

WORKFORCE
INVESTMENT ACT
TITLE I-B
ANNUAL
REPORT:
THE TABLES



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State of Oregon
Department of Community
Colleges and Workforce
Development (CCWD)
Authorized agent:
Cam Preus-Braly,
Commissioner, CCWD

Information provided in the
tables is required under the
Workforce Investment Act

Workforce Investment Act Title I-B

CORE PERFORMANCE MEASURES THAT APPLY TO THE ADULT, DISLOCATED WORKER AND YOUTH FUNDING STREAMS

Cover photos provided by:
(top) Mid-Willamette
Workforce Network, Salem;
(middle) The Job Council,
Medford; (bottom)
Management and Training
Corporation, Astoria

Introduction

This document contains the following sections:

- A discussion of the cost of activities vs. the effect on performance
- A discussion of receipt of training vs. core and intensive services
- A discussion of the evaluations
- Definitions used in the tables
- A guide to reading the tables
- The tables

Cost of Activities vs. Effect on Performance

This section addresses the cost of workforce investment activities relative to the effect of those activities on the performance of participants.

Most of the performance data comes from the last three quarters of the Job Training Partnership Act (exits of participants from October 1, 1999 through June 30, 2000).

Only data from one quarter comes from services provided under the Workforce Investment Act (WIA) (July 1, 2000 through September 30, 2000). Therefore, the service delivery system during the period of October 1, 1999 through June 30, 2000 was based on different

strategies and requirements than those employed under WIA.

As a result, an overview of workforce investment activities relative to their effect on the performance of participants for the Program Year 2000 (July 1, 2000 through June 30, 2001) provides less than a true picture of performance under WIA. The usefulness of comparing costs vs. effectiveness is limited in this first year of WIA. In addition, cost effectiveness needs to be evaluated over the long term. Since the 12-month data is not available, this type of evaluation is not feasible at this time.

Receipt of Training vs. Core and Intensive Services

This section addresses the issue of receipt of training services compared to receipt of core and intensive services only.

Earnings—Adult and Dislocated Workers A comparison between individuals who received training services and individuals who received only core and intensive services (Tables D and G) shows that those who received training services experienced higher earnings (adults - \$3,960) or a

higher earnings replacement rate (dislocated workers - 110.7%) than those who received only core and intensive services (adults - \$3,515 and dislocated workers – 103%).

Entered Employment and Employment Retention Rates—Adult and Dislocated Workers

Tables D and G show that for both programs, rates attained for the entered employment and retention measures for those receiving training and those receiving core and intensive services only are relatively the same. The adult entered employment rate for those receiving core and intensive services only is slightly higher than those receiving training services, but the retention rate is essentially the same.

For dislocated workers, the entered employment rate is almost identical for those who received training services and for those who received core/intensive services only. The retention rate is slightly higher for those who received training. A closer look might reveal what is being done in the dislocated worker program or what factors exist to account for this slightly higher outcome.

State Evaluations

This section describes state

evaluations of workforce investment activities, including:

- The questions the evaluation will/did address,
- A description of the evaluation's methodology and
- Information about the timing of feedback and deliverables.

The State of Oregon will develop evaluation methods in the coming year to seek answers to the following continuous process improvement questions:

- Does the Consumer Report Card provide value-added information for One-Stop customers who are seeking effective training opportunities in the state?
- Is the One-Stop system meeting the needs of employers and customers?
- Is the One-Stop system doing an adequate job of projecting the occupations in demand across the state? Are the workforce development partners meeting the demand with an adequate supply of prepared and trained workers? If there is a gap, how do we address it?
- Does the state's Unified Workforce Plan continue to be a useful tool in articulating the role and responsibility of One-Stop partners as we experience an economy in recession?

Definitions

Adult Measures

Measure 1: Adult Entered Employment Rate Of those who are not employed at registration: Number of adults who have entered employment by the end of the first quarter after exit divided by the number of adults who exit during the quarter.

Measure 2: Adult Employment Retention Rate at Six Months Of those who are employed in the first quarter after exit: Number of adults who are employed in the third quarter after exit divided by the number of adults who exit during the quarter.

Measure 3: Adult Average Earning Change in Six Months Of those who are employed in the first quarter after exit: Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus pre-program earnings (earnings in quarter 2 + quarter 3 prior to registration) divided by the number of adults who exit during the quarter.

