	12.85	12.41	12.69	13.03	13.08	13.69	12.40
Customer Satisfaction – Individuals	77.3	78.1	85.8	83.7	73.9	81.5	85.9	81.2	81.3	80.0	76.2	75.1	80.6	70.9	78.7	71.9	73.5	79.9	79.8	81.1	76.9	76.6	74.7	83.5
Cust. Sat. - Individuals as % of Goal	115.4%	116.6%	128.1%	124.9%	110.3%	121.6%	128.2%	119.4%	121.3%	119.4%	113.7%	112.1%	120.3%	105.8%	117.5%	107.3%	109.7%	119.3%	119.1%	121.0%	114.8%	114.3%	111.5%	124.6%
Customer Satisfaction - Employers	73.9	76.2	82.7	78.4	71.7	65.8	72.1	69.4	69.7	78.2	66.1	71.2	76.6	65.3	67.2	66.4	71.1	67.6	70.7	72.7	69.8	68.1	72.8	71.0
Cust. Sat. – Employers as a % of Goal	115.5%	119.1%	129.2%	122.5%	112.0%	102.8%	112.7%	106.8%	108.9%	122.2%	103.3%	111.3%	119.7%	102.0%	105.0%	103.8%	111.1%	105.6%	110.5%	113.6%	109.1%	106.4%	113.8%	110.9%

* All data is based on input in the State MIS System as of 8/02/2001. Rates, percentages, and wages were computed for comparative purposes from this data and they do not necessarily equate to the official federal WIA Record Report or federal core indicators, which are to be based on follow-up data.

** Wage Rates are expressed as a percentage of the Region's Lower Living Standard Income Level (LLSIL) or \$10.05/hr. statewide for 2000.

BOLD = Top Quartile Performance

WHITE = Low Quartile Performance and failed to meet the local goal where a local goal had been established.

STATEWIDE YEAR-END OUTCOMES

WP Entered Emp. Rate	WP Entered Emp. Rate, % of Goal	WP Wage Rate**	WP New Hire Involvement Rate	WP Employer Involvement Rate	UC Benefits Duration – In Weeks	Customer Satisfaction - Individuals	Cust. Sat. – Individuals as a % of Goal	Customer Satisfaction - Employers	Cust. Sat. – Employers as a % of Goal
29.7%	89.9%	84.5%	13.0%	23.5%	12.83	76.69	114.46%	68.69	107.33%

WP = Wagner-Peyser, Florida's employment service system.

UC = Unemployment Compensation Program.

***Revision completed based on corrected data obtained from AWI/IMC dated 10/11/2001

Workforce Florida's

ANNUAL PERFORMANCE REPORT ON FLORIDA'S WORKFORCE DEVELOPMENT SYSTEM

Uniform Performance Measures in Three Tiers

With the passage of the ground-breaking Workforce Florida Act of 1996, the establishment of a standardized process with uniform measures and standards to gauge the performance of the State's workforce development strategy have been required. This mandate was reiterated in 1999 amendments to Section 288.9952 (9), of the Florida Statutes, and again with the adoption of the Workforce Innovation Act of 2000. As one of the several evaluation methodologies employed by Workforce Florida in its review of the state's workforce systems, the review and evaluation of these uniform standards and measures provides critical information concerning the numerous workforce training programs in operation throughout the state.

Development of Uniform Standards and Measures

During 1996-1997, the State Workforce Development Board staff convened a large and diverse working group to develop recommendations on Tier 1 and Tier 2 measures as mandated by the legislation. The working group included representatives of the following agencies and organizations: the Department of Labor and Employment Security (DLES), the Department of Education (DOE), the Department of Children and Families, the Office of Program Policy Analysis and Government Accountability (OPPAGA), the Commission on Government Accountability to the People, Florida TaxWatch, the Center for Needs Assessment and Planning at Florida State University, the Florida Education and Training Placement Information Program (FETPIP), and the University of Florida Bureau of Economic and Business Research. The working group ultimately proposed measures that

- 1) were based on existing data arrangements and systems, and
- 2) utilized FETPIP's annual data collection for measures dealing with employment, earnings, continuing education, and welfare participation.

In November 1998, the State Workforce Development Board adopted the measures developed and recommended by the working group up to that time.

The 1999 Florida Legislature passed legislation amending the Workforce Florida Act of 1996 including the original provisions relating to the development of tiered performance measures. The amendments required the development of some additional measures and the production of an annual report on the performance of Florida's workforce development system, as reflected in the three-tier measurement system. Additional modifications to the three tier reporting system were required with the passage of Senate Bill 1566 in 1999, which shifted the emphasis to the current strategies, including First Jobs/First Wages, Better

Jobs/Better Wages, and High Skills/High Wages. These reporting requirements were retained in the Workforce Innovation Act of 2000, which created the new state board, or Workforce Florida, Inc.

2001 Annual Performance Report

The 2001 Annual Performance Report was compiled by the Florida Department of Education's FETPIP Office at the request of Workforce Florida. Performances are reported for eight uniform measures previously adopted by the predecessor State Workforce Development Board. Findings for the eight measures are reported at the Tier 1 system-wide, Tier 2 strategy/initiative level, and the Tier 3 individual program levels.

The eight measures against which performance is reported include the following:

1. Initial employment or those who exited/completed workforce programs and were found employed expressed as a percentage of the total number of those exiting/completing programs
2. Earnings or Wage Levels expressed as the percentage of those found employed at each of four full-time earnings or wage levels listed below:
 - Level 0 – those earning below minimum wage of \$5.15/hour or \$2,678 quarterly
 - Level 1 – those earning at least minimum wage of \$5.15/hour but less than \$7.50/hour (from \$2,678 quarterly to \$3,900 quarterly)
 - Level 2 – those earning at least \$7.50/hour but less than \$9.00/hour (from \$3,900 quarterly to \$4,680 quarterly)
 - Level 3 – those earning \$9.00/hour and greater (\$4,680 or more quarterly)
3. Continued Employment expressed as a percentage of those found employed at follow-up the year following program exit or completion
4. Initial Earnings expressed as the average quarterly amount earned for those found employed the year after program exit/completion
5. Earnings Growth expressed as the amount of gain or loss in average quarterly earnings as compared to the average initial earnings
6. Public Assistance or those who exited/completed workforce programs and were found to be receiving public assistance expressed as a percentage of the total number of those exiting/completing programs
7. Continued Public Assistance expressed as a percentage of those found to be receiving public assistance the year after program exit/completion

8. Continuing Education or those who exited/completed workforce programs and were found to be in any education or training program expressed as a percentage of the total number of those exiting/completing programs

The accompanying three-tier reports are constructed to conform to the requirements in Section 445.004(9), Florida Statutes. Since this is the second year in which data is available in the manner prescribed in law for the three council designations, two separate reports are included. The first report provides Fall 2000 outcomes for the 1998-99 Cohort compared to the initial base-line data captured in the Fall 1999, or simply a second year's look at the initial data captured during Fall 1999. Since data is available for two years within this cohort, a comparison of the number of individuals remaining employed, their change in quarterly earnings, and the change in the percentage of individuals continuing on Public Assistance can be derived. One should note that the Fall 1999 outcomes as reported in the prior year's Three Tier Report submitted in December 2000 may have changed due to the inclusion of data and outcomes from additional programs which were not previously available. Additionally, since each cohort is tracked on a yearly basis, the second year data review provides insight into trends occurring within that particular cohort of individuals.

The second report grouping included as a part of the Three Tier Report submission provides initial Fall 2000 findings for the 1999-00 Cohort. This report provides a first look at individuals entering employment for the first time during Fall 2000..

Within each Cohort report, breakouts are provided for each of the required tiers, including:

TIER 1 – System, or state-wide total unduplicated outcomes for all components and initiatives

TIER 2 – Total outcomes for each of the three initiatives or strategies, unduplicated within each strategy, including First Jobs/First Wages, Better Jobs/Better Wages, and High Skills/High Wages

TIER 3 – Total outcomes for all programs within each of the defined Tier 2 strategies, unduplicated within each program. Each program has been identified within the most logical grouping.

It should be noted that each tier is a product of the outcomes reflected in the tier below, for instance, Tier 1 outcomes reflect a consolidation of Tier 2. However, as noted within the report descriptors, Tier 1 outcomes will be less than the sum of the strategies or initiatives in Tier 2 since Tier 1 is an unduplicated report by social security number within each initiative. Likewise, the consolidated Tier 2 outcomes report reflects an unduplicated count of outcomes reflected in each of the programs found in Tier 3. Graphically, this may be displayed as follows:

TIER 1 Unduplicated System-Wide Outcomes		
TIER 2 Unduplicated Count of the Three Initiatives/Strategies		
First Jobs/First Wages	Better Jobs/Better Wages	High Skills/High Wages
TIER 3 Unduplicated Count of All Programs		
District Adult General Education WIA - Older Youth WIA Younger Youth 401 Ex-Offender Programs Placed Dropout Prevention Public High School Dropouts Public High School Graduates Jobs for Florida's Graduates District Secondary Vocational Completers	401 Ex-Offender Programs Registered WAGES – Jobs – all Wagner Peysner – Registrations WIA – Adults WIA – Older Workers Blind Services Vocational Rehabilitation Closures Food Stamp Education & Training – Rec'd Orientation Food Stamp Education & Training – Placed TANF Adult Migrant Education Quick Response – District Florida Job Corps NAFTA/TAA	Quick Response Florida Community Colleges State University System - Bachelors WIA – Dislocated Workers Apprentice Programs Incumbent Worker Programs Community College Associate of Science Programs* Community College Post-secondary Adult Voc.* Community College Credit Certificate Programs* District Post-secondary Adult Vocational Programs* <i>*Includes only Targeted Occupational Training</i>

Specific programs reflected within the 1998-99 Cohort are slightly different from the above list due to the consolidation and merger during 1999-00 of some smaller programs.

PERFORMANCE OUTCOMES

TIER 1 Performance Outcomes

Comparison of 98-99 Cohort to 99-00 –

A comparison of these two cohorts can be made based upon the general assumption that each cohort represents a similarly structured universe of individuals for each of the years in question. In making this comparison, several positive trends (with numbers bolded) can be discerned –

- 1) The percentage of individuals entering employment for the first time into the higher wage lever (level 3) increased by almost a full percent, or **.8%**;
- 2) Initial Average Quarterly Earnings increased by \$118;
- 3) The percentage of individuals continuing in educational programs increased from 8.92% to 11.37%, or a difference of **2.45%**.

Other measures for these two cohorts as reflected in the following table reflect negative trends, such as the increased percentage of individuals found on public assistance and the decline in the percentage of individuals found employed.

Table 6

Measure	98-99 Cohort Fall 99 Findings	99-00 Cohort Fall 00 Findings	Difference
% Employed	48.41%	44.53%	- 3.88%
Earnings Levels –			
Level 0	41.30%	40.75%	- .55%
Level 1	16.34%	16.17%	- .17%
Level 2	8.99%	8.90%	- .09%
Level 3	33.36%	34.16%	+ .80%
Initial Avg Qtrly Earnings	\$4,030	\$4,148	+ \$118
% on Public Assistance	25.10%	26.74%	+ 1.64%
% Continuing Education	8.92%	11.37%	+ 2.45%

In contrast however, a review of the changes within the 1998-99 cohort Fall 2000 Findings shows a relatively stable percentage of individuals employed (48.74% in Fall 1999 and 47.11% in Fall 2000), a sharp increase in the earnings growth (\$512, or +12.6% increase over Fall 1999), and a decline in the percentage of individuals remaining on public assistance (from 24.81% to 21.58%, or a 13% reduction).

TIER 2 Performance Outcomes

Comparison of 98-99 Cohort to 99-00 –

As required within Section 445.004(9), Florida Statutes, the Three Tier report provides detailed report breakouts for each of the three initiatives, or strategies, including First Jobs/First Wages, Better Jobs/Better Wages, and High Skills/High Wages. A discussion of trends found in comparing the 1998-99 and 1999-00 Cohorts for each of these strategies follows.

