

Migrant and Seasonal Farmworker Program Resources

Disseminated monthly by the
U. S. Department of Labor, Office of National Programs,
Division of Migrant and Seasonal Farmworker Program
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<http://wdsc.doleta.gov/msfw>

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September 2004

Upcoming Events

- October 6-9 [National Congress for Community Economic Development - 2004 National Convention](#) Los Angeles, CA
- October 16-19 [National Council for Workforce Education Annual Conference:](#) Baltimore, MD
- October 25-27 **The 2004 National Youth Services Summit:** *Transitioning At-Risk Youth to Employment and Self-Sufficiency.* San Diego, CA
<http://www.performanceweb.org/social/s171/s171.htm>
- October 27-31 [21st International Career Development Conference](#)
Sacramento, CA
- October 31-Nov 3 [National Staff Development and Training Association \(NSDTA\)](#)
Chicago, IL
- November 4-5 [Career Developer for Persons with Barriers Certification](#)
Sacramento, CA. <http://www.careernetwork.org/cdpbc>
- November 15-18 [Association of Farmworker Opportunity Programs National Conference: Building on Excellence...Committed to Farmworker Success.](#) San Francisco, CA. www.afop.org
- December 9-11 [Association for Career and Technology Education's Annual Convention and Career Tech Expo: Connecting Education and Careers, 2004.](#) Las Vegas, NV. www.acteonline.org

An additional Workforce System-Wide Calendar of Events provided by the Employment and Training Administration, <http://www.workforcetools.org/calendar.asp>, can also be found on the "Workforce Tools for the Trade," a USDOL website designed to help workforce development professionals excel.

Department Initiatives

ETA Grants Financial Management Training

November 15 - 19, 2004: Chicago, Illinois

The Employment and Training Administration's Office of Grants and Contract Management is pleased to announce an in-depth training opportunity for financial and administrative professionals.

During the week of November 15th in Chicago, Illinois, financial managers will learn the financial and administrative principles and practices that pertain to the One-Stop system and all other ETA-funded grant programs.

On November 16th we will focus on partners in the One-Stop system. We will discuss the identification of shared costs, shared cost budgets, cost allocation within the One-Stop system, and resource sharing. We would like to invite all recipients of partner programs, including recipients of funding from other federal agencies such as the Department of Education and the Department of Housing and Urban

Development, to attend this session. On November 17th and 18th, we will focus solely on ETA funded grant programs.

This training is designed for workforce system professionals with day-to-day responsibilities for financial or accounting operations. Non-financial staff are welcome to attend; however, they may find some of the sessions overly technical if they have limited exposure to financial management issues. State and local WIBs are encouraged to forward this notice to pertinent staff.

While there is no registration fee for this training, participants are responsible for their own travel arrangements.

Full details, including registration information, logistical details, and a topical agenda are available at:

<http://www.dtiassociates.com/fmtraining>

Thank you for your consideration. We look forward to seeing you in Chicago!

Regional Announcements

REGION II

General Dynamics Selects Virginia for New Engineering Center: General Dynamics Land Systems has selected Prince William County as the location for its new Future Combat Systems (FCS) engineering center. The operation will be located at General Dynamics' Woodbridge Technical Center and will create 150 new jobs with an average

annual wage of \$64,000. The company said it expects the positions to be filled by the fourth quarter of this year.

Hershey Chocolate Will Expand in Augusta County, Virginia: Hershey Chocolate announced that it will add 110 jobs and invest \$48 million to expand its manufacturing facility in Stuart's Draft.

Echostar Support Center in Virginia to Add 300 jobs this year: Echostar Satellite, the company that runs the Dish Network subscription television service, announced that it will add 300 more customer service and technical support representatives at its Christiansburg call center by the end of this year.

Chinese Firm Acquires Richmond-based Home Textiles Manufacturer: China-based Evergreen Enterprises will acquire the assets of New Jersey-based Ashford Court, a division of Baron Industries, which operates a manufacturing facility in Richmond, Virginia. After the acquisition, Ashford Court will create 25 new jobs and retain 80 jobs in Richmond. Evergreen Enterprises already has significant operations in south Richmond.

REGION III

National Industrial Bringing 75 Jobs to Gallatin, Tennessee
National Industrial Concepts, Incorporated, is moving one of its metal stamping plants from Washington state to Gallatin this fall, eventually creating 75 jobs at the new facility. The company expects to begin hiring in October, with preliminary production set to begin in November at the Gallatin facility.

Hyundai Supplier to Locate in Black Belt, Bringing Jobs
Lear/Kyungshin Sales and Engineering, a direct supplier, will start production of electrical cables for Hyundai's Sonata and Santa Fe systems in Selma, Alabama, next month. It will initially create 35 jobs and is expected to grow over the next few years and eventually employ 180 people.

Tooling Firm in North Carolina Adds 50 Jobs

An expansion of DeHart Tooling will add 50 more employees in positions that include machinist and tool maker. The company makes cutting tools used by companies that produce products such as flooring, cabinets, countertops and other home improvement items.