Measure 4: Adult Employment and Credential Rate Of adults who received training services: Number of adults who were employed in the first quarter after exit and received a credential by the end of

the third quarter after exit divided by the number of adults who exited services during the quarter.

Dislocated Worker Measures

Measure 5: Dislocated Worker Entered Employment Rate

Number of dislocated workers who have entered employment by the end of the first quarter after exit divided by the number of dislocated workers who exit during the quarter.

Measure 6: Dislocated Worker Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit: Number of dislocated workers who are employed in the third quarter after exit divided by the number of dislocated workers who exit during the quarter.

Measure 7: Dislocated Worker Earnings Replacement Rate in Six Months

Of those who are employed in the first quarter after exit: Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) divided by the pre-dislocation earnings (earnings in quarter 2 + quarter 3 prior to dislocation).

Measure 8: Dislocated Worker Employment and Credential Rate

Of dislocated workers who

received training services:

Number of dislocated workers who were employed in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of dislocated workers who exited services during the quarter.

Older Youth (Age 19 to 21) Measures

Measure 9: Older Youth Entered Employment Rate

Of those who are not employed at registration and who are not enrolled in post-secondary education or advanced training in the first quarter after exit: Number of older youth who have entered employment by the end of the first quarter after exit divided by the number of older youth who exit during the quarter.

Measure 10: Older Youth Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit: Number of older youth who are employed in third quarter after exit divided by the number of older youth who exit during the quarter.

Measure 11: Older Youth Average Earnings Change in Six Months Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit: Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus pre-program earnings (earnings in quarter 2 + quarter 3 prior to registration) divided by the number of older youth who exit during the quarter.

Measure 12: Older Youth Credential Rate Number of older youth who are in employment, post-secondary education, or advanced training in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of older youth who exit during the quarter.

Younger Youth (Age 14 to 18) Measures

Measure 13: Younger Youth Skill Attainment Rate Of all in-school youth and any out-of-school youth assessed to be in need of basic skills, work readiness skills, and/or occupational skills: Total number of basic skills goals attained by younger youth plus number of work readiness skills goals attained by younger youth plus number of occupational skills goals attained

by younger youth divided by the total number of basic skills goals plus the number of work readiness skills plus the number of occupational skills goals set.

Measure 14: Younger Youth Diploma or Equivalent Attainment Of those who register without a diploma or equivalent: Number of younger youth who attained secondary school diploma or equivalent by the end of the first quarter after exit divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit).

Measure 15: Younger Youth Retention Rate Number of younger youth found in one of the following categories in the third quarter following exit:

- post-secondary education
- advanced training
- employment
- military service
- qualified apprenticeships

divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit).

Customer Satisfaction Measures

Measure 16: Participant Satisfaction The weighted average

of participant ratings on each of the three questions regarding overall satisfaction are reported on a 0 to 100 point scale. The score is a weighted average, not a percentage. The three questions are:

1. Utilizing a scale of 1 to 10 where "1" means "Very Dissatisfied" and "10" means "Very Satisfied" what is your overall satisfaction with the services provided from_____?
2. Considering all of the expectations you may have had about the services, to what extent have the services met your expectations? "1" now means "Falls Short of Your Expectations" and "10" means "Exceeds Your Expectations."
3. Think of the ideal program for people in your circumstances. How well do you think the services you received compare with the ideal set of services? "1" now means "Not Very Close to the Ideal" and "10" means "Very Close to the Ideal."

Measure 17: Employer Satisfaction The weighted average of employer ratings on each of the three questions regarding overall satisfaction are reported on a 0 to 100 point scale. The score is a weighted average, not a percentage. See above for the three questions.

Guide to the Tables

Table A

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Workforce Investment Act Customer Satisfaction Results

Negotiated Performance Level The level of performance negotiated between the State and the U.S. Department of Labor (DOL).

Actual Performance Level The actual performance levels on the American Customer Satisfaction Index.

Number of Customers Surveyed The number of surveys with answers to each of the three required questions.

Number Eligible for the Customer Satisfaction Survey The number of participants/employers in the group (sample frame) from which the customer sample was drawn. This information is needed to aggregate customer satisfaction across all states.

Tables B through K

Negotiated Performance Level The level of performance negotiated between the State and DOL.

Actual Performance Level The actual performance levels on the core indicators of performance for the groups of individuals specified on the table. The numerator and denominator for the actual performance levels achieved are included.