First Jobs/First Wages:

The following table reflects several positive trends for the First Jobs/First Wages strategy, each bolded for clarity. This comparison attempts to show the differences occurring from the initial cohort from Fall 1999 to the first look for the Fall 2000 cohort. Of particular interest is the dramatic shifts occurring within the Earnings Levels, shifts away from lower paying levels 0-2 to the much higher level 3. This represents a major improvement, even within a one-year block of time, in the outcomes of these programs. Other dramatic positive trends include the substantial increase of 26% (from \$2,047 to \$2,581) in initial average quarterly wage earnings, and the 28% reduction in the percentage of people found on public assistance (9.29% down to 6.68%).

Measure	98-99 Cohort Fall 99 Findings	99-00 Cohort Fall 00 Findings	Difference
% Employed	53.64%	51.91%	- 1.73%

Table 6

Earnings Levels –			
Level 0	71.00%	60.65%	- 10.35%
Level 1	17.00%	18.37%	+ 1.37%
Level 2	5.68%	7.64%	+ 1.96%
Level 3	6.29%	13.32%	+ 7.03%
Initial Avg Qtrly Earnings	\$2,047	\$2,581	+ \$ 534
% on Public Assistance	9.29%	6.68%	- 2.61%
% Continuing Education	33.41%	30.73%	- 2.68%

Better Jobs/Better Wages:

Results within the Better Jobs/Better Wages strategy were not nearly as dramatic as those found within First Jobs/First Wages. On a much smaller scale than First Jobs/First Wages, the same shifts in Earnings Levels can be seen within this strategy. However, one should note that the initial average quarterly earnings within this strategy are twice the amounts found in First/First, so it is not surprising that the change between the two cohorts was not as large.

Measure	98-99 Cohort Fall 99 Findings	99-00 Cohort Fall 00 Findings	Difference
% Employed	46.91%	41.36%	- 5.55%
Earnings Levels –			
Level 0	38.93%	38.62%	- .31%
Level 1	16.75%	16.59%	- .16%
Level 2	9.62%	9.56%	- .06%
Level 3	34.70%	35.20%	+ .50%
Initial Avg Qtrly Earnings	\$4,118	\$4,219	+ \$ 101
% on Public Assistance	28.45%	33.38%	+ 4.93%
% Continuing Education	5.07%	6.04%	+ .97%

High Skills/High Wage:

Even more dramatic than the trends seen in First Jobs/First Wages, are the results found in the High Skill/High Wage strategy. Every measure within this initiative shows a positive trend –

- the number found employed increased by .52%,
- the changes in earnings levels reflect the shift from lower wages towards Level 3 wages, which increased 3.86% points,
- the percentage of individuals found on public assistance declined, and
- the percentage of individuals continuing education increased by 2.71% points.

These positive outcomes are exactly what one would want to see from all workforce development programs.

Table 6

Measure	98-99 Cohort Fall 99 Findings	99-00 Cohort Fall 00 Findings	Difference
% Employed	70.62%	71.14%	+ .52%
Earnings Levels –			
Level 0	16.23%	14.53%	- 1.70%
Level 1	9.43%	8.34%	- 1.09%
Level 2	7.54%	6.97%	- .57%
Level 3	66.79%	70.15%	+ 3.86%
Initial Avg Qtrly Earnings	\$6,473	\$6,859	+ \$ 386
% on Public Assistance	2.69%	2.03%	- .66%
% Continuing Education	21.04%	23.75%	+ 2.71%

TIER 3 Performance Outcomes

Comparison of 98-99 Cohort to 99-00 –

Similar comparisons can be made for the individual Tier 3 programs as was made for Tier 1 and 2. Because of the variety of programs included as a part of Tier 3, some performed better than others. Of particular interest are the programs included in High Skills/High Wages strategy and the positive results within most, if not all, of those individual programs. Apprenticeship, Community College Associate of Science, Post Secondary Vocational, and Vocational Certificate programs, along with University system bachelor programs reflect the highest initial average earnings levels and highest earnings growth patterns.

FLORIDA WIA FINANCIAL STATEMENT
7/1/00 TO 6/30/01

Operating results	Available	Expended	Pct.	Balance Remaining
Total All Funds Sources	\$158,271,594	\$119,547,599	75.5%	\$38,724,035
Adult Program Funds	\$36,001,939	\$29,704,471	82.5%	\$6,297,468
<i>Carry in Monies (no add)</i>	\$9,974,204	\$9,974,204	100.0%	\$0
Dislocated Worker Program Funds	\$28,800,016	\$19,811,541	68.8%	\$8,988,475
<i>Carry in Monies (no add)</i>	\$8,680,439	\$8,680,439	100.0%	\$0
Youth Program Funds	\$34,989,841	\$24,136,631	69.0%	\$10,853,210
<i>Carry in Monies (no add)</i>	\$7,830,737	\$7,830,737	100.0%	\$0
Out-of-School Youth	\$11,561,556	\$9,200,228	79.6%	\$2,361,328
In-School Youth	\$26,976,964	\$20,410,047	75.7%	\$6,566,917
Summer Employment Opportunit	\$6,410,807	\$6,410,807	100.0%	\$0
Local Administration Funds	\$9,979,180	\$4,033,065	40.4%	\$5,946,115
<i>Carry in Monies (no add)</i>	\$2,648,538	\$2,648,538	100.0%	\$0
Rapid Response Funds	\$8,063,345	\$4,498,629	55.8%	\$3,564,716
<i>Carry in Monies (no add)</i>	\$21,590	\$21,590	100.0%	\$0
Statewide Activity Funds	\$21,402,480	\$12,382,314	57.9%	\$9,020,166
<i>Carry in Monies (no add)</i>	\$2,507,003	\$2,507,003	100.0%	\$0

**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
ADULT PROGRAM - 10/1/99 TO 9/30/00**

REGION 1	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$945,853	100.0%				
TOTAL EXPEND.	\$605,023	64.0%	324	\$1,867	87	\$6,954
EXPEND. OTHER SERVICES**	\$293,618	48.5%	324	\$906	87	\$3,375
EXPEND. TRAINING	\$265,867	43.9%	298	\$892	80	\$3,323

REGION 2	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$472,350	100.0%				
TOTAL EXPEND.	\$364,490	77.2%	216	\$1,687	53	\$6,877
EXPEND. OTHER SERVICES**	\$119,191	32.7%	216	\$552	53	\$2,249
EXPEND. TRAINING	\$221,355	60.7%	105	\$2,108	26	\$8,514

REGION 3	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$418,186	100.0%				
TOTAL EXPEND.	\$293,686	70.2%	180	\$1,632	91	\$3,227
EXPEND. OTHER SERVICES**	\$24,803	8.4%	180	\$138	91	\$273
EXPEND. TRAINING	\$249,258	84.9%	144	\$1,731	66	\$3,777

REGION 4	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$716,997	100.0%				
TOTAL EXPEND.	\$668,186	93.2%	363	\$1,841	155	\$4,311
EXPEND. OTHER SERVICES**	\$296,676	44.4%	363	\$817	155	\$1,914
EXPEND. TRAINING	\$321,401	48.1%	279	\$1,152	84	\$3,826

REGION 5	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$547,081	100.0%				
TOTAL EXPEND.	\$247,018	45.2%	369	\$669	105	\$2,353
EXPEND. OTHER SERVICES**	\$48,703	19.7%	369	\$132	105	\$464
EXPEND. TRAINING	\$161,054	65.2%	251	\$642	76	\$2,119

REGION 6	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$336,436	100.0%				
TOTAL EXPEND.	\$260,123	77.3%	220	\$1,182	41	\$6,344
EXPEND. OTHER SERVICES**	\$62,399	24.0%	220	\$284	41	\$1,522
EXPEND. TRAINING	\$170,696	65.6%	163	\$1,047	38	\$4,492

REGION 7	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$423,752	100.0%				
TOTAL EXPEND.	\$377,062	89.0%	133	\$2,835	42	\$8,978
EXPEND. OTHER SERVICES**	\$96,473	25.6%	133	\$725	42	\$2,297
EXPEND. TRAINING	\$245,053	65.0%	130	\$1,885	40	\$6,126

REGION 8	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$3,569,373	100.0%				
TOTAL EXPEND.	\$1,707,784	47.8%	775	\$2,204	158	\$10,809
EXPEND. OTHER SERVICES**	\$462,922	27.1%	775	\$597	158	\$2,930
EXPEND. TRAINING	\$1,080,150	63.2%	679	\$1,591	145	\$7,449

REGION 9	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$406,984	100.0%				
TOTAL EXPEND.	\$315,439	77.5%	135	\$2,337	57	\$5,534
EXPEND. OTHER SERVICES**	\$139,698	44.3%	135	\$1,035	57	\$2,451
EXPEND. TRAINING	\$139,697	44.3%	91	\$1,535	24	\$5,821

* Positive outcomes include entered employment and successful completion of services to employed workers to assist them in upgrading their employment.

** Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
ADULT PROGRAM - 10/1/99 TO 9/30/00**

REGION 10	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$854,525	100.0%				
TOTAL EXPEND.	\$684,621	80.1%	265	\$2,583	135	\$5,071
EXPEND. OTHER SERVICES**	\$182,723	26.7%	265	\$690	135	\$1,354
EXPEND. TRAINING	\$437,477	63.9%	250	\$1,750	121	\$3,616

REGION 11	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$987,431	100.0%				
TOTAL EXPEND.	\$987,431	100.0%	600	\$1,646	253	\$3,903
EXPEND. OTHER SERVICES**	\$507,681	51.4%	600	\$846	253	\$2,007
EXPEND. TRAINING	\$415,374	42.1%	303	\$1,371	121	\$3,433

REGION 12	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,590,027	100.0%				
TOTAL EXPEND.	\$1,173,612	73.8%	1,009	\$1,163	433	\$2,710
EXPEND. OTHER SERVICES**	\$168,727	14.4%	1,009	\$167	433	\$390
EXPEND. TRAINING	\$936,110	79.8%	744	\$1,258	326	\$2,872

REGION 13	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$721,574	100.0%				
TOTAL EXPEND.	\$326,336	45.2%	488	\$669	145	\$2,251
EXPEND. OTHER SERVICES**	\$112,067	34.3%	488	\$230	145	\$773
EXPEND. TRAINING	\$177,933	54.5%	357	\$498	80	\$2,224

REGION 14	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,222,587	100.0%				
TOTAL EXPEND.	\$1,252,395	102.4%	747	\$1,677	121	\$10,350
EXPEND. OTHER SERVICES**	\$683,325	54.6%	747	\$915	121	\$5,647
EXPEND. TRAINING	\$405,371	32.4%	453	\$895	71	\$5,709

REGION 15	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,461,510	100.0%				
TOTAL EXPEND.	\$842,734	57.7%	425	\$1,983	173	\$4,871
EXPEND. OTHER SERVICES**	\$130,411	15.5%	425	\$307	173	\$754
EXPEND. TRAINING	\$624,762	74.1%	394	\$1,586	168	\$3,719

REGION 16	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$638,184	100.0%				
TOTAL EXPEND.	\$383,366	60.1%	234	\$1,638	74	\$5,181
EXPEND. OTHER SERVICES**	\$287,181	74.9%	234	\$1,227	74	\$3,881
EXPEND. TRAINING	\$96,185	25.1%	211	\$456	69	\$1,394

REGION 17	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,409,942	100.0%				
TOTAL EXPEND.	\$1,792,092	127.1%	707	\$2,535	328	\$5,464
EXPEND. OTHER SERVICES**	\$1,061,158	59.2%	707	\$1,501	328	\$3,235
EXPEND. TRAINING	\$595,447	33.2%	488	\$1,220	245	\$2,430

REGION 18	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$453,351	100.0%				
TOTAL EXPEND.	\$285,662	63.0%	75	\$3,809	33	\$8,656
EXPEND. OTHER SERVICES**	\$163,837	57.4%	75	\$2,184	33	\$4,965
EXPEND. TRAINING	\$87,637	30.7%	72	\$1,217	33	\$2,656

* Positive outcomes include entered employment and successful completion of services to employed workers to assist them in upgrading their employment.