RxCrossroads to Hire 100 Workers in Louisville, Kentucky
RxCrossroads helps pharmaceutical and biotech companies market and distribute their products, especially expensive chronic-disease drugs that need special handling. RxCrossroads plans to hire up to 100 more workers by the end of this year. Positions include pharmacists, pharmacy technicians, health-insurance specialists, and customer-service and warehouse workers.

Asian Firm to Open Plant in North Georgia
LG Chem Limited, a South Korea-based plastics company, plans to create 70 manufacturing jobs in northwest Georgia. The plant, which will produce acrylic countertops used in kitchen and bathroom sinks, expects to employ 150 to 200 by 2011.

Cree to Expand Durham, North Carolina, Factory
Cree will expand its semiconductor manufacturing plant in Durham, investing \$300 million and creating 300 jobs. Cree makes light emitting chips used to illuminate mobile phones, car dashboards and other electronic devices.

Software Company Opens in Durham, North Carolina
Catalyst IT Services opened a Durham office to do software programming and consulting at rates that rival cheap foreign competitors. It wants to hire 60 to 100 workers in the next 18 months, generally for short-term work.

Verizon to Hire 850 Workers at New Call Center

Verizon Wireless will hire about 850 employees for a new call center in North Charleston in what will be one of the largest job-creation ventures ever for the region. The \$29 million project will employ 1,200 workers and is scheduled to open September 22.

Aluma-Kraft Plans to Add 225 Employees in Paducah, Kentucky

Locally owned Aluma-Kraft is planning at least a \$1.6 million expansion of its Southside operations, adding at least 225 jobs during the next three years, to meet the growing demand for vinyl doors and windows.

Briggs to Build New Plant, Create 80 Jobs in Murray, Kentucky

Briggs and Stratton will spend \$11 million to build a new facility to produce carburetors and add a new assembly line to its plant on Main Street near downtown. The expansion will add about 80 jobs to the 1,018 currently employed.

Par 4 Plastic's Expansion Will Add 70 Jobs in Crittenden County, Kentucky

Par 4 Plastics, Crittenden County's largest industry, will invest \$5.5 million and add 70 workers during the next two years to expand its plastics-molding operation. The expansion should be finished in six months. The 70 additional jobs will bring the number of jobs to 220.

New Truck Parts Plant to Employ 30 in South Carolina

Truck Equipment Manufacturing Company will build a new plant in Blacksburg, South Carolina, that

will employ 30 people.

BioDerm Sciences, Incorporated, Finds Home in Oxford, Mississippi

BioDerm Sciences, Incorporated, a developer and manufacturer of products to heal wounds, will operate a manufacturing site at the Oxford Enterprise Center. BioDerm, a subsidiary of Health Pathways, Inc., of Gaithersburg, Maryland, will occupy about 12,000 square feet in the nearly finished center and employ 50 people.

Winchester Ammunition Plant to Employ 165 in Oxford, Mississippi

An ammunition plant locating in the old Emerson Electric Building in Oxford will help the area recoup some of the jobs that were lost when the plant closed. Winchester Ammunition's Rimfire division will employ about 150 hourly workers and 15 management employees. The plant will manufacture .22-caliber ammunition and industrial power tool loads.

REGION V

Financial Literacy Training:

- DOL TAT funding has been used to develop a cross-cultural guidebook for front-line WIA and MFIP workers which will improve communication with customers of Somali, Hmong and Latino heritage.
- After October 1, the guidebook, entitled Learning the Language of Money, will be available at: www.deed.state.mn.us/youth/. See the CBS website at for registration materials for "Financial Literacy: Learning the Language of Money."

Other Announcements

JOB VACANCIES

USA Truck Company is hiring qualified truck drivers who have graduated from a certified truck driver training school. If any NFJP program participants are interested, please contact **Michael Weindel, Director of Human Resources, Recruiting and Training**, (479)-471-2517. For more information please visit www.usa-truck.com

COLLEGE PREP PROGRAM ACCEPTING SCHOLARSHIP APPLICATIONS

A Better Chance places African American, Latino, Asian, and Native American

students from grades six through eleven into outstanding middle and high schools throughout the nation. **A Better Chance** offers students financial aid to attend school, in addition to extensive college preparation. Applications for **A Better Chance** are currently being accepted.

The first part of the application is due October 1st, 2004.

Information and application materials can be found online at <http://www.abetterchance.org/Programs/Applicants/Applicants.html>

More information is available at **A Better Chance National Office (800) 562-7865.**

FEMA: Storm Victims Urged To Come Forward For Emergency Aid Regardless Of Immigration Status

Release Date: August 18, 2004, Release Number: HQ-04-126

[» Eligibility Requirements For Disaster Aid](#)

WASHINGTON, D.C. -- The Department of Homeland Security's Federal Emergency Management Agency (FEMA) urges storm victims regardless of their citizenship status not to hesitate to come forth for needed aid. All are eligible for emergency food, water, medical care, shelter, clothing and other urgent disaster-related needs.

The American Red Cross, the Salvation Army and other voluntary agencies have established comfort centers, mobile/fixed feeding sites, shelters and bulk distribution sites. Individuals, regardless of citizenship, are encouraged to visit these sites.