Adults Individuals who received services (other than self-service and

The Tables

TABLE A

Workforce Investment Act Customer Satisfaction Results

CUSTOMER SATISFACTION	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL—AMERICAN CUSTOMER SATISFACTION INDEX	NUMBER OF CUSTOMERS SURVEYED	NUMBER OF CUSTOMERS ELIGIBLE FOR THE SURVEY
Program Participants	68.0%	77.77%	1,404	7,002
Employers	68.0%	70.41%	1,455	7,326

TABLE B

Adult Program Results At-A-Glance

	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
Entered Employment Rate	73.0%	77.8%	<u>1,093</u> 1,405
Employment Retention Rate	83.0%	82.2%	<u>1,178</u> 1,433
Earnings Change in Six Months	\$3,500	\$3,781	<u>\$4,945,093</u> 1,308
Employment and Credential Rate	60.0%	76.9%	<u>850</u> 1,106

TABLE C

Outcomes for Adult Special Populations

REPORTED INFORMATION	PUBLIC ASSISTANCE RECIPIENTS RECEIVING INTENSIVE OR TRAINING SERVICES		VETERANS	INDIVIDUALS WITH DISABILITIES		OLDER INDIVIDUALS		
Entered Employment Rate	79.5%	<u>124</u> 156	78.0%	<u>110</u> 141	77.7%	<u>213</u> 274	67.9%	<u>36</u> 53
Employment Retention Rate	76.6%	<u>111</u> 145	77.2%	<u>105</u> 136	81.9%	<u>221</u> 270	79.6%	<u>43</u> 54
Earnings Change in Six Months	\$4,691	<u>\$623,915</u> 133	\$3,476	<u>\$462,341</u> 133	\$3,817	<u>\$904,716</u> 237	\$2,828	<u>\$147,054</u> 52
Employment & Credential Rate	74.0%	<u>77</u> 104	76.4%	<u>81</u> 106	77.3%	<u>157</u> 203	54.3%	<u>19</u> 35

TABLE D

Other Outcome Information for the Adult Program

REPORTED INFORMATION	INDIVIDUALS WHO RECEIVED TRAINING SERVICES		INDIVIDUALS WHO RECEIVED ONLY CORE & INTENSIVE SERVICES	
Entered Employment Rate	76.4%	$\frac{626}{819}$	79.8%	$\frac{469}{588}$
Employment Retention Rate	84.8%	$\frac{736}{868}$	78.6%	$\frac{444}{565}$
Earnings Change in Six Months	\$3,960	$\frac{\$3,025,668}{764}$	\$3,528	$\frac{\$1,919,425}{544}$
Employment and Credential Rate	76.9%	$\frac{850}{1,106}$	—	—

TABLE E

Dislocated Worker Program Results At-A-Glance

REPORTED INFORMATION	NEGOTIATED PERFORMANCE LEVEL		ACTUAL PERFORMANCE LEVEL	
Entered Employment Rate	78.0%		79.1%	$\frac{1,586}{2,005}$
Employment Retention Rate	88.0%		90.5%	$\frac{1,435}{1,586}$
Earnings Replacement in Six Months	95.0%		108.1%	$\frac{\$18,332,919}{\$16,965,401}$
Employment and Credential Rate	60.0%		79.1%	$\frac{1,129}{1,428}$

TABLE F

Outcomes for Dislocated Worker Special Populations

REPORTED INFORMATION	VETERANS		INDIVIDUALS WITH DISABILITIES		OLDER INDIVIDUALS		DISPLACED HOMEMAKERS	
Entered Employment Rate	75.3%	$\frac{229}{304}$	80.5%	$\frac{198}{246}$	72.9%	$\frac{164}{225}$	90.9%	$\frac{20}{22}$
Employment Retention Rate	90.8%	$\frac{208}{229}$	88.4%	$\frac{175}{198}$	89.6%	$\frac{147}{164}$	95.0%	$\frac{19}{20}$
Earnings Replacement Rate	112.1%	$\frac{\$1,673,903}{\$1,492,656}$	101.0%	$\frac{\$1,273,955}{\$1,260,839}$	104.2%	$\frac{\$1,794,059}{\$1,722,070}$	270.4%	$\frac{\$222,138}{\$82,154}$
Employment & Credential Rate	75.7%	$\frac{162}{214}$	79.2%	$\frac{137}{173}$	75.5%	$\frac{123}{163}$	88.2%	$\frac{15}{17}$

informational activities) funding with adult program funds.