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**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME *
ADULT PROGRAM - 10/1/99 TO 9/30/00**

REGION 19	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$639,614	100.0%				
TOTAL EXPEND.	\$330,506	51.7%	153	\$2,160	73	\$4,527
EXPEND. OTHER SERVICES**	\$119,904	36.3%	153	\$784	73	\$1,643
EXPEND. TRAINING	\$179,631	54.4%	144	\$1,247	64	\$2,807

REGION 20	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$2,053,244	100.0%				
TOTAL EXPEND.	\$1,450,762	70.7%	525	\$2,763	210	\$6,908
EXPEND. OTHER SERVICES**	\$553,275	38.1%	525	\$1,054	210	\$2,635
EXPEND. TRAINING	\$796,176	54.9%	405	\$1,966	146	\$5,453

REGION 21	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$3,268,846	100.0%				
TOTAL EXPEND.	\$3,059,257	93.6%	979	\$3,125	223	\$13,719
EXPEND. OTHER SERVICES**	\$773,638	25.3%	979	\$790	223	\$3,469
EXPEND. TRAINING	\$1,952,878	63.8%	464	\$4,209	181	\$10,789

REGION 22	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$3,915,819	100.0%				
TOTAL EXPEND.	\$3,397,948	86.8%	857	\$3,965	271	\$12,539
EXPEND. OTHER SERVICES**	\$1,374,556	40.5%	857	\$1,604	271	\$5,072
EXPEND. TRAINING	\$1,698,974	50.0%	690	\$2,462	216	\$7,866

REGION 23	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$9,690,725	100.0%				
TOTAL EXPEND.	\$8,522,520	87.9%	5,620	\$1,516	1,300	\$6,556
EXPEND. OTHER SERVICES**	\$4,435,326	52.0%	5,620	\$789	1,300	\$3,412
EXPEND. TRAINING	\$3,219,696	37.8%	2,675	\$1,204	541	\$5,951

REGION 24	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,427,515	100.0%				
TOTAL EXPEND.	\$1,010,496	70.8%	472	\$2,141	205	\$4,929
EXPEND. OTHER SERVICES**	\$271,920	26.9%	472	\$576	205	\$1,326
EXPEND. TRAINING	\$654,659	64.8%	391	\$1,674	171	\$3,828

STATEWIDE TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$38,171,906	100.0%				
TOTAL EXPEND.	\$30,371,671	79.6%	16,094	\$1,887	4,772	\$6,365
EXPEND. OTHER SERVICES**	\$12,370,212	40.7%	16,094	\$769	4,772	\$2,592
EXPEND. TRAINING	\$15,132,841	49.8%	10,256	\$1,476	3,132	\$4,832

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**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
DISLOCATED WORKER PROGRAM - 10/1/99 TO 9/30/00**

REGION 1	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$849,901	100.0%				
TOTAL EXPEND.	\$647,413	76.2%	461	\$1,404	86	\$ 7,528
EXPEND. OTHER SERVICES**	\$188,803	29.2%	461	\$410	86	\$ 2,195
EXPEND. TRAINING	\$409,698	63.3%	455	\$900	82	\$ 4,996

REGION 2	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$309,346	100.0%				
TOTAL EXPEND.	\$262,021	84.7%	305	\$859	13	\$20,155
EXPEND. OTHER SERVICES**	\$89,139	34.0%	305	\$292	13	\$6,857
EXPEND. TRAINING	\$145,438	55.5%	223	\$652	10	\$14,544

REGION 3	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$297,303	100.0%				
TOTAL EXPEND.	\$61,921	20.8%	209	\$296	91	\$680
EXPEND. OTHER SERVICES**	\$21,798	35.2%	209	\$104	91	\$240
EXPEND. TRAINING	\$34,180	55.2%	205	\$167	86	\$397

REGION 4	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$510,570	100.0%				
TOTAL EXPEND.	\$542,308	106.2%	411	\$1,319	145	\$3,740
EXPEND. OTHER SERVICES**	\$229,638	42.3%	411	\$559	145	\$1,584
EXPEND. TRAINING	\$269,575	49.7%	397	\$679	136	\$1,982

REGION 5	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$339,383	100.0%				
TOTAL EXPEND.	\$245,937	72.5%	98	\$2,510	31	\$7,933
EXPEND. OTHER SERVICES**	\$89,960	36.6%	98	\$918	31	\$2,902
EXPEND. TRAINING	\$132,468	53.9%	67	\$1,977	19	\$6,972

REGION 6	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$99,284	100.0%				
TOTAL EXPEND.	\$41,462	41.8%	76	\$546	30	\$1,382
EXPEND. OTHER SERVICES**	\$6,728	16.2%	76	\$89	30	\$224
EXPEND. TRAINING	\$33,110	80%	65	\$436	25	\$1,324

REGION 7	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$239,250	100.0%				
TOTAL EXPEND.	\$171,994	71.9%	77	\$2,234	26	\$6,615
EXPEND. OTHER SERVICES**	\$50,566	29.4%	77	\$657	26	\$1,945
EXPEND. TRAINING	\$106,186	61.7%	76	\$1,397	26	\$4,084

REGION 8	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$5,088,291	100.0%				
TOTAL EXPEND.	\$2,107,173	41.4%	1,064	\$1,980	521	\$4,044
EXPEND. OTHER SERVICES**	\$590,154	28.0%	1,064	\$555	521	\$1,133
EXPEND. TRAINING	\$1,377,026	65.3%	993	\$1,387	480	\$2,869

REGION 9	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$257,790	100.0%				
TOTAL EXPEND.	\$227,129	88.1%	81	\$2,804	36	\$6,309
EXPEND. OTHER SERVICES**	\$102,112	45.0%	81	\$1,261	36	\$2,836
EXPEND. TRAINING	\$102,112	45.0%	76	\$1,344	32	\$3,191

* Positive outcome is entered employment.

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**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
DISLOCATED WORKER PROGRAM - 10/1/99 TO 9/30/00**

REGION 10			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$770,977	100.0%				
TOTAL EXPEND.	\$567,825	73.7%	121	\$4,693	42	\$13,520
EXPEND. OTHER SERVICES**	\$256,951	45.3%	121	\$2,124	42	\$6,118
EXPEND. TRAINING	\$262,291	46.2%	120	\$2,186	42	\$6,245

REGION 11			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$415,032	100.0%				
TOTAL EXPEND.	\$414,281	99.8%	173	\$2,395	81	\$5,115
EXPEND. OTHER SERVICES**	\$94,076	22.7%	173	\$544	81	\$1,161
EXPEND. TRAINING	\$267,754	64.6%	119	\$2,250	49	\$5,464

REGION 12			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$1,964,649	100.0%				
TOTAL EXPEND.	\$1,219,073	62.1%	589	\$2,070	192	\$6,349
EXPEND. OTHER SERVICES**	\$100,344	8.2%	589	\$170	192	\$523
EXPEND. TRAINING	\$966,083	79.2%	455	\$2,123	157	\$6,153

REGION 13			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$744,541	100.0%				
TOTAL EXPEND.	\$729,747	98.0%	213	\$3,426	83	\$8,792
EXPEND. OTHER SERVICES**	\$229,807	31.5%	213	\$1,079	83	\$2,769
EXPEND. TRAINING	\$417,129	57.2%	179	\$2,330	69	\$6,045

REGION 14			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$1,189,329	100.0%				
TOTAL EXPEND.	\$1,165,509	98.0%	372	\$3,133	75	\$15,540
EXPEND. OTHER SERVICES**	\$584,218	50.1%	372	\$1,570	75	\$7,790
EXPEND. TRAINING	\$419,847	36.0%	316	\$1,329	60	\$6,997

REGION 15			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$1,380,572	100.0%				
TOTAL EXPEND.	\$764,124	55.3%	310	\$2,465	117	\$6,531
EXPEND. OTHER SERVICES**	\$152,176	19.9%	310	\$491	117	\$1,301
EXPEND. TRAINING	\$494,169	64.7%	291	\$1,698	117	\$4,224

REGION 16			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$571,352	100.0%				
TOTAL EXPEND.	\$287,487	50.3%	152	\$1,891	34	\$8,456
EXPEND. OTHER SERVICES**	\$252,833	87.9%	152	\$1,663	34	\$7,436
EXPEND. TRAINING	\$9,490	3.3%	132	\$72	27	\$351

REGION 17			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$986,716	100.0%				
TOTAL EXPEND.	\$928,098	94.1%	275	\$3,375	66	\$14,062
EXPEND. OTHER SERVICES**	\$396,969	42.8%	275	\$1,444	66	\$6,015
EXPEND. TRAINING	\$474,299	51.1%	170	\$2,790	38	\$12,482

REGION 18			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$629,912	100.0%				
TOTAL EXPEND.	\$370,829	58.9%	663	\$559	428	\$866
EXPEND. OTHER SERVICES**	\$203,774	55.0%	663	\$307	428	\$476
EXPEND. TRAINING	\$94,020	25.4%	581	\$162	413	\$228

* Positive outcome is entered employment.

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**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
DISLOCATED WORKER PROGRAM - 10/1/99 TO 9/30/00**

REGION 19			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$219,730	100.0%				
TOTAL EXPEND.	\$112,419	51.2%	33	\$3,407	15	\$7,495
EXPEND. OTHER SERVICES**	\$36,300	32.3%	33	\$1,100	15	0
EXPEND. TRAINING	\$64,867	57.7%	32	\$2,027	15	\$4,324

REGION 20			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$1,381,049	100.0%				
TOTAL EXPEND.	\$899,697	65.1%	137	\$6,567	53	\$16,975
EXPEND. OTHER SERVICES**	\$252,798	28.1%	137	\$1,845	53	\$4,770
EXPEND. TRAINING	\$562,682	62.5%	107	\$5,259	41	\$13,724

REGION 21			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$2,408,426	100.0%				
TOTAL EXPEND.	\$1,949,319	80.9%	571	\$3,414	187	\$10,424
EXPEND. OTHER SERVICES**	\$1,174,813	60.3%	571	\$2,057	187	\$6,282
EXPEND. TRAINING	\$514,445	26.4%	284	\$1,811	123	\$4,182

REGION 22			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$2,946,501	100.0%				
TOTAL EXPEND.	\$2,863,229	97.2%	1,119	\$2,559	262	\$10,928
EXPEND. OTHER SERVICES**	\$543,897	19.0%	1,119	\$486	262	\$2,076
EXPEND. TRAINING	\$2,175,590	76.0%	1,007	\$2,160	240	\$9,065

REGION 23			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$7,090,979	100.0%				
TOTAL EXPEND.	\$6,982,185	98.5%	4,535	\$1,540	904	\$7,724
EXPEND. OTHER SERVICES**	\$4,470,045	64.0%	4,535	\$986	904	\$4,945
EXPEND. TRAINING	\$2,071,310	29.7%	3,236	\$640	610	\$3,396

REGION 24			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$1,193,795	100.0%				
TOTAL EXPEND.	\$977,033	81.8%	192	\$5,089	68	\$14,368
EXPEND. OTHER SERVICES**	\$227,554	23.3%	192	\$1,185	68	\$3,346
EXPEND. TRAINING	\$628,573	64.3%	189	\$3,326	64	\$9,821

STATEWIDE TOTALS			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$31,884,678	100.0%				
TOTAL EXPEND.	\$24,538,213	77.0%	12,370	\$1,984	4,012	\$6,116
EXPEND. OTHER SERVICES**	\$10,345,453	42.2%	12,370	\$836	4,012	\$2,579
EXPEND. TRAINING	\$12,032,342	49.0%	9,893	\$1,216	3,422	\$3,516

* Positive outcome is entered employment.

** Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
YOUTH PROGRAM - 7/1/00 TO 6/30/01**

REGION 1	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$877,287	100.0%				
TOTAL EXPEND.	\$656,388	74.8%	356	\$1,844	310	\$2,117
EXPEND. ASSESSMENT	\$38,051	5.8%	356	\$107	310	\$123
EXPEND. BEYOND ASSESS.**	\$568,765	86.7%	343	\$1,658	297	\$1,915
REGION 2	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$464,959	100.0%				
TOTAL EXPEND.	\$339,512	73.0%	166	\$2,045	109	\$3,115
EXPEND. ASSESSMENT	\$37,470	11.0%	166	\$226	109	\$344
EXPEND. BEYOND ASSESS.**	\$274,780	80.9%	165	\$1,665	109	\$2,521
REGION 3	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$831,078	100.0%				
TOTAL EXPEND.	\$580,055	69.8%	409	\$1,418	331	\$1,752
EXPEND. ASSESSMENT	\$21,468	3.7%	409	\$52	331	\$65
EXPEND. BEYOND ASSESS.**	\$531,286	91.6%	405	\$1,312	327	\$1,625
REGION 4	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,495,403	100.0%				
TOTAL EXPEND.	\$934,057	62.5%	472	\$1,979	317	\$2,947
EXPEND. ASSESSMENT	\$132,032	14.1%	472	\$280	317	\$417
EXPEND. BEYOND ASSESS.**	\$748,178	80.1%	460	\$1,626	312	\$2,398
REGION 5	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$715,662	100.0%				
TOTAL EXPEND.	\$370,518	51.8%	572	\$648	454	\$816
EXPEND. ASSESSMENT	\$5,015	1.4%	572	\$9	454	\$11
EXPEND. BEYOND ASSESS.**	\$350,905	94.7%	406	\$864	338	\$1,038
REGION 6	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$535,108	100.0%				
TOTAL EXPEND.	\$493,582	92.2%	361	\$1,367	267	\$1,849
EXPEND. ASSESSMENT	\$60,263	12.2%	361	\$167	267	\$226
EXPEND. BEYOND ASSESS.**	\$421,842	85.5%	312	\$1,352	250	\$1,687
REGION 7	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$464,959	100.0%				
TOTAL EXPEND.	\$464,959	100.0%	152	\$3,059	101	\$4,604
EXPEND. ASSESSMENT	\$116,573	25.1%	152	\$767	101	\$1,154
EXPEND. BEYOND ASSESS.**	\$321,701	69.2%	141	\$2,282	95	\$3,386
REGION 8	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$4,326,707	100.0%				
TOTAL EXPEND.	\$1,965,973	45.4%	945	\$2,080	769	\$2,557
EXPEND. ASSESSMENT	\$384,608	19.6%	945	\$407	769	\$500
EXPEND. BEYOND ASSESS.**	\$1,538,430	78.3%	937	\$1,642	761	\$2,022
REGION 9	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$664,816	100.0%				
TOTAL EXPEND.	\$394,828	59.4%	254	\$1,554	194	\$2,035
EXPEND. ASSESSMENT	\$63,538	16.1%	254	\$250	194	\$328
EXPEND. BEYOND ASSESS.**	\$254,152	64.4%	253	\$1,005	193	\$1,317

* Positive Outcomes for Older Youth include entered employment and credential attainment. Positive Outcomes for Younger Youth include entered employment; entrance into postsecondary education, advanced training, apprenticeship, or the military; remaining in school; attainment of a youth goal; and attainment of a diploma.

** "Beyond Assessment" designates all services other than objective assessment. All youth who receive any services must receive assessment.

**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
YOUTH PROGRAM - 7/1/00 TO 6/30/01**

REGION 10	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,568,963	100.0%				
TOTAL EXPEND.	\$589,746	37.6%	371	\$1,590	269	\$2,192
EXPEND. ASSESSMENT	\$508	0.1%	371	\$1	269	\$2
EXPEND. BEYOND ASSESS.**	\$551,063	93.4%	362	\$1,522	269	\$2,049
REGION 11	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$879,588	100.0%				
TOTAL EXPEND.	\$1,135,640	129.1%	445	\$2,552	411	\$2,763
EXPEND. ASSESSMENT	\$107,158	9.4%	445	\$241	411	\$261
EXPEND. BEYOND ASSESS.**	\$964,426	84.9%	445	\$2,167	411	\$2,347
REGION 12	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,814,758	100.0%				
TOTAL EXPEND.	\$1,814,758	100.0%	1,003	\$1,809	965	\$1,881
EXPEND. ASSESSMENT	\$0	0.0%	1,003	\$0	965	\$0
EXPEND. BEYOND ASSESS.**	\$1,683,760	92.8%	987	\$1,706	956	\$1,761
REGION 13	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$719,222	100.0%				
TOTAL EXPEND.	\$719,222	100.0%	394	\$1,825	262	\$2,745
EXPEND. ASSESSMENT	\$55,623	7.7%	394	\$141	262	\$212
EXPEND. BEYOND ASSESS.**	\$606,559	84.3%	383	\$1,584	258	\$2,351
REGION 14	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$696,854	100.0%				
TOTAL EXPEND.	\$751,282	107.8%	194	\$3,873	112	\$6,708
EXPEND. ASSESSMENT	\$41,211	5.5%	194	\$212	112	\$368
EXPEND. BEYOND ASSESS.**	\$645,643	85.9%	157	\$4,112	108	\$5,978
REGION 15	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,574,892	100.0%				
TOTAL EXPEND.	\$1,528,800	97.1%	628	\$2,434	408	\$3,747
EXPEND. ASSESSMENT	\$18,740	1.2%	628	\$30	408	\$46
EXPEND. BEYOND ASSESS.**	\$1,424,243	93.2%	625	\$2,279	405	\$3,517
REGION 16	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$456,301	100.0%				
TOTAL EXPEND.	\$369,741	81.0%	238	\$1,554	208	\$1,778
EXPEND. ASSESSMENT	\$26,662	7.2%	238	\$112	208	\$128
EXPEND. BEYOND ASSESS.**	\$323,820	87.6%	227	\$1,427	208	\$1,557
REGION 17	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$2,914,400	100.0%				
TOTAL EXPEND.	\$1,013,537	34.8%	223	\$4,545	201	\$5,042
EXPEND. ASSESSMENT	\$314,465	31.0%	223	\$1,410	201	\$1,565
EXPEND. BEYOND ASSESS.**	\$646,950	63.8%	213	\$3,037	193	\$3,352
REGION 18	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$368,625	100.0%				
TOTAL EXPEND.	\$264,243	71.7%	117	\$2,258	96	\$2,753
EXPEND. ASSESSMENT	\$56,163	21.3%	117	\$480	96	\$585
EXPEND. BEYOND ASSESS.**	\$188,022	71.2%	112	\$1,679	93	\$2,022

* Positive Outcomes for Older Youth include entered employment and credential attainment. Positive Outcomes for Younger Youth include entered employment; entrance into postsecondary education, advanced training, apprenticeship, or the military; remaining in school; attainment of a youth goal; and attainment of a diploma.

** "Beyond Assessment" designates all services other than objective assessment. All youth who receive any services must receive assessment.

**PROGRAM YEAR 2000-2001 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
YOUTH PROGRAM - 7/1/00 TO 6/30/01**

REGION 19	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$801,932	100.0%				
TOTAL EXPEND.	\$660,395	82.4%	333	\$1,983	189	\$3,494
EXPEND. ASSESSMENT	\$271,506	41.1%	333	\$815	189	\$1,437
EXPEND. BEYOND ASSESS.**	\$315,632	47.8%	328	\$962	186	\$1,697

REGION 20	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$3,799,573	100.0%				
TOTAL EXPEND.	\$3,099,135	81.6%	1,857	\$1,669	1,306	\$2,373
EXPEND. ASSESSMENT	\$456,764	14.7%	1,857	\$246	1,306	\$350
EXPEND. BEYOND ASSESS.**	\$2,524,722	81.5%	1,787	\$1,413	1,286	\$1,963

REGION 21	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$2,931,474	100.0%				
TOTAL EXPEND.	\$2,325,711	79.3%	1,497	\$1,554	905	\$2,570
EXPEND. ASSESSMENT	\$657,958	28.3%	1,497	\$440	905	\$727
EXPEND. BEYOND ASSESS.**	\$1,473,657	63.4%	1,040	\$1,417	798	\$1,847

REGION 22	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$2,282,101	100.0%				
TOTAL EXPEND.	\$2,282,101	100.0%	460	\$4,961	247	\$9,239
EXPEND. ASSESSMENT	\$211,689	9.3%	460	\$460	247	\$857
EXPEND. BEYOND ASSESS.**	\$1,905,200	83.5%	396	\$4,811	242	\$7,873

REGION 23	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$10,557,237	100.0%				
TOTAL EXPEND.	\$8,055,124	76.3%	7,923	\$1,017	4,280	\$1,882
EXPEND. ASSESSMENT	\$27,000	0.3%	7,923	\$3	4,280	\$6
EXPEND. BEYOND ASSESS.**	\$7,160,789	88.9%	7,600	\$942	4,173	\$1,716

REGION 24	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,158,061	100.0%				
TOTAL EXPEND.	\$1,158,061	100.0%	572	\$2,025	288	\$4,021
EXPEND. ASSESSMENT	\$0	0.0%	572	\$0	288	\$0
EXPEND. BEYOND ASSESS.**	\$1,081,285	93.4%	541	\$1,999	279	\$3,876

STATEWIDE TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL AVAIL.	\$42,820,578	100.0%				
TOTAL EXPEND.	\$31,967,368	74.7%	20,228	\$1,580	13,198	\$2,422
EXPEND. ASSESSMENT	\$3,104,465	9.7%	20,228	\$153	13,198	\$235
EXPEND. BEYOND ASSESS.**	\$26,505,810	82.9%	18,901	\$1,402	12,739	\$2,081

* Positive Outcomes for Older Youth include entered employment and credential attainment. Positive Outcomes for Younger Youth include entered employment; entrance into postsecondary education, advanced training, apprenticeship, or the military; remaining in school; attainment of a youth goal; and attainment of a diploma.

** "Beyond Assessment" designates all services other than objective assessment. All youth who receive any services must receive assessment.

**USE OF INDIVIDUAL TRAINING ACCOUNTS (ITAs)
WIA ADULT AND DISLOCATED WORKER PROGRAMS COMBINED
7/1/00 Through 6/30/01**

ITAs Awarded					State ITA 50% Expenditure Requirement		
Region	Enrolled in Training	Receiving ITA	Percent	Avg. ITA Amount	Total Expenditures	ITA Expenditures	Percent
1	696	687	98.71%	\$1,927.22	\$1,469,176	\$1,039,831	70.78%
2	291	73	25.09%	\$0.00	\$563,031	\$298,906	53.09%
3	332	301	90.66%	\$1,081.37	\$744,948	\$593,687	79.70%
4	577	572	99.13%	\$1,827.62	\$1,417,252	\$1,038,909	73.30%
5	357	311	87.11%	\$688.66	\$725,678	\$468,274	64.53%
6	273	163	59.71%	\$1,450.07	\$570,578	\$543,218	95.20%
7	277	262	94.58%	\$2,063.84	\$578,061	\$316,715	54.79%
8	1,751	1,121	64.02%	\$2,778.16	\$7,661,247	\$5,359,155	69.95%
9	193	151	78.24%	\$2,642.57	\$889,977	\$390,499	43.88%
10	255	242	94.90%	\$2,815.54	\$850,482	\$419,450	49.32%
11	436	259	59.40%	\$1,680.04	\$2,040,582	\$841,574	41.24%
12	837	662	79.09%	\$2,006.25	\$3,577,018	\$2,528,393	70.68%
13	491	464	94.50%	\$1,215.86	\$1,760,789	\$1,024,228	58.17%
14	957	684	71.47%	\$2,564.96	\$1,729,173	\$776,190	44.89%
15	573	422	73.65%	\$2,456.17	\$2,369,550	\$1,522,477	64.25%
16	366	311	84.97%	\$1,798.51	\$1,176,836	\$542,241	46.08%
17	526	449	85.36%	\$1,195.94	\$1,773,045	\$938,532	52.93%
18	581	199	34.25%	\$460.10	\$1,113,654	\$487,204	43.75%
19	166	108	65.06%	\$1,200.99	\$674,299	\$445,981	66.14%
20	806	645	80.02%	\$1,991.43	\$3,388,639	\$2,083,010	61.47%
21	1,254	878	70.02%	\$3,881.82	\$6,660,305	\$4,732,805	71.06%
22	1,873	1,439	76.83%	\$1,802.82	\$6,498,354	\$4,725,517	72.72%
23	8,120	5,811	71.56%	\$2,780.06	\$17,419,452	\$12,488,650	71.69%
24	488	423	86.68%	\$1,410.00	\$2,518,529	\$1,694,399	67.28%
Total All Regions	22,476	16,637	74.02%	\$2,305.33	\$68,170,655	\$45,299,845	66.45%

*Based on data provided by the Agency for Workforce Innovation, 10/29/01.