FEMA teams are surveying needs of people in all the storm-impacted areas. When FEMA identifies needs that cannot be filled by federal disaster aid, it will coordinate with other federal, state, local and voluntary agencies or organizations that may be able to provide help.

To be eligible for FEMA cash assistance programs (Individuals and Households Program Assistance and Disaster Unemployment Assistance), you must be a U.S. citizen, a non-citizen national or a qualified alien. However, undocumented non-citizens can apply on behalf of their minor child who is a citizen. The minor

child must live with the parent/guardian applying on their behalf.

You do not have to be a U.S. Citizen, non-citizen national or a qualified alien for Crisis Counseling, Disaster Legal Services or other short-term, non-cash emergency assistance.

On March 1, 2003, FEMA became part of the U.S. Department of Homeland Security.

***White House Fact Sheets:
Strengthening Education and Job
Training Opportunities; Opportunity
Zones***

White House September 3 Fact Sheet:
[Strengthening Education and Job
Training Opportunities](#)

White House September 2 Fact Sheet:
[President Bush Proposes New
Opportunity Zones](#)

***A Message from
WorkforceUSA.net.***

The September newsletter has been posted to WorkforceUSA.net. This month it features resources on: assessments and effective practices in youth programs; strengthening the connection between One Stops and Basic Education providers;

Useful Websites

**Tools for Safety Training Across
Culture/Language Barriers**

The [Oregon state OSHA](#) now provides online access to a set of 11 modules that help employers deliver job safety training to Latino workers. Programa en Español de Seguridad e Higiene en el Trabajo de OR-

FEMA's continuing mission within the new department is to lead the effort to prepare the nation for all hazards and effectively manage federal response and recovery efforts following any national incident. FEMA also initiates proactive mitigation activities, trains first responders, and manages Citizen Corps, the National Flood Insurance Program and the U.S. Fire Administration.

workforce initiatives that assist states in strengthening long term care systems; a recent national assessment of vocational education; the work of two states in analyzing occupations within key industry clusters; comments on the reauthorization of the Perkins Act; a webcast on effective One Stop employer services; and a conference on industry clusters. The newsletter can be found at WorkforceUSA.net under User Resources. It can be linked to at:
<http://www.workforceusa.net/uploads/8Newsletter-Sept2004.pdf>.

OSHA ("[PESO](#)") has 11 main components -- five on general safety subjects, five on construction-related topics, and a valuable, overarching one -- "Cultures Languages & Safety" -- that focuses on different styles of organizing and delivering practical information at the workplace. Each module presents material in English, Spanish, and pictorial form combined in both Power Point presentations and booklet document files that can be downloaded and photocopied for employees.

WORKFORCE TOOLS

Each month, Workforce Tools of the Trade, www.workforcetools.org, publishes an updated edition of the site. Included in the monthly updates are "Hot Topics," with information on relevant initiatives and other news items that are important for workforce development professionals throughout the workforce investment system, including grants, reports, guides, and other announcements. The site also publishes an interview of a workforce development professional currently working in the field, successful programs from around the country, and a calendar of upcoming events.

We invite you to contribute your recommendations of programs to feature, candidates to interview, relevant news items, events, and announcements to publish.

Workforce Tools generally updates on the first Monday of the month. Our submission deadline is approximately a week and a half prior to the update. For inclusion in the October edition, please make your suggestions by September 22.

We truly appreciate your contributions! Feel free to send questions, items, or suggestions to Abby Sanford, Sanford.Abigail@dol.gov, Beatrice Turner, Turner.Beatrice@dol.gov, or Etta Williams, Williams.Etta@dol.gov.

Funding Opportunities

The Department of Education, Office of Postsecondary Education; Overview Information; Fund for the Improvement of Postsecondary Education--The Comprehensive Program; Notice Inviting Applications for New Awards for Fiscal Year (FY) 2005 Catalog of Federal Domestic Assistance (CFDA) Number: 84.116A (pre-application) and 84.116B (final application). Applications Available: September 13, 2004.

Deadline for Transmittal of Pre-Applications: November 3, 2004. The complete Federal Register Notices can be located at FR Doc E4-2165 [Federal Register: September 13, 2004 (Volume 69, Number 176), [Page 55144-55148] From the Federal Register Online via GPO Access [wais.access.gpo.gov] **For details**, visit <http://www.fipse.aed.org>. or Levenia Ishmell, 202-502-7668, levenia.ishmell@ed.gov

Migrant and Seasonal Farmworker Program Resources is a technical assistance update distributed monthly by the U.S. Department of Labor (USDOL), Employment and Training Administration (ETA) Office of National Programs, Division of Seasonal Farmworker Programs. It provides announcements and other public information gathered by ETA Regional Office Weekly Reports or shared through the USDOL website and other public access resources.

We welcome your input. Please let us know how these updates might be improved to better serve your needs. If you would like to contribute information, post an inquiry, or suggest topics to cover, please contact Gloria Salas-Kos (salas-kos.gloria@dol.gov).