Dislocated Workers Individuals who meet the definition of a dislocated worker who received services (other than self-service and informational activities) funded with dislocated worker program funds.

Displaced Homemakers Individuals who have been providing unpaid services to family members in the home and

1. have been dependent on the income of another family member but are no longer supported by that income; and
2. are unemployed or underemployed and experiencing difficulty in obtaining or upgrading employment; or for the purposes of carrying out innovative statewide activities, the following individuals may also be counted as displaced homemakers: individuals who are receiving public assistance and are within two years of exhausting lifetime eligibility under part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.).

Individuals Who Received Training Services Individuals who received services for adults and dislocated workers.

Older Individuals Individuals age 55 years or older at the time of registration.

Older Youth Individuals age 19 to 21 at registration who received youth activities funding by youth program funds.

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Out-of-School Youth An eligible youth, at the time of registration, who is a school dropout or who has received a secondary school diploma or its equivalent but is basic skills deficient, unemployed or underemployed.

Public Assistance Recipients

Individuals who receive Federal, State, or local government cash payments for which eligibility is determined by a needs or income test. The receipt of public assistance status may occur at any time the individual is receiving services including at time of registration or during participation.

Receipt of foster child payments should not be counted as public assistance. In Table C, Public Assistance Recipients are only those individuals who received Intensive or Training Services.

Veterans Individuals who served in the active U.S. military, naval, or air service and who were discharged or released from such service under conditions other than dishonorable.

Younger Youth Individuals age 14 to 18 at registration who received youth activities funded by youth program funds.

TABLE G

Other Outcome Information for the Dislocated Worker Program

REPORTED INFORMATION	INDIVIDUALS WHO RECEIVED TRAINING SERVICES		INDIVIDUALS WHO RECEIVED ONLY CORE AND INTENSIVE SERVICES	
Entered Employment Rate	79.1%	<u>1,129</u> 1,428	79.2%	<u>457</u> 577
Employment Retention Rate	91.2%	<u>1,030</u> 1,129	88.2%	<u>403</u> 457
Earnings Replacement Rate	110.7%	<u>\$12,382,301</u> \$11,190,404	103.0%	<u>\$5,950,614</u> \$5,774,997
Employment and Credential Rate	79.1%	<u>1,129</u> 1,428	---	---

TABLE H

Older Youth Results At-A-Glance

	NEGOTIATED PERFORMANCE LEVEL		ACTUAL PERFORMANCE LEVEL	
Entered Employment Rate	66.0%		70.6%	<u>113</u> 160
Employment Retention Rate	74.0%		66.7%	<u>108</u> 162
Earnings Change in Six Months	\$3,000		\$3,904	<u>\$487,951</u> 125
Credential Rate	50.0%		74.3%	<u>136</u> 183

TABLE I

Outcomes for Older Youth Special Populations

REPORTED INFORMATION	PUBLIC ASSISTANCE RECIPIENTS		VETERANS		INDIVIDUALS WITH DISABILITIES		OUT-OF-SCHOOL YOUTH	
Entered Employment Rate	69.4%	<u>25</u> 36	0.0%	<u>0</u> 0	56.0%	<u>14</u> 25	70.7%	<u>41</u> 58
Employment Retention Rate	76.5%	<u>26</u> 34	0.0%	<u>0</u> 0	60.0%	<u>15</u> 25	65.0%	<u>39</u> 60
Earnings Change in Six Months	\$4,466	<u>\$107,182</u> 24	\$0.00	<u>\$0</u> 0	\$3,766	<u>\$45,196</u> 12	\$2,546	<u>\$119,661</u> 47
Credential Rate	69.7%	<u>23</u> 33	100.0%	<u>1</u> 1	66.7%	<u>18</u> 27	71.9%	<u>46</u> 64

Table L

Other Reported Information

Placements of Participants in Nontraditional Employment

Nontraditional employment is employment in an occupation or field of work for which individuals of the participant's gender comprise less than 25% of the individuals employed in such occupation or field of work.

Training-Related Employment

Training-related employment is employment in which the individual uses a substantial portion of the skills taught in the training received by the individual. This information can be based on any job held after exit and only applies to adults, dislocated workers and older youth who entered employment in the quarter after exit.

Wages at Entry Into Employment

- Of those adults or older youth who are employed in the first quarter after exit: Total earnings in the first quarter after exit divided by the number of exiters.
- Of those dislocated workers who are employed in the first quarter after exit: Total earnings in the first quarter after exit divided by the number of exiters.