TABLE A - WORKFORCE INVESTMENT ACT CUSTOMER SATISFACTION RESULTS
July 1, 2000 - June 30, 2001

CUSTOMER SATISFACTION	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL AMERICAN CUSTOMER SATISFACTION INDEX	NUMBER OF CUSTOMERS SURVEYED	NUMBER OF CUSTOMERS ELIGIBLE FOR THE SURVEY	NUMBER OF CUSTOMERS INCLUDED IN THE SAMPLE	RESPONSE RATE
PARTICIPANTS	67.00	76.69	4,315	26,406	8,166	52.80%
EMPLOYERS	64.00	68.69	5,480	29,728	8,751	62.60%

TABLE B - ADULT PROGRAM RESULTS AT-A-GLANCE
October 1, 1999 - September 30, 2000

	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
ENTERED EMPLOYMENT RATE	65.00%	65.99%	3580
			5425
EMPLOYMENT RETENTION RATE	79.00%	81.61%	4141
			5074
EARNINGS CHANGE IN SIX MONTHS	\$3,300	\$4,473	\$22,694,279
			5074
EMPLOYMENT AND CREDENTIAL RATE	40.00%	42.53%	1692
			3978

**TABLE C - STATEWIDE
OUTCOMES FOR ADULT SPECIAL POPULATIONS
October 1, 1999 - September 30, 2000**

REPORTED INFORMATION	PUBLIC ASSISTANCE RECIPIENTS RECEIVING INTENSIVE OR TRAINING SERVICES		VETERANS		INDIVIDUALS WITH DISABILITIES		OLDER INDIVIDUALS	
ENTERED EMPLOYMENT RATE	64.90%	1577	65.07%	272	58.99%	256	56.58%	172
		2430		418		434		304
EMPLOYMENT RETENTION RATE	81.02%	1724	79.89%	282	78.90%	243	81.77%	166
		2128		353		308		203
EARNINGS CHANGE IN SIX MONTHS	\$4,203	8,943,127	\$4,669	1,648,222	\$3,550	1,093,283	\$3,540	718,578
		2128		353		308		203
EMPLOYMENT AND CREDENTIAL RATE	40.84%	845	36.97%	44	43.57%	149	30.77%	44
		2069		119		342		143

**TABLE D - STATEWIDE
OTHER OUTCOME INFORMATION FOR THE ADULT PROGRAM
October 1, 1999 - September 30, 2000**

REPORTED INFORMATION	INDIVIDUALS WHO RECEIVED TRAINING SERVICES		INDIVIDUALS WHO RECEIVED ONLY CORE AND INTENSIVE SERVICES	
ENTERED EMPLOYMENT RATE	66.96%	2154	64.58%	1426
		3217		2208
EMPLOYMENT RETENTION RATE	82.96%	2687	79.24%	1454
		3239		1835
EARNINGS CHANGED IN SIX MONTHS	\$5,031	16,296,531	\$3,487	6,397,748
		3239		1835
EMPLOYMENT AND CREDENTIAL RATE	42.53%	1692	N/A	N/A
		3978		N/A

* NOT APPLICABLE FOR THIS MEASURE

**TABLE E - STATEWIDE
DISLOCATED WORKER PROGRAM RESULTS AT-A-GLANCE
October 1, 1999 - September 30, 2000**

	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
ENTERED EMPLOYMENT RATE	65.00%	75.83%	4012
			5291
EMPLOYMENT RETENTION RATE	80.00%	88.61%	3555
			4012
EARNINGS REPLACEMENT IN SIX MONTHS	92.00%	155.53%	\$46,491,630
			\$29,892,415
EMPLOYMENT AND CREDENTIAL RATE	40.00%	51.14%	2000
			3911

**TABLE F - STATEWIDE
OUTCOMES FOR DISLOCATED WORKER SPECIAL POPULATIONS
October 1, 1999 - September 30, 2000**

REPORTED INFORMATION	VETERANS		INDIVIDUALS WITH DISABILITIES		OLDER INDIVIDUALS		DISPLACED HOMEMAKERS	
ENTERED EMPLOYMENT RATE		610		119		372		66
	78.41%	778	73.01%	163	61.29%	607	64.08%	103
EMPLOYMENT RETENTION RATE		532		111		318		53
	87.21%	610	93.28%	119	85.48%	372	80.30%	66
EARNINGS CHANGE IN SIX MONTHS		8,255,668		1,501,262		3,789,565		558,209
	147.69%	5,589,756	186.26%	805,989	132.80%	2,853,602	294.05%	189,834
EMPLOYMENT AND CREDENTIAL RATE		33		308		149		59
	37.50%	88	56.31%	547	38.11%	391	51.75%	114

**TABLE G - STATEWIDE
OTHER OUTCOME INFORMATION FOR THE DISLOCATED WORKER PROGRAM
October 1, 1999 - September 30, 2000**

REPORTED INFORMATION	INDIVIDUALS WHO RECEIVED TRAINING SERVICES		INDIVIDUALS WHO RECEIVED ONLY CORE AND INTENSIVE SERVICES	
ENTERED EMPLOYMENT RATE		3422		590
	76.30%	4485	73.20%	806
EMPLOYMENT RETENTION RATE		3042		513
	88.90%	3422	86.95%	590
EARNINGS CHANGED IN SIX MONTHS		40,961,196		5,530,434
	158.11%	25,906,837	138.76%	3,985,578
EMPLOYMENT AND CREDENTIAL RATE		2000		N/A
	51.14%	3911	N/A	N/A

* NOT APPLICABLE FOR THIS MEASURE.

**TABLE H - STATEWIDE
 OLDER YOUTH RESULTS AT-A-GLANCE
 October 1, 1999 - September 30, 2000**

	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
ENTERED EMPLOYMENT RATE	65.00%	65.70%	429
			653
EMPLOYMENT RETENTION RATE	80.00%	78.75%	467
			593
EARNINGS REPLACEMENT IN SIX MONTHS	\$3,000	\$4,119	\$2,442,531
			593
CREDENTIAL RATE	30.00%	30.95%	282
			911

**TABLE I - STATEWIDE
OUTCOMES FOR OLDER YOUTH SPECIAL POPULATIONS
October 1, 1999 - September 30, 2000**

REPORTED INFORMATION	PUBLIC ASSISTANCE RECIPIENTS		VETERANS		INDIVIDUALS WITH DISABILITIES		OUT-of-SCHOOL YOUTH	
ENTERED EMPLOYMENT RATE	63.93%	156	62.50%	10	40.00%	26	66.67%	120
		244		16		65		180
EMPLOYMENT RETENTION RATE	81.31%	161	75.00%	9	78.13%	25	68.12%	94
		198		12		32		138
EARNINGS CHANGE IN SIX MONTHS	\$4,127	817,161	\$2,774	33,292	\$3,218	102,969	\$1,750	241,438
		198		12		32		138
CREDENTIAL RATE	34.44%	114	0%	0	30%	6	29.13%	224
		331		6		20		769

**TABLE J - STATEWIDE
YOUNGER YOUTH RESULTS AT-A-GLANCE**

	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	50.00%	80.08%	19760
			24674
DIPLOMA OR EQUIVALENT ATTAINMENT RATE July 1, 2000 - June 30, 2001	25.00%	41.86%	607
			1450
RETENTION RATE October 1, 1999 - September 30, 2000	35.00%	55.51%	448
			807

**TABLE K - STATEWIDE
OUTCOMES FOR YOUNGER YOUTH SPECIAL POPULATIONS**

REPORTED INFORMATION	PUBLIC ASSISTANCE RECIPIENTS		INDIVIDUALS WITH DISABILITIES		OUT-of-SCHOOL YOUTH	
SKILLS ATTAINMENT RATE <small>July 1, 2000 - June 30, 2001</small>	79.37%	9050	72.92%	35	70.92%	1017
		11402		48		1434
DIPLOMA OR EQUIVALENT ATTAINMENT RATE <small>July 1, 2000 - June 30, 2001</small>	37.16%	207	53.33%	8	22.18%	63
		557		15		284
RETENTION RATE <small>October 1, 1999 - September 30, 2000</small>	50.75%	102	100%	4	60.16%	222
		201		4		369

TABLE L - OTHER REPORTED STATEWIDE INFORMATION

	12 MONTH EMPLOYMENT RETENTION RATE		12 MONTH EARNINGS CHANGE (ADULTS & OLDER YOUTH) OR 12 MONTHS EARNINGS REPLACEMENT (DISLOCATED WORKERS)		PLACEMENTS FOR PARTICIPANTS IN NONTRADITIONAL EMPLOYMENT 10/1/99 - 9/30/00	
ADULTS	73.28%	5285	\$4,185	\$29,963,781	6.25%	281
		7159		\$7,159		4496
DISLOCATED WORKERS	78.96%	3448	\$164.89	\$37,430,248	5.97%	214
		4367		\$22,700,023		3589
OLDER YOUTH	74.58%	1015	\$3,663	\$4,985,022	5.13%	32
		1361		\$1,361		624

statewide continued	WAGES AT ENTRY INTO EMPLOYMENT FOR THOSE INDIVIDUALS WHO ENTERED UNSUBSIDIZED EMPLOYMENT 10/1/99 - 9/30/00		ENTRY INTO UNSUBSIDIZED EMPLOYMENT RELATED TO TRAINING RECEIVED OF THOSE WHO COMPLETED TRAINING SERVICES 10/1/99 - 9/30/00	
ADULTS	\$3,368	\$12,057,440	63.69%	1800
		3580		2826
DISLOCATED WORKERS	\$6,292	\$25,243,504	70.29%	2106
		4012		2996
OLDER YOUTH	\$2,614	\$1,121,406	47.23%	238
		429		503

**TABLE M - STATEWIDE
PARTICIPATION LEVELS
July 1, 2000 - June 30, 2001**

	TOTAL PARTICIPANTS SERVED	TOTAL EXITERS
ADULTS	25,408	11,703
DISLOCATED WORKERS	15,984	7,036
OLDER YOUTH	2,808	1,257
YOUNGER YOUTH	17,420	6,410

TABLE N - COST OF PROGRAM ACTIVITIES
July 1, 2000 - June 30, 2001

PROGRAM ACTIVITY		TOTAL FEDERAL SPENDING
LOCAL ADULTS		\$39,678,675
LOCAL DISLOCATED WORKERS		28,491,980
LOCAL YOUTH		31,967,368
RAPID RESPONSE (UP TO 25%)134(a)(2)(A)		4,520,219
STATEWIDE REQUIRED ACTIVITIES (UP TO 15%)134(a)(2)(B)		1,783,327
STATEWIDE ALLOWABLE ACTIVITIES (134(a)(3))		
Project	Project Descriptions	Spending
University of Florida-Minority Teachers	train in the field of education to meeting teacher shortage	\$ 457,482
Florida Mediation Academy	administration and oversight for the Incumbent Worker Training Program	\$ 652,336
FAMU Entrepreneur Program	created jobs in low-income communities by teaching the "hows" of entrepreneurship	\$ 491,748
Construction Institute	trained participants in the five aspects of the construction industry	\$ 425,000
Incumbent Worker	trained workers in danger of losing their jobs and/or in need of new skills for advancement	\$ 1,312,800
Information Technology	training in software and hardware technology	\$ 3,912,901
Youth Jobs Initiative	provided after school activities for year round youth	\$ 421,457
Youth Challenge Demonstration	provide one-stop services within schools	\$ 816,473
Summer Youth Awards	additional support for summer activities	\$ 615,345
General Demonstration Projects	training for economically disadvantaged persons utilizing individual training accounts	\$ 2,063,859
Elder Employment Grants	training older workers in occupations identified on the targeted occupations	\$ 739,360
Digital TV Grants	technical training in digital and high definition TV and corresponding technology	\$ 132,920

STATEWIDE ALLOWABLE ACTIVITIES (134(a)(3))
continued

Project	Project Descriptions	Spending
Florida Space Research (NASA)	pilot aerospace program for space related commercial and governmental programs	\$ 210,000
Information Technology Infrastructure	to provide IT training foundation in order to attract high tech businesses to the region and the state.	\$ 370,000
Florida Trend	publication on the one-stop system-how employers/job seekers can benefit	\$ -
Geographic Solutions	establish/communicate a statewide occupational demand listing for occupations of higher value	\$ 24,500
Youth First Jobs Course Change	implement multifaceted programs targeting eligible youth through one-stop centers	\$ 300,388
Brant Informations Systems	combines funding to deliver customer and employer satisfaction survey and results	\$ 84,000
Florida Education & Training Placement Information Program	combines funds to perform follow-up on participants relative to placement and wages	\$ 75,421
TOTAL OF ALL FEDERAL SPENDING LISTED ABOVE		\$ 13,105,990

