
Community-Based Job Training Grants

The City Colleges of Chicago for Malcolm X College



Grantee: The City Colleges of Chicago for Malcolm X College

Industry Focus: Healthcare

Key Partners: Malcolm X College; Chicago Public Schools; Rush University; University of Illinois Urbana-Champaign; Metropolitan Chicago Healthcare Council; Rush University Medical Center; Mayor's Office of Workforce Development; Truth and Deliverance Church; St. Stephen AME Church; and Erie Neighborhood House.

Grant Amount: \$1,632,021

Leveraged Amount: \$449,327

Location of Grant Activities: Chicago, Illinois

Challenge: Illinois is experiencing a critical shortage of healthcare workers. The shortage has been serious enough in recent years to merit a temporary foreign labor certification program for healthcare workers in Chicago. The demand is fueled by an aging population in Chicago and advances in medical technology that require a more highly-skilled workforce. While Malcolm X College offers the necessary training, it is constrained by an aging facility combined with city and state budget cuts, difficulty recruiting faculty who can earn more as practitioners than instructors, and a limited number of available clinical site placements.

Addressing the Challenge: This project will increase capacity and training opportunities within six of the college's 16 allied health programs: Nursing, Radiography, Surgical Technology, Certified Nurse Assistant, Phlebotomy, and Home Health Aide. It will implement a "Visiting Specialist" program comprised of distance learning strategies and use of adjunct faculty identified through the Chicago Public Schools; identify additional clinical placement positions; and align the curriculum of Malcolm X College with the Chicago Public Schools and the four year colleges.

Projected Outcomes:

- 250 participants will complete basic programs in one of the six targeted fields.
- 450 will enter articulated programs at various levels; 20 of these will enroll in a Bachelor's degree program in the healthcare industry.
- 240 will enter healthcare jobs or be promoted for having increased skills.
- 70 participants per year will complete certified courses and receive certificates.
- 180 high school students will receive instruction on healthcare careers.
- Participation by men/boys receiving training in healthcare will increase by 10%.