Twelve Months Employment Retention Rate and Twelve Months Earnings Change (Adults and Older Youth) or Twelve Months Earnings Replacement (Dislocated Workers)

This information is not required for the Annual Report submitted for PY 2000 only since there will be no information available for the 12-month measures.

TABLE J

Younger Youth Results At-A-Glance

	NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
Skill Attainment Rate	65.0%	70.3%	<u>3,041</u> 4,326
Diploma or Equivalent Attainment Rate	40.0%	51.6%	<u>251</u> 486
Retention Rate	55.0%	53.7%	<u>263</u> 490

TABLE K

Outcomes for Younger Youth Special Populations

REPORTED INFORMATION	PUBLIC ASSISTANCE RECIPIENTS		INDIVIDUALS WITH DISABILITIES		OUT-OF-SCHOOL YOUTH	
Skill Attainment Rate	68.8%	<u>342</u> 497	66.6%	<u>195</u> 293	68.2%	<u>88</u> 129
Diploma or Equivalent Attainment Rate	31.6%	<u>25</u> 79	28.8%	<u>40</u> 139	42.2%	<u>35</u> 83
Retention Rate	29.4%	<u>5</u> 17	43.2%	<u>54</u> 125	47.8%	<u>100</u> 209

TABLE L

Other Reported Information

	12-MONTH EMPLOYMENT RETENTION RATE*	12-MONTH EARNINGS CHANGE* (Adults and Older Youth) OR 12-MONTH EARNINGS REPLACEMENT* (Dislocated Workers)	PLACEMENTS FOR PARTICIPANTS IN NONTRADITIONAL EMPLOYMENT	WAGES AT ENTRY INTO EMPLOYMENT FOR THOSE INDIVIDUALS WHO ENTERED UNSUBSIDIZED EMPLOYMENT	ENTRY INTO UNSUBSIDIZED EMPLOYMENT RELATED TO THE TRAINING REC. OF THOSE WHO COMPLETED TRAINING SERVICES
Adults	---	---	4.5% <u>78</u> 1,721	\$3,706 <u>\$4,468,859</u> 1,206	23.5% <u>404</u> 1,721
Dislocated Workers	---	---	5.0% <u>115</u> 2,287	\$5,298 <u>\$8,402,568</u> 1,586	24.4% <u>557</u> 2,287
Older Youth	---	---	8.2% <u>47</u> 572	\$2,853 <u>\$502,087</u> 176	---

* Reporting not required in PY 2000 due to unavailability of data.

Table M

Participation Levels

10

Total Participants The total number of individuals served by WIA Title I-B funds during the program year. This should include individuals who received services with adult, dislocated worker, youth and 15% funds. This should not include individuals who only participated in National Emergency Grant services or only participated in self-service or informational activities.

Total Exiters The total number of WIA registrants who exited WIA in the program year. (Exiters may not be identified for up to 90 days after the exit date.) Each individual becomes part of an exit cohort, a group that is determined to be the "exiters" within a particular quarter and is looked at together for measurement purposes. There are two ways to determine exit:

1. A registrant who has a date of case closure, completion or known exit from WIA-funded or non WIA-funded partner service within the quarter (hard exit); or
2. A registrant who does not receive any WIA-funded or non WIA-funded partner service for 90 days and is not scheduled for future services except follow-up services (soft exit).

TABLE M
Participation Levels

	TOTAL PARTICIPANTS SERVED	TOTAL EXITERS
Adults	8,825	3,316
Dislocated Workers	6,895	2,369
Older Youth	639	176
Younger Youth	3,597	1,141

Table N

Cost of Activities Information

Total Federal Spending for Local Adult, Local Dislocated Worker and Local Youth Funding Stream Activities

11

The total accrued expenditures (federal outlays), which are the sum of actual cash disbursements for direct charges for goods and services plus the net increase or decrease in amounts owed by the recipient for goods and other property received; for services performed by employees, contractors, subgrantees, and other payees and other amounts becoming owed for which no current services or performance is required. Entries are strictly program costs and do not include administrative costs.

Total Federal Spending for Rapid Response Activities

Total accrued expenditures for the program year of the up to 25% dislocated worker funds that a State may reserve for statewide rapid response activities.

Total Federal Spending for Statewide Required Activities

The sum of total federal outlays used for statewide required activities including all federal costs (program and administrative) used for operating the fiscal and management accountability system.