TABLE O - PERFORMANCE
Region 1-Escarosa Regional Workforce

LOCAL AREA NAME Region 1 Escarosa Regional Workforce	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	397
		DISLOCATED	564
		OLDER YOUTH	37
		YOUNGER YOUTH	325
ETA ASSIGNED # 12135	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	168
		DISLOCATED	287
		OLDER YOUTH	20
		YOUNGER YOUTH	65
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	77.30%
	EMPLOYERS	64.00%	73.90%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	65.25%	60.26%
	DISLOCATED WORKERS	67.47%	79.63%
	OLDER YOUTH	67.58%	50.00%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	83.55%	85.71%
	DISLOCATED WORKERS	83.53%	90.70%
	OLDER YOUTH	80.00%	25.00%
	YOUNGER YOUTH	35.00%	53.66%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,500	\$5,087
	DISLOCATED WORKERS	92.00%	180.06%
	OLDER YOUTH	\$3,452	\$186
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	43.69%
	DISLOCATED WORKERS	40.00%	70.75%
	OLDER YOUTH	30.00%	38.89%
	YOUNGER YOUTH	29.33%	94.76%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	61.32%	98.95%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED
	3		13
		MET	
		1	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 2-Okaloosa-Walton Jobs & Education Partnership

LOCAL AREA NAME Region 2 Okaloosa, Walton	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	208
		DISLOCATED	301
		OLDER YOUTH	25
		YOUNGER YOUTH	140
ETA ASSIGNED # 12140	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	90
		DISLOCATED	106
		OLDER YOUTH	11
		YOUNGER YOUTH	70
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	78.10%
	EMPLOYERS	64.00%	76.20%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	71.00%	66.67%
	DISLOCATED WORKERS	66.56%	72.22%
	OLDER YOUTH	75.00%	100.00%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	87.29%	86.00%
	DISLOCATED WORKERS	81.57%	84.62%
	OLDER YOUTH	80.00%	100.00%
	YOUNGER YOUTH	35.00%	0.00%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$2,953
	DISLOCATED WORKERS	92.00%	160.46%
	OLDER YOUTH	\$3,452	\$2,142
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	50.00%
	DISLOCATED WORKERS	40.00%	40.00%
	OLDER YOUTH	30.00%	100.00%
	YOUNGER YOUTH	40.58%	8.70%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	55.00%	92.82%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET
	5		3
		EXCEEDED	
		9	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 3-Chipola Regional Workforce

LOCAL AREA NAME Region 3 Chipola Regional Workforce	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	190
		DISLOCATED	164
		OLDER YOUTH	72
		YOUNGER YOUTH	331
ETA ASSIGNED # 12145	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	86
		DISLOCATED	114
		OLDER YOUTH	35
		YOUNGER YOUTH	93
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	85.80%
	EMPLOYERS	64.00%	82.70%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	68.00%	69.70%
	DISLOCATED WORKERS	67.29%	80.53%
	OLDER YOUTH	76.00%	76.67%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	86.18%	72.09%
	DISLOCATED WORKERS	83.87%	92.31%
	OLDER YOUTH	80.00%	78.13%
	YOUNGER YOUTH	35.00%	42.86%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$3,155
	DISLOCATED WORKERS	92.00%	128.62%
	OLDER YOUTH	\$3,452	\$3,730
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	62.16%
	DISLOCATED WORKERS	40.00%	76.58%
	OLDER YOUTH	30.00%	60.47%
	July 1, 2000 - June 30, 2001	YOUNGER YOUTH	28.37%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	45.00%	99.62%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED
	0		14

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 4 - Gulf Coast Workforce Development

LOCAL AREA NAME Region 4 Gulf Coast Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	657			
		DISLOCATED	290			
		OLDER YOUTH	86			
		YOUNGER YOUTH	386			
ETA ASSIGNED # 12150	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	475			
		DISLOCATED	148			
		OLDER YOUTH	48			
		YOUNGER YOUTH	129			
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL			
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	83.70%			
	EMPLOYERS	64.00%	78.40%			
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	70.00%	70.71%			
	DISLOCATED WORKERS	68.00%	69.71%			
	OLDER YOUTH	76.00%	75.86%			
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	85.47%	83.73%			
	DISLOCATED WORKERS	83.00%	80.00%			
	OLDER YOUTH	80.00%	70.97%			
	YOUNGER YOUTH	35.00%	64.71%			
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$4,119			
	DISLOCATED WORKERS	92.00%	100.40%			
	OLDER YOUTH	\$3,452	\$5,134			
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	52.21%			
	DISLOCATED WORKERS	40.00%	46.46%			
	OLDER YOUTH	30.00%	60.53%			
	YOUNGER YOUTH	29.16%	87.69%			
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	66.00%	99.61%			
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>						
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET		EXCEEDED	
	0		4		13	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 5 - Big Bend Jobs & Education Partnership

LOCAL AREA NAME Region 5 Big Bend Jobs & Education Partnership	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	443
		DISLOCATED	148
		OLDER YOUTH	127
		YOUNGER YOUTH	445
ETA ASSIGNED # 12155	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	136
		DISLOCATED	43
		OLDER YOUTH	35
		YOUNGER YOUTH	146
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	73.90%
	EMPLOYERS	64.00%	71.70%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	70.39%	70.00%
	DISLOCATED WORKERS	68.79%	86.11%
	OLDER YOUTH	65.53%	52.94%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	87.60%	82.61%
	DISLOCATED WORKERS	84.36%	96.77%
	OLDER YOUTH	80.00%	87.50%
	YOUNGER YOUTH	35.00%	60.00%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$7,394
	DISLOCATED WORKERS	92.00%	152.82%
	OLDER YOUTH	\$3,452	\$8,880
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	53.57%
	DISLOCATED WORKERS	40.00%	58.33%
	OLDER YOUTH	30.00%	52.00%
	YOUNGER YOUTH	30.71%	77.78%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	77.00%	88.03%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED
	0		14

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 6 - North Florida Workforce Board

LOCAL AREA NAME Region 6 North Florida Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	275
		DISLOCATED	120
		OLDER YOUTH	68
		YOUNGER YOUTH	293
ETA ASSIGNED # 12160	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	132
		DISLOCATED	54
		OLDER YOUTH	27
		YOUNGER YOUTH	27
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	81.50%
	EMPLOYERS	64.00%	65.80%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	68.00%	53.49%
	DISLOCATED WORKERS	67.76%	85.71%
	OLDER YOUTH	73.00%	62.50%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	84.33%	71.74%
	DISLOCATED WORKERS	84.42%	86.67%
	OLDER YOUTH	80.00%	77.78%
	YOUNGER YOUTH	35.00%	42.86%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$4,489
	DISLOCATED WORKERS	92.00%	189.37%
	OLDER YOUTH	\$3,452	\$1,849
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	47.27%
	DISLOCATED WORKERS	40.00%	48.28%
	OLDER YOUTH	30.00%	35.71%
	YOUNGER YOUTH	40.58%	79.17%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	65.00%	90.84%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET
	2		3
		EXCEEDED	
		12	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 7 - Florida Crown Workforce Development Board

LOCAL AREA NAME Region 7 Florida Crown Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	158
		DISLOCATED	128
		OLDER YOUTH	55
		YOUNGER YOUTH	97
ETA ASSIGNED # 12165	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	105
		DISLOCATED	65
		OLDER YOUTH	36
		YOUNGER YOUTH	41
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	85.90%
	EMPLOYERS	64.00%	72.10%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	69.00%	61.54%
	DISLOCATED WORKERS	72.00%	65.00%
	OLDER YOUTH	66.00%	72.73%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	84.33%	62.50%
	DISLOCATED WORKERS	83.63%	76.92%
	OLDER YOUTH	80.00%	76.92%
	YOUNGER YOUTH	35.00%	0.00%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$5,343
	DISLOCATED WORKERS	92.00%	249.00%
	OLDER YOUTH	\$3,452	\$4,702
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	54.39%
	DISLOCATED WORKERS	40.00%	45.95%
	OLDER YOUTH	30.00%	66.67%
	YOUNGER YOUTH	40.58%	3.03%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	55.00%	83.02%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED
	3		10
		4	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 8 - First Coast Workforce Development

LOCAL AREA NAME Region 8 First Coast Workforce Development	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	1184
		DISLOCATED	818
		OLDER YOUTH	109
		YOUNGER YOUTH	836
ETA ASSIGNED # 12170	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	489
		DISLOCATED	417
		OLDER YOUTH	54
		YOUNGER YOUTH	352
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	68.00%	81.20%
	EMPLOYERS	65.00%	69.40%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	66.00%	61.61%
	DISLOCATED WORKERS	69.00%	88.61%
	OLDER YOUTH	66.00%	70.00%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	82.00%	85.00%
	DISLOCATED WORKERS	82.00%	92.51%
	OLDER YOUTH	81.00%	57.14%
	YOUNGER YOUTH	40.00%	56.41%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,401	\$6,722
	DISLOCATED WORKERS	93.00%	148.26%
	OLDER YOUTH	\$3,101	\$2,841
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	41.00%	56.41%
	DISLOCATED WORKERS	41.00%	81.21%
	OLDER YOUTH	31.00%	54.55%
	YOUNGER YOUTH	41.00%	69.41%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	55.00%	84.82%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	2	14

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 9 - Alachua/Bradford Regional Workforce

LOCAL AREA NAME	TOTAL PARTICIPANTS SERVED	ADULT	
		DISLOCATED	YOUNGER YOUTH
Region 9 Alachua/Bradford Regional Workforce	July 1, 2000 - June 30, 2001	ADULT	128
		DISLOCATED	61
		OLDER YOUTH	15
		YOUNGER YOUTH	239
ETA ASSIGNED #12175	TOTAL EXITERS	ADULT	55
		DISLOCATED	33
		OLDER YOUTH	7
		YOUNGER YOUTH	26
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	81.30%
	EMPLOYERS	64.00%	69.70%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	68.00%	75.00%
	DISLOCATED WORKERS	70.91%	90.00%
	OLDER YOUTH	70.00%	60.00%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	86.78%	90.00%
	DISLOCATED WORKERS	86.34%	86.11%
	OLDER YOUTH	80.00%	83.33%
	YOUNGER YOUTH	35.00%	66.67%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$5,692
	DISLOCATED WORKERS	92.00%	307.58%
	OLDER YOUTH	\$3,000	\$5,208
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	62.07%
	DISLOCATED WORKERS	40.00%	72.22%
	OLDER YOUTH	30.00%	62.50%
	YOUNGER YOUTH	40.58%	57.14%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	75.00%	99.66%
DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE"))			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED
	0		15

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 10 - Citrus, Levy, Marion -CLM Works

LOCAL AREA NAME Region 10 Citrus, Levy, Marion - CLM Works	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	193			
		DISLOCATED	106			
		OLDER YOUTH	61			
		YOUNGER YOUTH	309			
ETA ASSIGNED # 12180	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	94			
		DISLOCATED	49			
		OLDER YOUTH	25			
		YOUNGER YOUTH	73			
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL			
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	80.00%			
	EMPLOYERS	64.00%	78.20%			
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	65.00%	74.56%			
	DISLOCATED WORKERS	70.00%	67.74%			
	OLDER YOUTH	65.00%	100.00%			
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	83.51%	84.09%			
	DISLOCATED WORKERS	84.03%	85.71%			
	OLDER YOUTH	80.00%	81.82%			
	YOUNGER YOUTH	35.00%	54.39%			
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$3,778			
	DISLOCATED WORKERS	92.00%	235.04%			
	OLDER YOUTH	\$3,000	\$5,515			
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	52.67%			
	DISLOCATED WORKERS	40.00%	57.38%			
	OLDER YOUTH	30.00%	60.00%			
	YOUNGER YOUTH	29.85%	76.36%			
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	56.20%	97.74%			
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>						
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET		EXCEEDED	
	0		1		16	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 11 - Workforce Development Board of Flagler & Volusia Counties