TABLE N

Cost of Program Activities

PROGRAM ACTIVITY		TOTAL FEDERAL SPENDING
Local Adults	(1)	\$12,089,151
Local Dislocated Workers	(1)	\$18,023,351
Local Youth	(1)	\$10,771,226
Rapid Response (Up to 25%) §134(a)(2)(B)		\$1,879,037
Statewide Required Activities (Up to 15%) §134(a)(2)(B)		\$349,995
Statewide Allowable Activities §134(a)(3)		\$927,027
Program Activity Description:		
Local Workforce Investment Board Support		\$446,215
Incumbent Worker Skill Development		\$169,860
Miscellaneous		\$310,952
TOTAL OF ALL FEDERAL SPENDING LISTED ABOVE		\$44,039,787

(1) Did not include worksystems inc. PY 1999 costs that were reported on PY 2000 Fourth Quarter Reports due to a reporting glitch at Federal level. If they were included, it would skew the participant cost information.

Table N continued

Statewide Allowable Activities Program Activity Description

States may individually describe the activities for which the State used any of the total Federal programmatic outlays for the up to 15% allowable activities. States must individually describe all of the activities for which 10% or more of these funds were spent. Miscellaneous outlays must also be included for all activities that States are not required to identify individually or chose not to identify individually. Administrative outlays are not included in the table.

Total Federal Spending by Statewide Required Activities (15%) or Allowable Activities

The sum of total federal programmatic outlays used for activities. States may report any of these costs and should report costs which equalled 10% or greater of the total federal outlay for the up to 15% statewide required or statewide allowable activities. Miscellaneous outlays must also be included for all activities that States are not required to identify individually or chose not to identify individually. Administrative outlays are not included in the table.

Total of All Federal Spending Listed Above

The sum of the total federal outlays for Adult, Dislocated Worker, and Youth Funding Stream Activities, Rapid Response Activities, Statewide Required Activities (up to 15%) plus Statewide Allowable Activities included in Table N.

TABLE O

Local Performance—worksystems inc.

Local Area Name	Total Participants Served	Adults	1,858	
worksystems inc.		Dislocated Workers	1,564	
		Older Youth	129	
		Younger Youth	549	
ETA Assigned No. 41065	Total Exitters	Adults	1,248	
		Dislocated Workers	783	
		Older Youth	63	
		Younger Youth	248	
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
Customer Satisfaction	Program Participants Employers	85.0%	79.0%	
Entered Employment Rate	Adults	85.0%	64.3%	
		Dislocated Workers	80.0%	80.0%
Retention Rate	Older Youth	80.0%	80.0%	
		Younger Youth	72.0%	78.6%
		Adults	85.0%	80.2%
Earnings Change/ Earnings Replacement Rate In Six Months	Dislocated Workers	93.0%	91.7%	
		Older Youth	60.0%	69.2%
		Younger Youth	54.0%	56.7%
Credential/ Diploma Rate	Adults	\$3,500	\$3,343	
		Dislocated Workers	94.0%	112.1%
		Older Youth	\$1,800	\$3,962
Skill Attainment Rate	Dislocated Workers	60.0%	81.5%	
		Older Youth	60.0%	79.2%
		Younger Youth	60.0%	66.7%
Other State Indicators of Performance (WIA §136(d) (1))	Younger Youth	47.0%	41.2%	
		Younger Youth	75.0%	81.7%
Overall Status of Local Performance (Unable to convey appropriately by placing X in box.)		Not Met 1	Met 7	Exceeded 9

TABLE O

Local Performance—Mid-Willamette Workforce Network

Local Area Name	Total Participants Served	Adults	883	
Mid-Willamette Workforce Network		Dislocated Workers	943	
		Older Youth	71	
		Younger Youth	452	
ETA Assigned No. 41030	Total Exitters	Adults	471	
		Dislocated Workers	315	
		Older Youth	10	
		Younger Youth	99	
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
Customer Satisfaction	Program Participants Employers	68.0%	81.3%	
Entered Employment Rate	Adults	68.0%	65.9%	
		Dislocated Workers	71.0%	75.0%
Retention Rate	Older Youth	80.0%	77.0%	
		Younger Youth	67.0%	72.0%
		Adults	81.0%	81.3%
Earnings Change/ Earnings Replacement Rate In Six Months	Dislocated Workers	85.0%	93.6%	
		Older Youth	74.0%	64.0%
		Younger Youth	56.0%	63.0%
Credential/ Diploma Rate	Adults	\$3,600	\$4,237	
		Dislocated Workers	95.0%	102.5%
		Older Youth	\$3,200	\$3,813
Skill Attainment Rate	Dislocated Workers	60.0%	68.1%	
		Older Youth	60.0%	75.7%
		Younger Youth	60.0%	51.4%
Other State Indicators of Performance (WIA §136(d) (1))	Younger Youth	50.0%	22.4%	
		Younger Youth	72.0%	75.3%
Overall Status of Local Performance (Unable to convey appropriately by placing X in box.)		Not Met 1	Met 4	Exceeded 12

TABLE O

Local Performance—Community Services Consortium

Local Area Name	Total Participants Served	Adults	1,226
Community Services Consortium		Dislocated Workers	580
		Older Youth	56
		Younger Youth	343
ETA Assigned No. 41060	Total Exitors	Adults	311
		Dislocated Workers	174
		Older Youth	6
		Younger Youth	41
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
Customer Satisfaction	Program Participants Employers	68.0%	69.3%
		68.0%	73.1%
Entered Employment Rate	Adults	78.0%	78.0%
	Dislocated Workers	79.0%	78.0%
	Older Youth	67.0%	76.5%
Retention Rate	Adults	87.0%	78.7%
	Dislocated Workers	90.0%	88.8%
	Older Youth	75.0%	70.6%
	Younger Youth	56.0%	50.0%
Earnings Change/Earnings Replacement Rate In Six Months	Adults	\$3,300	\$3,803
	Dislocated Workers	100.0%	115.4%
	Older Youth	\$2,750	\$4,384
Credential/Diploma Rate	Adults	60.0%	87.9%
	Dislocated Workers	60.0%	76.1%
	Older Youth	60.0%	92.9%
	Younger Youth	43.0%	16.2%
Skill Attainment Rate	Younger Youth	81.0%	68.7%
Other State Indicators of Performance (WIA §136(d) (1))		—	—
Overall Status of Local Performance (Unable to convey appropriately by placing X in box.)	Not Met	Met	Exceeded
	1	7	9

TABLE O

Local Performance—Lane Workforce Partnership

Local Area Name	Total Participants Served	Adults	437
Lane Workforce Partnership		Dislocated Workers	843
		Older Youth	17
		Younger Youth	224
ETA Assigned No. 41045	Total Exitors	Adults	72
		Dislocated Workers	175
		Older Youth	3
		Younger Youth	36
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
Customer Satisfaction	Program Participants Employers	75.0%	75.2%
		75.0%	70.0%
Entered Employment Rate	Adults	75.0%	83.0%
	Dislocated Workers	80.0%	86.0%
	Older Youth	70.0%	85.7%
Retention Rate	Adults	81.0%	90.0%
	Dislocated Workers	89.0%	90.3%
	Older Youth	75.0%	100.0%
	Younger Youth	56.0%	38.0%
Earnings Change/Earnings Replacement Rate In Six Months	Adults	\$3,600	\$4,407
	Dislocated Workers	103.0%	109.1%
	Older Youth	\$3,000	\$2,800
Credential/Diploma Rate	Adults	60.0%	83.1%
	Dislocated Workers	60.0%	87.0%
	Older Youth	60.0%	75.0%
	Younger Youth	42.0%	61.8%
Skill Attainment Rate	Younger Youth	85.0%	84.9%
Other State Indicators of Performance (WIA §136(d) (1))		—	—
Overall Status of Local Performance (Unable to convey appropriately by placing X in box.)	Not Met	Met	Exceeded
	1	3	13

Table O

Local Performance

There is a Table O for each local area.

Local Area Name Name of area.

ETA Assigned No. The five-digit Employment and Training Administration/DOL-assigned code for the local workforce investment area.

Other State Indicators of Performance

A description of any other State indicators of performance. Oregon's system-wide indicators are not considered to be WIA state indicators and therefore are not included.

Overall Status of Local Performance

Indication of whether the negotiated performance levels resulted in the local level meeting, exceeding or not meeting the negotiated levels of performance for the WIA Title I-B Core Indicators of Performance, the two customer satisfaction measures and other State indicators of performance, if any. If actual performance equals 80% of negotiated performance, the negotiated level of performance has been met.

Note Overall status is calculated on the basis of whether the Area achieved 80% of the negotiated performance level. Unable to convey appropriately by placing X in box.