LOCAL AREA NAME Region 11 Workforce Development Board of Flagler & Volusia Counties	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	607			
		DISLOCATED	177			
		OLDER YOUTH	14			
		YOUNGER YOUTH	431			
ETA ASSIGNED # 12185	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	448			
		DISLOCATED	116			
		OLDER YOUTH	11			
		YOUNGER YOUTH	383			
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL			
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	76.20%			
	EMPLOYERS	64.00%	66.10%			
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	67.52%	61.25%			
	DISLOCATED WORKERS	70.98%	65.85%			
	OLDER YOUTH	52.60%	58.33%			
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	84.85%	78.26%			
	DISLOCATED WORKERS	84.87%	88.89%			
	OLDER YOUTH	80.00%	66.67%			
	YOUNGER YOUTH	35.00%	56.47%			
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$3,644			
	DISLOCATED WORKERS	92.00%	150.54%			
	OLDER YOUTH	\$3,000	\$3,871			
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	50.88%			
	DISLOCATED WORKERS	40.00%	47.83%			
	OLDER YOUTH	30.00%	56.25%			
	YOUNGER YOUTH	30.30%	47.76%			
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	59.81%	83.64%			
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>						
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET		EXCEEDED	
	0		4		13	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 12 - Workforce Central Florida

LOCAL AREA NAME Region 12 Workforce Central Florida	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	765
		DISLOCATED	543
		OLDER YOUTH	77
		YOUNGER YOUTH	930
ETA ASSIGNED # 12190	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	536
		DISLOCATED	328
		OLDER YOUTH	57
		YOUNGER YOUTH	927
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	75.10%
	EMPLOYERS	64.00%	71.20%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	68.74%	64.30%
	DISLOCATED WORKERS	71.00%	74.42%
	OLDER YOUTH	72.00%	62.79%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	82.00%	84.48%
	DISLOCATED WORKERS	82.14%	85.42%
	OLDER YOUTH	80.00%	92.16%
	YOUNGER YOUTH	35.00%	76.67%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$4,771
	DISLOCATED WORKERS	92.00%	172.56%
	OLDER YOUTH	\$3,452	\$6,035
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	44.07%
	DISLOCATED WORKERS	40.00%	49.53%
	OLDER YOUTH	30.00%	44.44%
	YOUNGER YOUTH	25.00%	0.00%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	77.00%	96.60%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	2	14

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 13 - Brevard Workforce Board

LOCAL AREA NAME Region 13 Brevard Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	375	
		DISLOCATED	236	
		OLDER YOUTH	49	
		YOUNGER YOUTH	341	
ETA ASSIGNED # 12010	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	202	
		DISLOCATED	113	
		OLDER YOUTH	12	
		YOUNGER YOUTH	186	
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	80.60%	
	EMPLOYERS	64.00%	76.60%	
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	71.00%	78.50%	
	DISLOCATED WORKERS	71.64%	80.58%	
	OLDER YOUTH	69.00%	80.00%	
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	86.00%	81.94%	
	DISLOCATED WORKERS	84.60%	89.16%	
	OLDER YOUTH	80.00%	50.00%	
	YOUNGER YOUTH	35.00%	66.67%	
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$3,526	
	DISLOCATED WORKERS	92.00%	116.61%	
	OLDER YOUTH	\$3,452	\$456	
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	46.02%	
	DISLOCATED WORKERS	40.00%	56.79%	
	OLDER YOUTH	30.00%	42.86%	
	YOUNGER YOUTH	40.58%	34.62%	
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	65.00%	90.68%	
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>				
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED	
	2		12	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Regio 14 - Pinellas Workforce Board

LOCAL AREA NAME Region 14 Pinellas Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	1064
		DISLOCATED	574
		OLDER YOUTH	19
		YOUNGER YOUTH	175
ETA ASSIGNED # 12085	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	382
		DISLOCATED	149
		OLDER YOUTH	3
		YOUNGER YOUTH	114
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	70.90%
	EMPLOYERS	64.00%	65.30%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	65.98%	74.26%
	DISLOCATED WORKERS	68.19%	72.12%
	OLDER YOUTH	47.55%	0.00%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	79.89%	88.65%
	DISLOCATED WORKERS	82.24%	90.67%
	OLDER YOUTH	80.00%	100.00%
	YOUNGER YOUTH	35.00%	25.00%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$4,703
	DISLOCATED WORKERS	92.00%	151.64%
	OLDER YOUTH	\$3,000	\$1,052
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	40.66%
	DISLOCATED WORKERS	40.00%	35.16%
	OLDER YOUTH	30.00%	0.00%
	YOUNGER YOUTH	40.58%	0.00%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	54.44%	96.26%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	5	1	11

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 15 - Hillsborough County Workforce Board

LOCAL AREA NAME Region 15 Hillsborough County Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	397
		DISLOCATED	322
		OLDER YOUTH	62
		YOUNGER YOUTH	566
ETA ASSIGNED # 12225	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	195
		DISLOCATED	129
		OLDER YOUTH	27
		YOUNGER YOUTH	310
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	78.70%
	EMPLOYERS	64.00%	67.20%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	65.00%	74.85%
	DISLOCATED WORKERS	67.28%	79.59%
	OLDER YOUTH	66.90%	73.81%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	79.19%	90.45%
	DISLOCATED WORKERS	81.46%	88.03%
	OLDER YOUTH	80.00%	70.73%
	YOUNGER YOUTH	35.00%	64.29%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$5,816
	DISLOCATED WORKERS	92.00%	140.14%
	OLDER YOUTH	\$3,000	\$4,215
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	49.76%
	DISLOCATED WORKERS	40.00%	49.66%
	OLDER YOUTH	30.00%	27.78%
	YOUNGER YOUTH	25.00%	0.00%
July 1, 2000 - June 30, 2001			
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	50.00%	99.33%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	2	14

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 16 - Pasco-Hernando Jobs & Education Partnership

LOCAL AREA NAME Region 16 Pasco-Hernando Jobs & Education Partnership	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	230
		DISLOCATED	203
		OLDER YOUTH	19
		YOUNGER YOUTH	219
ETA ASSIGNED # 12195	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	84
		DISLOCATED	73
		OLDER YOUTH	5
		YOUNGER YOUTH	73
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	71.90%
	EMPLOYERS	64.00%	66.40%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	70.00%	64.00%
	DISLOCATED WORKERS	75.00%	65.38%
	OLDER YOUTH	66.00%	23.81%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	85.00%	91.30%
	DISLOCATED WORKERS	84.50%	91.18%
	OLDER YOUTH	80.00%	100.00%
	YOUNGER YOUTH	35.00%	45.83%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$6,596
	DISLOCATED WORKERS	92.00%	178.06%
	OLDER YOUTH	\$3,452	\$3,846
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	30.34%
	DISLOCATED WORKERS	40.00%	27.91%
	OLDER YOUTH	30.00%	8.70%
	YOUNGER YOUTH	32.70%	66.67%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	62.00%	85.25%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	4	2	11

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 17 - Polk County Workforce Development Board

LOCAL AREA NAME Region 17 Polk County Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	621
		DISLOCATED	469
		OLDER YOUTH	73
		YOUNGER YOUTH	150
ETA ASSIGNED #12200	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	413
		DISLOCATED	212
		OLDER YOUTH	54
		YOUNGER YOUTH	9
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	73.50%
	EMPLOYERS	64.00%	71.10%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	67.93%	72.84%
	DISLOCATED WORKERS	70.00%	62.86%
	OLDER YOUTH	65.00%	87.50%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	80.54%	85.45%
	DISLOCATED WORKERS	80.89%	83.33%
	OLDER YOUTH	80.00%	86.67%
	YOUNGER YOUTH	35.00%	70.00%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$4,198
	DISLOCATED WORKERS	92.00%	159.11%
	OLDER YOUTH	\$3,000	\$4,770
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	55.34%
	DISLOCATED WORKERS	40.00%	41.94%
	OLDER YOUTH	30.00%	34.78%
	YOUNGER YOUTH	25.63%	n/a
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	50.00%	98.62%
DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	0	16

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 18 - Suncoast Workforce Investment Board

LOCAL AREA NAME Region 18 Suncoast Workforce Investment Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	63
		DISLOCATED	573
		OLDER YOUTH	39
		YOUNGER YOUTH	78
ETA ASSIGNED # 12050	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	43
		DISLOCATED	512
		OLDER YOUTH	32
		YOUNGER YOUTH	28
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	79.90%
	EMPLOYERS	64.00%	67.60%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	70.07%	74.07%
	DISLOCATED WORKERS	79.00%	88.61%
	OLDER YOUTH	73.64%	81.25%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	84.70%	87.10%
	DISLOCATED WORKERS	83.91%	90.89%
	OLDER YOUTH	80.00%	53.85%
	YOUNGER YOUTH	35.00%	44.44%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$6,374
	DISLOCATED WORKERS	92.00%	194.64%
	OLDER YOUTH	\$3,000	\$1,730
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	57.14%
	DISLOCATED WORKERS	40.00%	83.83%
	OLDER YOUTH	30.00%	5.26%
	YOUNGER YOUTH	24.00%	64.29%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	44.00%	95.00%
DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	3	0	14

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 19 - Heartland Workforce Investment Board

LOCAL AREA NAME Region 19 Heartland Workforce Investment Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	146	
		DISLOCATED	23	
		OLDER YOUTH	49	
		YOUNGER YOUTH	285	
ETA ASSIGNED # 12205	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	86	
		DISLOCATED	18	
		OLDER YOUTH	29	
		YOUNGER YOUTH	69	
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	79.80%	
	EMPLOYERS	64.00%	70.70%	
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	69.00%	75.64%	
	DISLOCATED WORKERS	74.00%	75.00%	
	OLDER YOUTH	75.00%	68.75%	
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	82.22%	80.00%	
	DISLOCATED WORKERS	87.00%	93.33%	
	OLDER YOUTH	80.00%	76.92%	
	YOUNGER YOUTH	35.00%	54.55%	
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$3,417	
	DISLOCATED WORKERS	92.00%	90.87%	
	OLDER YOUTH	\$3,452	\$3,967	
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	49.30%	
	DISLOCATED WORKERS	40.00%	40.00%	
	OLDER YOUTH	30.00%	55.00%	
	YOUNGER YOUTH	25.58%	16.13%	
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	65.00%	61.20%	
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE"))</small>				
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET	
	1		7	
		EXCEEDED		
		9		

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 20 - Workforce Development Board of the Treasure Coast

LOCAL AREA NAME Region 20 Workforce Development Board of the Treasure Coast	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	847
		DISLOCATED	183
		OLDER YOUTH	119
		YOUNGER YOUTH	1738
ETA ASSIGNED #12210	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	269
		DISLOCATED	67
		OLDER YOUTH	49
		YOUNGER YOUTH	581
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	81.10%
	EMPLOYERS	64.00%	72.70%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	71.78%	71.30%
	DISLOCATED WORKERS	77.00%	74.65%
	OLDER YOUTH	64.69%	68.75%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	83.47%	81.90%
	DISLOCATED WORKERS	80.82%	84.91%
	OLDER YOUTH	80.00%	84.21%
	YOUNGER YOUTH	35.00%	73.33%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$3,291
	DISLOCATED WORKERS	92.00%	101.28%
	OLDER YOUTH	\$3,000	\$3,303
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	26.22%
	DISLOCATED WORKERS	40.00%	32.00%
	OLDER YOUTH	30.00%	37.25%
	YOUNGER YOUTH	25.56%	75.00%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	65.00%	89.24%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED
	1		11

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 21 - Palm Beach Co. Workforce Development Board

LOCAL AREA NAME Region 21 Palm Beach Co. Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	2592	
		DISLOCATED	1366	
		OLDER YOUTH	351	
		YOUNGER YOUTH	1146	
ETA ASSIGNED # 12075	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	1255	
		DISLOCATED	678	
		OLDER YOUTH	220	
		YOUNGER YOUTH	745	
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	76.90%	
	EMPLOYERS	64.00%	69.80%	
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	65.00%	67.93%	
	DISLOCATED WORKERS	67.15%	76.33%	
	OLDER YOUTH	61.50%	57.69%	
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	78.41%	87.29%	
	DISLOCATED WORKERS	80.41%	86.10%	
	OLDER YOUTH	80.00%	81.94%	
	YOUNGER YOUTH	35.00%	52.59%	
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,755	\$5,695	
	DISLOCATED WORKERS	92.00%	181.17%	
	OLDER YOUTH	\$3,452	\$3,527	
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	28.63%	
	DISLOCATED WORKERS	40.00%	24.85%	
	OLDER YOUTH	30.00%	11.76%	
	YOUNGER YOUTH	22.00%	26.00%	
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	50.00%	63.71%	
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>				
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET	
	3		1	
		EXCEEDED		
		13		