TABLE 0

Local Performance—The Job Council

Local Area Name	Total Participants Served	Adults	308
The Job Council		Dislocated Workers	738
		Older Youth	90
		Younger Youth	619
ETA Assigned No. 41020	Total Exitters	Adults	158
		Dislocated Workers	283
		Older Youth	24
		Younger Youth	317
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
Customer Satisfaction	Program Participants Employers	75.0% 70.0%	82.2% 73.4%
Entered Employment Rate	Adults Dislocated Workers Older Youth	68.0% 82.0% 63.0%	69.0% 83.0% 70.0%
Retention Rate	Adults Dislocated Workers Older Youth Younger Youth	84.0% 85.0% 77.0% 70.0%	88.2% 92.4% 58.3% 64.0%
Earnings Change/ Earnings Replacement Rate In Six Months	Adults Dislocated Workers Older Youth	\$3,700 105.0% \$2,800	\$4,172 126.4% \$3,961
Credential/ Diploma Rate	Adults Dislocated Workers Older Youth Younger Youth	60.0% 60.0% 60.0% 40.0%	70.3% 85.5% 63.6% 40.0%
Skill Attainment Rate	Younger Youth	81.0%	98.9%
Other State Indicators of Performance (WIA §136(d) (1))		—	—
Overall Status of Local Performance (Unable to convey appropriately by placing X in box.)		Not Met 1	Met 2 Exceeded 14

TABLE 0

Local Performance—Region 15, Clackamas County

Local Area Name	Total Participants Served	Adults	220
Region 15, Clackamas County		Dislocated Workers	195
		Older Youth	35
		Younger Youth	229
ETA Assigned No. 41015	Total Exitters	Adults	80
		Dislocated Workers	62
		Older Youth	15
		Younger Youth	53
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL
Customer Satisfaction	Program Participants Employers	90.0% 85.0%	81.5% 71.5%
Entered Employment Rate	Adults Dislocated Workers Older Youth	70.0% 78.0% 63.0%	75.0% 73.0% 85.7%
Retention Rate	Adults Dislocated Workers Older Youth Younger Youth	78.0% 90.0% 74.0% 54.0%	83.0% 93.4% 85.7% 59.0%
Earnings Change/ Earnings Replacement Rate In Six Months	Adults Dislocated Workers Older Youth	\$3,700 87.0% \$3,150	\$4,973 92.4% \$7,901
Credential/ Diploma Rate	Adults Dislocated Workers Older Youth Younger Youth	60.0% 60.0% 60.0% 27.0%	81.4% 70.4% 85.7% 0.0%
Skill Attainment Rate	Younger Youth	72.0%	100.0%
Other State Indicators of Performance (WIA §136(d) (1))		—	—
Overall Status of Local Performance (Unable to convey appropriately by placing X in box.)		Not Met 1	Met 3 Exceeded 13

TABLE 0

Local Performance— Oregon Consortium/Oregon Workforce Alliance

Local Area Name The Oregon Consortium/ Oregon Workforce Alliance	Total Participants Served	Adults Dislocated Workers Older Youth Younger Youth	3,893 2,032 241 1,221	
ETA Assigned No. 41070	Total Exiters	Adults Dislocated Workers Older Youth Younger Youth	976 577 55 347	
		NEGOTIATED PERFORMANCE LEVEL	ACTUAL PERFORMANCE LEVEL	
Customer Satisfaction	Program Participants Employers	68.0% 68.0%	76.9% 71.5%	
Entered Employment Rate	Adults Dislocated Workers Older Youth	72.0% 75.0% 63.0%	78.0% 78.0% 65.0%	
Retention Rate	Adults Dislocated Workers Older Youth Younger Youth	83.0% 86.0% 73.0% 56.0%	81.7% 88.4% 63.0% 45.0%	
Earnings Change/ Earnings Replacement Rate In Six Months	Adults Dislocated Workers Older Youth	\$3,450 94.0% \$3,000	\$3,692 103.3% \$3,622	
Credential/ Diploma Rate	Adults Dislocated Workers Older Youth Younger Youth	60.0% 60.0% 60.0% 35.0%	76.0% 78.1% 55.3% 29.0%	
Skill Attainment Rate	Younger Youth	79.0%	56.9%	
Other State Indicators of Performance (WIA §136(d) (1))		— —	— —	
Overall Status of Local Performance (Unable to convey appropriately by placing X in box.)		Not Met 1	Met 5	Exceeded 11