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 22 - Broward Workforce Development Board

LOCAL AREA NAME Region 22 Broward Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	1021
		DISLOCATED	1036
		OLDER YOUTH	215
		YOUNGER YOUTH	245
ETA ASSIGNED # 12015	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	633
		DISLOCATED	674
		OLDER YOUTH	89
		YOUNGER YOUTH	95
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	76.60%
	EMPLOYERS	64.00%	68.10%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	67.40%	70.91%
	DISLOCATED WORKERS	65.49%	72.38%
	OLDER YOUTH	65.00%	72.55%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	80.22%	80.13%
	DISLOCATED WORKERS	80.00%	85.50%
	OLDER YOUTH	80.00%	79.17%
	YOUNGER YOUTH	35.00%	57.14%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$5,164
	DISLOCATED WORKERS	92.00%	282.39%
	OLDER YOUTH	\$3,000	\$4,024
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000 July 1, 2000 - June 30, 2001	ADULT	40.00%	51.24%
	DISLOCATED WORKERS	40.00%	45.73%
	OLDER YOUTH	30.00%	45.31%
	YOUNGER YOUTH	25.00%	10.71%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	50.00%	85.99%
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE"))</small>			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET
	1		2
		EXCEEDED	
		14	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE

Region 23 - Jobs & Education Partnership Regional Board for Dade and Monroe Counties

LOCAL AREA NAME Region 23 Jobs & Education Partnership Regional Board for Dade and Monroe Counties	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	9908
		DISLOCATED	5832
		OLDER YOUTH	961
		YOUNGER YOUTH	6962
ETA ASSIGNED # 12055	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	3733
		DISLOCATED	1795
		OLDER YOUTH	316
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	74.70%
	EMPLOYERS	64.00%	72.80%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	58.97%	60.62%
	DISLOCATED WORKERS	61.90%	69.86%
	OLDER YOUTH	58.26%	62.70%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	75.87%	76.56%
	DISLOCATED WORKERS	77.94%	86.39%
	OLDER YOUTH	80.00%	77.88%
	YOUNGER YOUTH	35.00%	56.15%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,702	\$3,827
	DISLOCATED WORKERS	92.00%	145.59%
	OLDER YOUTH	\$3,377	\$4,376
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	23.02%
	DISLOCATED WORKERS	40.00%	21.32%
	OLDER YOUTH	30.00%	7.56%
	July 1, 2000 - June 30, 2001	YOUNGER YOUTH	21.67%
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	46.24%	71.61%
DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	4	1	12

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal. **Exceeded** is defined as the number of performance measures above 100% of the negotiated goal.

TABLE O - PERFORMANCE
Region 24 - Southwest Florida Workforce Board

LOCAL AREA NAME Region 24 Southwest Florida Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	389	
		DISLOCATED	192	
		OLDER YOUTH	71	
		YOUNGER YOUTH	501	
ETA ASSIGNED # 12215	TOTAL EXITERS July 1, 2000 - June 30, 2001	ADULT	216	
		DISLOCATED	49	
		OLDER YOUTH	43	
		YOUNGER YOUTH	155	
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	83.50%	
	EMPLOYERS	64.00%	71.00%	
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	69.00%	73.63%	
	DISLOCATED WORKERS	70.00%	71.58%	
	OLDER YOUTH	68.00%	71.43%	
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	83.00%	81.43%	
	DISLOCATED WORKERS	84.00%	76.47%	
	OLDER YOUTH	80.00%	77.42%	
	YOUNGER YOUTH	35.00%	39.29%	
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,400	\$4,591	
	DISLOCATED WORKERS	92.00%	103.04%	
	OLDER YOUTH	\$3,100	\$1,418	
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	ADULT	40.00%	59.28%	
	DISLOCATED WORKERS	40.00%	54.34%	
	OLDER YOUTH	30.00%	13.64%	
	YOUNGER YOUTH	25.00%	28.57%	
SKILL ATTAINMENT RATE July 1, 2000 - June 30, 2001	YOUNGER YOUTH	50.00%	92.28%	
<small>DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")</small>				
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		MET	
	2		3	
		EXCEEDED		
		12		

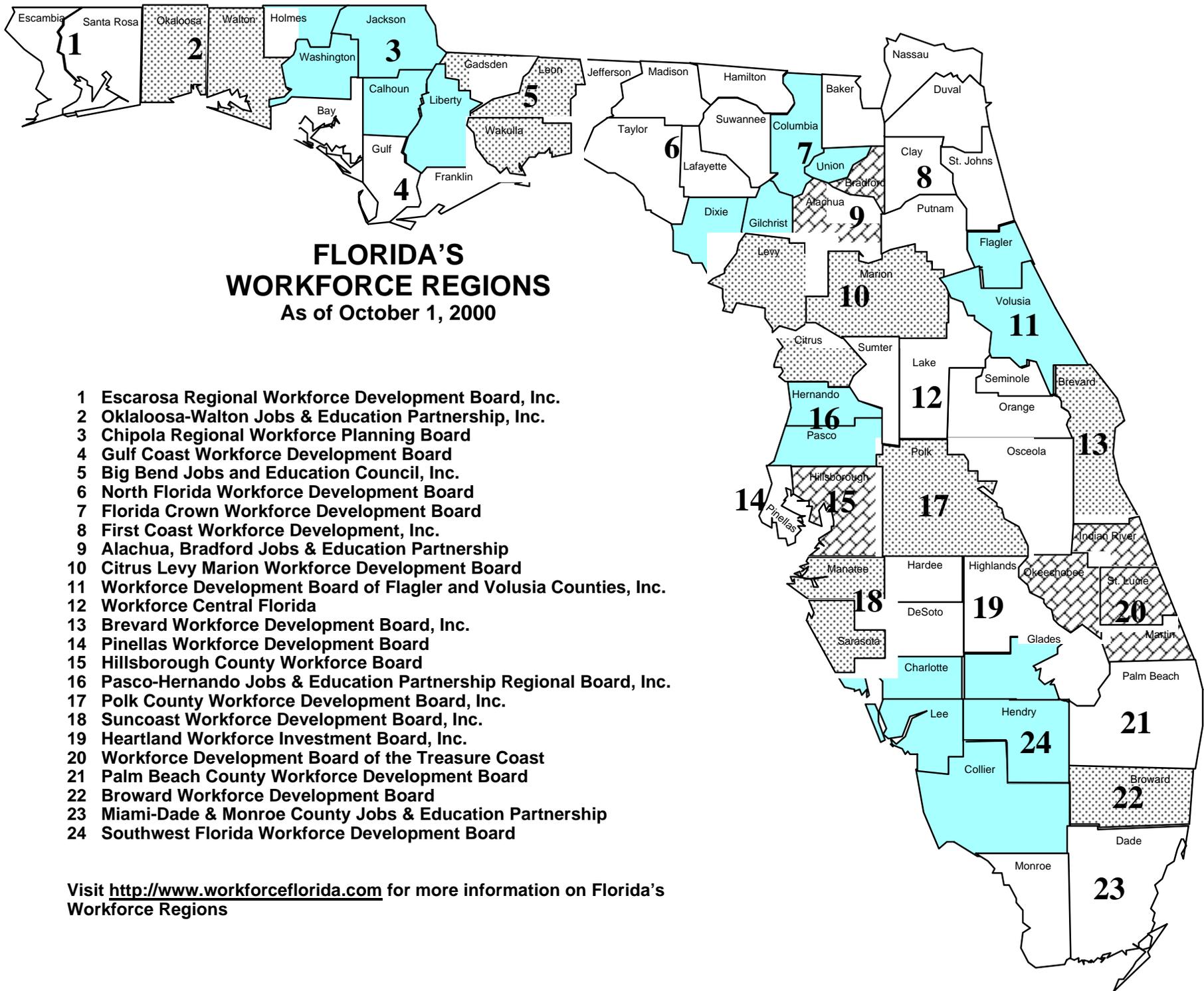
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TABLE O - PERFORMANCE
STATEWIDE

LOCAL AREA NAME STATEWIDE	TOTAL PARTICIPANTS SERVED July 1, 2000 - June 30, 2001	ADULT	25408
		DISLOCATED	15984
ETA ASSIGNED #	TOTAL EXITERS July 1, 2000 - June 30, 2001	OLDER YOUTH	2808
		YOUNGER YOUTH	17420
		ADULT	11703
		DISLOCATED	7036
		OLDER YOUTH	1257
		YOUNGER YOUTH	6410
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
CUSTOMER SATISFACTION July 1, 2000 - June 30, 2001	PROGRAM PARTICIPANTS	67.00%	76.69%
	EMPLOYERS	64.00%	68.69%
ENTERED EMPLOYMENT RATE October 1, 1999 - September 30, 2000	ADULT	65.00%	65.99%
	DISLOCATED WORKERS	65.00%	75.83%
	OLDER YOUTH	65.00%	65.70%
RETENTION RATE October 1, 1999 - September 30, 2000	ADULTS	79.00%	81.16%
	DISLOCATED WORKERS	80.00%	88.61%
	OLDER YOUTH	80.00%	78.75%
	YOUNGER YOUTH	35.00%	55.51%
EARNINGS CHANGE/EARNINGS REPLACEMENT IN 6 MO. October 1, 1999 - September 30, 2000	ADULTS	\$3,300	\$4,473
	DISLOCATED WORKERS	92.00%	155.53%
	OLDER YOUTH	\$3,000	\$4,119
	ADULT	40.00%	42.53%
CREDENTIAL/DIPLOMA RATE October 1, 1999 - September 30, 2000	DISLOCATED WORKERS	40.00%	51.14%
	OLDER YOUTH	30.00%	30.95%
	YOUNGER YOUTH	25.00%	41.86%
July 1, 2000 - June 30, 2001	YOUNGER YOUTH	50.00%	80.08%
DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1)(INSERT ADDITIONAL ROWS IF THERE ARE MORE THAT TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
*OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET		EXCEEDED
	0		16
		MET	
		1	

*Based on the USDOL, TEGL 8-99 of March 3, 2000, **Not Met** is defined as the number of performance measures less than 80% of the negotiated goal. **Met** is defined as the number of performance measures between 80% - 100% of the negotiated goal.

Exceeded is defined as the number of performance measures above 100% of the negotiated goal.



**FLORIDA'S
WORKFORCE REGIONS**
As of October 1, 2000

- 1 Escarosa Regional Workforce Development Board, Inc.
- 2 Okaloosa-Walton Jobs & Education Partnership, Inc.
- 3 Chipola Regional Workforce Planning Board
- 4 Gulf Coast Workforce Development Board
- 5 Big Bend Jobs and Education Council, Inc.
- 6 North Florida Workforce Development Board
- 7 Florida Crown Workforce Development Board
- 8 First Coast Workforce Development, Inc.
- 9 Alachua, Bradford Jobs & Education Partnership
- 10 Citrus Levy Marion Workforce Development Board
- 11 Workforce Development Board of Flagler and Volusia Counties, Inc.
- 12 Workforce Central Florida
- 13 Brevard Workforce Development Board, Inc.
- 14 Pinellas Workforce Development Board
- 15 Hillsborough County Workforce Board
- 16 Pasco-Hernando Jobs & Education Partnership Regional Board, Inc.
- 17 Polk County Workforce Development Board, Inc.
- 18 Suncoast Workforce Development Board, Inc.
- 19 Heartland Workforce Investment Board, Inc.
- 20 Workforce Development Board of the Treasure Coast
- 21 Palm Beach County Workforce Development Board
- 22 Broward Workforce Development Board
- 23 Miami-Dade & Monroe County Jobs & Education Partnership
- 24 Southwest Florida Workforce Development Board

Visit <http://www.workforceflorida.com> for more information on Florida's Workforce Regions